

Annual Report

Town of Tewksbury Massachusetts

1992



COVER DESIGN BY JANET LAMBERT MOORE

Janet Lambert Moore is a noted Greater Lowell Artist who has won many prizes in paintings, portraiture and graphics. Her work is displayed throughout the world. She has published and illustrated a Lowell History and consulted on numerous arts festivals, exhibits theatrical productions, educational projects and publications. She has illustrated magazine covers both in the United States and England. She had a solo exhibit of works inspired by a trip to Ireland and an exhibit in New York City. Her works are in the collections of many banks and corporations as well as the private collections of numerous officials including members of the Massachusetts and United States Congress and Senate.

Janet was born and educated in Lowell. A former high school art director, she is now pursuing a full time painting career. She accepts multi-media commissions in addition to her original work. She has dozens of prints of Lowell and the surrounding towns. Her work can be seen at the Lowell Gallery, 14 Jackson St., Lowell or by contacting her at 508-459-4003, or 44 Walker St., Lowell, MA 01854.

Prints of the fountain as seen on the cover, are available through the artist or the Selectmen's Office.

ABOUT THE FOUNTAIN

This scene could never happen in real life, but the awesome force of the water under pressure, and the serious ways in which the firefighters apply themselves even at a Muster exercise, can induce an artist to fantasy.

What if, in one instant - before anyone can react - the hose were to wildly snake up in the air, then burst before it plummets to the ground.

It would never happen, well, not quite that way.

But, it is the combination of life and fantasy that feeds the mind of an artist to find expression in art.

Thus, through fantasy and humor, a paean in bronze and water to Firefighters.

ABOUT THE SCULPTOR

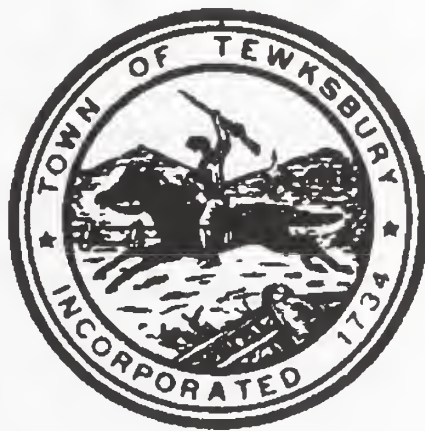
Mico Kaufman, a resident of Tewksbury for the last 25 years, holds Fellowships in the National Sculpture Society and the American Numismatic Society, N.Y., and is represented in the permanent collection of the Smithsonian of Washington D.C., and the British Museum of London, England.

Among the prestigious awards, he is the recipient of the A.N.A. Sculptor of the Year 1978 in Houston, Texas, and the J. Sanford Saltus Award, for Signal Achievement in the Art of the Medal in 1992 from the ANS of N.Y.

Mico K. is represented in the area of Lowell and Tewksbury with eight public sculptures.

Annual Report

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1992 IN MEMORIAM

James D. Zousimas	* School Department
James D. Croucher	* Library
Paul G. Johnson	* Police Department — Chief of Detectives
Antoinette Coviello	* Board of Health
Donald V. McKinley	* Board of Appeals
Dorothy K. Daudelin	* School Department
Edward H. Bowley, Jr.	* Planning Board, Fence Viewer, Weigher
Blanche M. Hill	* School Department
Donald F. Kolesar	* Municipal Building Committee
Winfred Rudy Simpson	* Constable
John E. Grenda	* Library
Clayton H. Stokes	* Department of Public Works
Edward J. Collins	* Police Department, Reserve
Bernice Treadwell	* School Department
Margaret M. Kolesar	* Bicentennial Committee 250th Town Celebration Committee
Robert A. Haines, Sr.	* Fire Department (1945-1952) Police Department (1952-1992)

GENERAL GOVERNMENT

Biograph

Town Officers

Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

Town:

Tewksbury, Massachusetts
Incorporated in 1734

County:

Middlesex, ss.

Location:

At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

Population:

1970 — 22,755
1980 — 24,478
1990 — 28,304
1992 — 28,537

Land Areas:

20.70 square miles;
10,789.5 acres assessed

Density:

Person per square mile:
1970 — 1099
1980 — 1182
1990 — 1367
1992 — 1379

7. Climate:

Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. Elevation:

Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. Topography:

Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. Established:

Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. Form Of Government:

Open Town Meeting

Elected Officers

SELECTMEN

John J. Kelley	1995
Chairman	
Ann M. Looney	1994
Richard Hanson	1995
Thomas G. Conlon	1994
Thomas Camara	1993

BOARD OF HEALTH

William Lindsey	1993
Chairman	
Charlotte Cooper	1994
Charles Coldwell	1995

TOWN CLERK

Elizabeth Carey	1993
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MODERATOR

James Coakley	1993
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PLANNING BOARD

Robert Fowler	1993
Chairman	
Cheryl Busch	1997
Brian O'Connor	1996
Rick Krause	1994
Robert Sullivan	1995

SCHOOL COMMITTEE

Ann Romano	1995
Edward Dick	1995
Richard O'Neill	1993
Kevin Anderson	1994
Patricia Meuse	1994

SCHOOL COMMITTEE-REGIONAL TECHNICAL

Richard Griffin	1995
Peter Downing	1994

TRUST FUND COMM.

George Donovan	1995
Kevin Mahoney	1993
Gregory Reynolds	1994

Appointive Officers

Town Manager-David G. Cressman

Exec. Sec'y-Sandra Barbeau

Town Counsel-Charles Zaroulis

Animal Inspector-Pam Brothers

Appraisers-Bd. of Selectmen

Attendance Officers-George Hazel

Auditor-Thomas Berube

Chief Assessor, Norman Boudreau

BOARD OF APPEALS

Walter Maciel, (Chrm.)	1993
Edward Johnson	1993
Richard Piecowicz (res.)	1992

ASSOCIATE MEMBERS

Sharon Pitts	1993
Donna Harrington	1993

BOARD OF REGISTRARS

Edward Creamer	1995
Robert Hunter	1993
Elizabeth Carey,	1993
Clerk	
Beverly Bennett	1994

BUILDING COMMISSIONER

George Nawn

CEMETERY OFFICER

John Collins

CIVIL DEFENSE DIRECTOR

Michael Sitar

CONSTABLES

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Armand Soucy
Robert Zambell	Herbert Hadley
Walter Collins	Yvonne R. Bozek
Harold Morang	Theresa Cooper
Mary Raddatz	James Panniello
Rudy Simpson	Leonard Bolton
David H. Muscovitz	Donald Stout
Timothy Lynch	Bessie Shilensky
John D. Sullivan	Cheryl Laffey
Steven Richardson	Wilfred Lambert
Edward Murphy	Thomas Flynn
Edward Martin	Bernard Brouillette

DOG OFFICER

Walter Collins

FENCE VIEWERS

Marsha Hunt

LIBRARY TRUSTEES

Nancy M. Boyle	1995
M. Eileen McDonagh	1995
Marjorie Conlon	1993
Eleanor Corey	1993
Donna Haines	1994
Maureen Kelley	1994

HOUSING AUTHORITY

Rolland J. Roy	1996
Louise Gearty	1994
Mary Delaney	1993
Linda Brabant	1995
Salvatore Ciaccio	
Governor Appt.	

WEIGHERS

Thomas E. Bowley	Kathleen Holmes
Brian Pender	Samuel Acavedo
George Brazee	Charles Janowski
Domenic Pensanalli	Alfred Morin
Stephen Wladknowski	Faith Hall
Robert Parker	Richard Janowski

SEALER OF WEIGHTS

Frank Sullivan

Appointed Committees

CONSERVATION COMMISSION

William D. Hallisey, Chrm.	1994
Vincent Spada	1995
Thomas Hoar	1994
James O'Donnell	1993
Robert Rauseo (resigned)	1994
Brian Balvkonis	1994
Peter Peters	1995
Nancy Barbour	1994

COUNCIL ON AGING

Joanne Aldrich, Chairperson	1994
Susan Sullivan	1995
Bernice Sprague	1993
Ruth McDermott	1995
Peg Keefe	1994

Debra Aubut	1993
Hetta Thompson	1994
Dennis DeDeo	1993
Frank Chriscitello	1993
Anna F. Yonaker	1995
Warren Hupper	1995

DPW SUPERINTENDENT

William Burris

TREASURER/COLLECTOR

Warren Carey

TOWN HISTORIAN

Francis L. Brown

VETERANS AGENT

Cornelius Barry

VETERANS BURIAL INDIGENT

Farmer & Dee, Inc.

Tewksbury Funeral Home

VETERANS GRAVE OFFICER

Harry Patterson

WIRE INSPECTOR

Jeremiah Delaney

INDUSTRIAL COMMISSION

Mary Hallisey	1997
Irene Maliszewski	1997
Edward Doherty	1997
Stephen Geribo	1997
Robert Kerber	1996
Phillip Stone	1997
James Sullivan	1997

NORTHERN MIDDLESEX AREA COMMISSION

David G. Cressman/Town Manager

PERSONNEL BOARD

Donna Gill (Emp. Rep.)	1995
John C. Day (resigned)	1994
Michael F. Skerry	1995
William Blakeney, Chrm.	1993
H. David Perry	1994
Joseph Roux	1994

RECREATION COMMISSION

Ernest Lightfoot	1993
Paul O'Neill	1993
Peter Barbatos, Jr.	1994
William Blakeney	1994
Stephen T. Witham	1994
Robert Sullivan	1993

SOLID WASTE REPRESENTATIVE

Ed Flanagan

INDUSTRIAL DEVELOPMENT FINANCING

Arthur Ford

1996

Charles Gaffney

1993

CABLE ADVISORY COMMITTEE

Edmund Stoddard

Joseph M. Salvo

Tony Bento

David Hicks

CABLE T.V. RENOGOTIATIONS COMMITTEE

Kevin Anderson, School Dept.

Michael B. Sullivan, School Dept.

Joe Gill, Finance Committee

Ann Looney, Bd. of Selectmen

Ed Stoddard, Cable T.V.

PATRIOTIC ACTIVITIES COMMITTEE

Elizabeth Carey

James Coakley

Fred Porter

Diane Porter

William Bertelli, deceased

Kevin Downey

Alphee Deveau

Laurie Siano

Edward Fonseca

Kathy Collins

Robert Fairbairn

Jack Jones

ARTS LOTTERY COMMISSION

Elsie Howell

Eleanor Corey

Jack Day

Janette Priest

Joann Brace

Greta Bowley

Karen Gagne

Alita MacElhiney

Ann Marie Mowat

Irene Maliszewski

Mary Jane Moorehouse

FINANCE COMMITTEE

Joe Gill, Chrm.

John Wynn

Barry Tressler

Kathy Kinsella

Tom Cooke

Bud Cooney

Joan D'Souza

Donna Walsh

David LeBlanc

HOMEcoming COMMITTEE

Dick Morris

George & Marybeth Deroche

Leo & Barbara Bernardi

Charles Priest

Dan Morris

Ken Raposa

RECYCLING COMMITTEE

Charles Coppola

Charles Coldwell

Edward Flanagan

David Cressman

Joseph Gill

Collette Starliper

Richard Levasseur

Tania Butler

Richard Tabor

Paula Coppola

Tania Butler

David Hicks

Fifine Ball

William O'Brien

TOWN COMMON COMMITTEE

Rep. James Miceli

William Burris

Sandy Polimeno

John Kane

Richard Morris

Fire Chief Ryan

Police Chief Mackey

James Morris

Yvonne Hall

Ernest Lightfoot

Bunky Holden

Lorraine & William Cuskey

John & Mary Kane

Charles Coldwell

Eleanor Corey

Steven Santora

MEMORIAL COMMITTEE

Charles E. Coldwell

John Kane

Richard Morris

Leo Bernardi

Thomas F. Gordon

Joseph Brown

Kevin Downey

Special Government Districts

SENATORS IN CONGRESS**HONORABLE EDWARD M. KENNEDY (D)**

Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 5TH
MARTIN MEEHAN
House of Representatives, Washington

STATE GOVERNMENT
JOHN O'BRIEN (D)
Second Essex & Middlesex Sanatorial Districts
Senate Offices: State House, Boston, MA

JAMES R. MICELI (D)
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

COUNTY GOVERNMENT COMMISSIONER
Thomas J. Larkin
Edward J. Kennedy, Jr., Chrm.
Francis X. Flaherty, Esq.

Presidential Primary

MARCH 10, 1992

DEMOCRATIC BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 4786 Democratic Ballots cast. Precinct 1 - 669; Precinct 1A - 770; Precinct 2 - 672; Precinct 2A - 612; Precinct 3 - 802; Precinct 3A - 562; Precinct 4 - 699.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
PRESIDENTIAL PREFERENCE								
Ralph Nader	24	28	22	27	25	24	19	169
Lyndon H. LaRouche	1	1	1	0	1	0	4	8
Jerry Brown	77	79	92	74	83	75	95	575
Tom Harkin	1	3	2	1	4	3	1	15
Larry Agran	1	4	2	0	1	2	0	10
Paul Tsongas	498	556	486	450	602	395	486	3,473 *
Eugene McCarthy	0	8	0	0	0	0	3	11
Bill Clinton	45	64	51	43	65	44	70	382
Robert Kerrey	5	1	2	2	4	0	3	17
No Preference	8	13	9	10	9	8	7	64
Blank	1	8	4	2	5	1	6	27
Other	8	5	1	3	3	10	5	35
STATE COMMITTEEMAN								
David J. Bain, Jr.	13	9	12	18	20	8	23	103
David M. O'Brien	549	658	577	523	656	472	545	3,980 *
Dennis J. Shank	22	26	11	18	19	15	21	132
Blank	85	77	72	53	107	67	110	571
Other	0	0	0	0	0	0	0	0
STATE COMMITTEE WOMAN								
Mary Jane Powell	457	536	467	441	549	383	452	3,285 *
Blank	211	234	205	171	252	179	247	1,499
Other	1	0	0	0	1	0	0	2

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
TOWN COMMITTEE (GROUP 1)								
Warren R. Carey	266	312	242	229	287	188	230	1,754 *
John J. Kelley, Jr.	218	261	203	218	249	155	192	1,496 *
William J. Hurton	200	293	211	201	243	141	208	1,497 *
Joseph G. Doherty	197	240	204	171	193	120	176	1,301 *
James J. Morris	171	239	193	165	230	122	172	1,292 *
Richard O'Neill, Jr.	197	279	206	180	216	141	191	1,410 *
Norman O. Boudreau	195	253	225	196	214	132	201	1,416 *
Thomas J. Casey	193	259	188	201	209	132	198	1,380 *
Ronald F. Gear	148	200	166	143	179	113	144	1,093 *
Patrick R. Carey	185	245	192	179	210	132	171	1,314 *
Barbara A. Flanagan	249	300	231	210	258	168	225	1,641 *
Phyllis E. Conlon	206	313	218	200	213	150	223	1,523 *
Janice M. O'Neill	185	259	197	175	193	131	180	1,320 *
Evelyn A. Doherty	182	240	198	191	182	120	177	1,290 *
Kathleen T. Boyd	177	265	182	177	194	136	179	1,310 *
Alice E. Hoell	181	264	185	182	189	128	182	1,311 *
William A. Phalan	206	251	207	164	180	121	176	1,305 *
Maureen P. Kelley	195	261	211	197	224	155	190	1,433 *
Eileen M. Griffin	187	263	198	186	204	155	191	1,384 *
Barbara A. Bernardi	208	287	210	194	209	141	201	1,450 *
Joan M. Dunlevy	216	312	219	215	260	155	207	1,584 *
Nancy M. Boyle	194	254	198	196	267	158	195	1,462 *
Joan E. Belluche	188	263	204	182	203	137	193	1,370 *
Other	0	0	0	0	2	0	0	2 *

TOWN COMMITTEE (GROUP 2)								
Charles T. Coppola	182	213	192	150	227	168	197	1,329 *
Marie P. Sweeney	139	169	149	131	217	120	130	1,055 *
Margaret L. Sullivan	147	173	159	120	227	138	132	1,096 *
John G. Harriman	99	127	127	96	134	87	96	766
Richard A. Constantino	109	132	138	97	163	108	106	853
Anthony A. DiCalogero	115	135	140	110	160	128	121	909
Daniel E. Sprague	121	149	141	123	148	103	125	910
Mary M. Manseau	151	173	154	119	166	132	142	1,037 *
Merrill F. Marshall	120	174	138	114	141	105	116	908
June M. Marshall	127	171	159	117	153	107	132	966 *
Daniel W. Morris	121	166	143	106	142	100	115	893
George T. Doyle	116	141	139	103	169	96	112	876
Roberta Doyle	132	148	143	112	185	110	126	956 *
Warren G. Andrews	99	115	137	90	120	86	93	740
Stephen G. Andrews	106	127	129	94	128	86	91	761
Robin L. Andrews	114	136	137	101	131	91	108	818
Ralph A. Harriman	99	115	120	85	139	87	92	737
Paula B. Coppola	150	185	173	139	189	152	157	1,145 *
Edward J. Sweeney	112	127	129	107	186	98	101	860
Scott J. Consaul	123	148	136	112	175	98	105	897
Linda Consaul	127	143	157	109	185	107	117	945 *
David M. O'Brien	183	235	201	162	226	160	198	1,365 *
Rita C. O'Brien-Dee	154	196	159	147	178	137	163	1,134 *
Mark A. Mohan	112	125	133	95	131	102	95	793
Irene E. Mohan	128	138	143	101	148	110	114	882
Peter J. McHuch	116	131	143	101	131	93	117	832
Catherine A. McHugh	122	140	143	117	148	112	142	924
Thomas B. Hodgson, Jr.	123	157	148	110	143	122	112	915

Ann Marie Hodgson	132	159	152	113	164	132	134	986 *
Michael B. Sullivan	115	158	138	109	156	105	132	913
Jeffrey P. Downing	107	128	130	97	171	112	101	846
Robert R. Lemire	108	127	136	92	124	88	104	779
M. Annette Lemire	124	135	140	103	145	103	119	869
Diane S. Nahabedian	127	157	147	126	192	106	125	980 *
Blanks	14,611	15,684	13,879	13,260	17,520	12,650	15,893	103,497

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

REPUBLICAN BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 1000, and checklists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 1323 Republican ballots cast. Precinct 1 - 192; Precinct 1A - 191; Precinct 2 - 173; Precinct 2A - 169; Precinct 3 - 158; Precinct 3A - 241; Precinct 4 - 199.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
PRESIDENTIAL PREFERENCE								
Patrick J. Buchanan	67	69	50	59	54	85	67	451
David Duke	6	2	8	3	28	5	4	56
George Bush	108	113	106	96	73	140	113	749 *
No Preference	7	3	6	6	2	4	6	34
Blank	2	0	2	2	1	1	1	9
Other	2	4	1	3	0	6	8	24
STATE COMMITTEEMAN								
William E. Melahn	123	112	102	94	95	139	121	786 *
Blank	69	78	71	75	63	102	78	536
Other	0	1	0	0	0	0	0	1
STATE COMMITTEE WOMAN								
Nancy R. Caverly	50	51	43	51	59	91	82	427
Elanor B. Fulgione	13	16	14	10	11	20	14	98
Olga S. Symes	93	74	69	58	44	70	56	464 *
Blank	36	50	47	50	44	60	47	334
Other	0	0	0	0	0	0	0	0
TOWN COMMITTEE								
Stephen P. Bazzinotti	104	94	77	74	64	101	95	609
Beverly A. Bennett	108	102	76	72	85	115	95	653
Thomas A. Boyle	108	86	76	76	75	114	94	629
Cheryl W. Carpenter	99	96	76	71	65	109	95	611
Kevin Comtois	99	88	80	81	65	103	93	609
Maxine Drew	97	94	77	74	64	104	89	599
Lawrence E. Ford	104	90	68	70	61	99	80	572
James J. Gaffney, III	111	101	87	80	80	123	91	673
Mary E. Gaffney	106	96	80	88	76	121	99	666
Mark J. Hanson	105	97	72	68	63	102	85	592
David C. Keniston	93	85	68	66	57	98	84	551
Kathleen M. Kinsella	98	93	78	70	62	107	88	596
Portia C. Laganas	101	88	72	64	60	97	81	563

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
Robert H. Ouellette	102	92	74	65	59	103	92	587
Gregory D. Reynolds	97	89	69	67	60	100	84	566
Janice L. Reynolds	99	94	77	70	64	100	90	594
Stephen A. Reynolds	98	86	81	84	60	98	90	597
Glen L. Thomas	102	85	70	65	63	97	84	566
Gail Marie Tressler	97	91	72	69	61	101	94	585
Douglas W. Sears	95	87	75	75	63	98	84	577
David F. LeBlanc	111	105	76	79	67	106	97	641
Blanks	4,580	4,744	4,474	4,387	4,156	6,235	5,081	33,657
Other	6	2	0	0	0	4	0	12

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

INDEPENDENT VOTERS PARTY

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
PRESIDENTIAL PREFERENCE								
Robert J. Smith	0	0	0	0	0	0	0	0
Darcy G. Richardson	0	0	0	0	0	0	0	0
Erik Thompson	0	0	0	0	0	0	0	0
Howard Phillips	1	0	2	0	0	0	0	3
Earl F. Dodge	0	0	0	0	0	0	0	0
J. Quinn Brisben	1	0	0	0	0	0	0	1
Michael S. Levinson	0	0	0	0	0	0	0	0
Bo Gritz	0	1	0	0	0	0	0	1
No Preference	0	1	0	2	1	0	1	5
Blank	0	0	0	0	2	0	0	2
Other	0	1	0	3	0	1	0	5
STATE COMMITTEEMAN								
Blank	2	3	2	5	2	0	1	15
Other	0	0	0	0	1	1	0	2
STATE COMMITTEE WOMAN								
Blank	2	3	2	4	2	1	1	15
Other	0	0	0	1	1	0	0	2
TOWN COMMITTEE								
Blank	20	30	20	44	20	6	10	150
Other	0	0	0	6	10	4	0	20

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

Annual Town Election

APRIL 9, 1992

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 1000, and check lists were in order. Polls opened at 8:00 A.M. and closed at 8:00 P.M. There were 4712 votes cast. Precinct 1 - 628; Precinct 1A - 850; Precinct 2 - 648; Precinct 2A - 653; Precinct 3 - 726; Precinct 3A - 624; Precinct 4 - 583.

Precinct 1 Alice Casazza, Warden	Ellen Keefe, Clerk
Precinct 1A Alice Casazza, Warden	Ellen Keefe, Clerk
Precinct 2 Celia Wolff, Warden	Maxine Drew, Clerk
Precinct 2A Celia Wolff, Warden	Maxine Drew, Clerk
Precinct 3 Lorraine Whitten, Warden	Dorothy Demarais, Clerk
Precinct 3A Lorraine Whitten, Warden	Dorothy Demarais, Clerk
Precinct 4 Marian Snook, Warden	Rita O'Brien-Dee, Clerk

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
WO — SELECTMEN — THREE YEARS								
Charles Coppola	210	285	217	199	253	275	229	1,668
* John J. Kelley, Jr.	274	405	249	233	354	300	273	2,088
Jeanne Camara	148	190	168	169	157	112	143	1,087
Kevin Comtois	207	273	239	270	199	154	160	1,502
* Richard Hanson	316	369	320	331	330	255	284	2,205
Blanks	97	175	101	104	157	151	77	862
Other	4	3	2	0	2	1	0	12

ONE — BOARD OF HEALTH — THREE YEARS								
* Charles Coldwell	308	420	295	282	303	344	271	2,223
David Hicks	284	376	302	319	360	229	252	2,122
Blanks	36	54	49	52	63	51	60	365
Other	0	0	2	0	0	0	0	2

ONE — PLANNING BOARD — FIVE YEARS								
* Cheryl Busch	436	609	438	435	454	405	410	3190
Blanks	189	236	206	212	264	215	173	1495
Other	3	5	4	3	8	4	0	27

WO — SCHOOL COMMITTEE — THREE YEARS								
George Abodeely	180	236	170	148	260	172	147	1,313
* Edward Dick	380	509	327	368	448	310	316	2,658
Albert Kinnon	204	244	179	194	196	245	189	1,451
* Ann Romano	231	335	329	295	210	237	231	1,868
James Sullivan	143	222	149	155	177	148	166	1,160
Blanks	118	153	141	146	161	136	107	962
Other	0	1	1	0	0	0	0	2

ONE — SCHOOL COMMITTEE — REGIONAL TECH. — THREE YEARS								
* Richard Griffin	447	619	439	452	507	432	410	3,306
Blanks	177	230	207	200	219	190	172	1,395
Other	4	1	2	1	0	2	1	11

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
TWO — TRUSTEE PUBLIC LIBRARY — THREE YEARS								
* Nancy Boyle	442	596	409	390	516	440	410	3,203
* Marilyn E. McDonagh	403	537	387	364	478	422	367	2,958
Robert Comtois	199	272	260	297	182	161	186	1,557
Blanks	212	293	240	253	276	224	203	1,701
Other	0	2	0	2	0	1	0	5

ONE — TRUST FUND COMMISSIONER — THREE YEARS

Blanks	593	801	607	638	706	595	548	4,488
Other	25	44	36	14	15	25	26	185
* George Donovan	7	1	3	1	1	2	4	19
Rita LaBella	3	4	0	0	0	0	0	7
Leonard Toombs	0	0	2	0	0	2	5	9
Warren Carey	0	0	0	0	2	0	0	2
Joseph Conner	0	0	0	0	2	0	0	2

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

State Primary

SEPTEMBER 15, 1992

Democratic Ballot

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 3415 Democratic ballots cast. Precinct 1 - 466; Precinct 1A - 583; Precinct 2 - 481; Precinct 2A - 449; Precinct 3 - 552; Precinct 3A - 403; Precinct 4 - 481.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
REPRESENTATIVE IN CONGRESS								
Chester G. Atkins	86	110	99	87	103	89	94	668
Martin Meehan	375	462	377	354	442	304	374	2,688 *
Blanks	5	11	5	8	7	10	13	59
Others	0	0	0	0	0	0	0	0

COUNCILOR

Edward J. Carroll	117	135	133	113	114	88	132	832
Ronald Francis Ford	203	279	219	199	246	169	202	1,517 *
Raffi Takesian	74	82	68	77	97	62	82	542
Blanks	72	87	60	60	95	84	65	523
Others	0	0	1	0	0	0	0	1

SENATOR IN GENERAL COURT

Paul David Lambert	38	29	59	44	54	30	44	298
Michael E. McLaughlin, Jr.	178	229	203	195	170	128	169	1,272
John D. O'Brien, Jr.	198	273	166	160	260	187	211	1,455 *

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
William X. Wall	33	33	38	26	35	22	38	225
Blanks	19	19	15	24	32	36	19	164
Others	0	0	0	0	1	0	0	1
REPRESENTATIVE IN GENERAL COURT								
James R. Miceli	402	510	403	378	447	322	401	2,863 *
Blanks	63	73	78	71	103	81	80	549
Others	1	0	0	0	2	0	0	3
SHERIFF								
John P. McGonigle	358	458	366	341	413	274	363	2,573 *
Blanks	106	125	115	108	139	129	118	840
Others	2	0	0	0	0	0	0	2
COUNTY COMMISSIONER								
Edward J. Kennedy	279	325	245	234	340	217	262	1,902 *
Thomas J. Larkin	151	170	180	157	135	119	173	1,085
Leonard H. Golder	31	40	35	39	46	17	43	251
Albert J. Onessimo	43	82	85	73	60	60	76	479
Dennis J. Ready	190	208	151	127	200	141	157	1,174 *
Adelle Schwalberg	51	97	67	75	65	49	70	474
Blanks	187	244	199	193	258	203	181	1,465
Others	0	0	0	0	0	0	0	0

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

REPUBLICAN BALLOT

As a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 1,000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 981 Republican ballots cast. Precinct 1 - 119; Precinct 1A - 142; Precinct 2 - 114; Precinct 2A - 144; Precinct 3 - 139; Precinct 3A - 179; Precinct 4 - 144.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
REPRESENTATIVE IN CONGRESS								
Michael G. Conway	68	75	55	65	68	83	62	476 *
Paul W. Cronin	48	56	54	73	65	88	73	457
Blanks	3	11	5	6	6	8	9	48
Others	0	0	0	0	0	0	0	0
COUNCILOR								
John Patrick Harris	78	95	87	102	93	131	100	686 *
Blanks	41	47	27	42	46	48	43	294
Others	0	0	0	0	0	0	1	1
SENATOR IN GENERAL COURT								
Brion M. Cangiamila	19	26	26	23	10	31	30	165
James J. Gaffney, III	97	113	86	119	128	146	108	797 *
Blanks	3	3	2	2	1	2	6	19
Others	0	0	0	0	0	0	0	0

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
REPRESENTATIVE IN GENERAL COURT								
Blanks	116	128	112	139	135	173	140	943
Others	3	14	2	5	4	6	4	38

SHERIFF

Gary Buxton	33	40	29	32	34	46	38	252
Michael J. Dever	61	58	59	80	53	75	60	446 *
Vincent Lawrence Dixon	11	21	11	9	16	29	16	113
Blanks	14	23	15	23	36	29	30	170
Others	0	0	0	0	0	0	0	0

COUNTY COMMISSIONER

Anthony F. Ranieri	35	43	40	45	49	60	40	312
James P. Regan	62	60	54	63	68	89	62	458 *
Edward L. Weinberg	65	72	53	59	48	72	63	432 *
Blanks	76	109	81	121	113	137	123	760
Others	0	0	0	0	0	0	0	0

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

INDEPENDENT VOTERS PARTY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 13 Independent Voters Party ballots cast. Precinct 1 - 0; Precinct 1A - 1; Precinct 2 - 5; Precinct 2A - 2; Precinct 3 - 1; Precinct 3A - 0; Precinct 4 - 4.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
REPRESENTATIVE IN CONGRESS								
Blanks	0	0	3	2	1	0	2	8
Others	0	1	2	0	0	0	2	5
COUNCILOR								
Blanks	0	1	4	2	1	0	3	11
Others	0	0	1	0	0	0	1	2
SENATOR IN GENERAL COURT								
Blanks	0	0	3	1	1	0	3	8
Others	0	1	2	1	0	0	1	5
REPRESENTATIVE IN GENERAL COURT								
Blanks	0	0	4	1	1	0	4	10
Others	0	1	1	1	0	0	0	3
SHERIFF								
Blanks	0	1	4	2	1	0	3	11
Others	0	0	1	0	0	0	1	2
COUNTY COMMISSIONER								
Blanks	0	2	8	4	2	0	6	22
Others	0	0	2	0	0	0	2	4

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

General Election

NOVEMBER 3, 1992

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held his day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 1000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 14,076 ballots cast. Precinct 1 - 2071; Precinct 1A - 2205; Precinct 2 - 1971; Precinct 2A - 1858; Precinct 3 - 2080; Precinct 3A - 1840; Precinct 4 - 2051.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
PRESIDENT & VICE PRESIDENT								
Bush & Quayle	663	669	597	531	659	580	641	4,340
Clinton & Gore	718	872	764	732	752	685	805	5,328 *
Fulani & Munoz	1	0	2	1	0	0	0	4
Hagelin & Tompkins	1	0	0	0	0	0	2	3
LaRouche, Jr. & Bevel	0	0	0	1	1	0	6	8
Marrou & Lord	7	13	4	2	6	4	3	39
Perot & Stockdale	675	637	591	583	650	560	580	4,276
Phillips & Knight, Jr.	0	2	9	0	2	2	2	17
Brisben & Garsen	0	0	0	0	0	0	0	0
Dodge & Ormsby	0	0	0	0	0	0	0	0
Blanks	2	5	3	6	5	7	10	38
Others	4	7	1	2	5	2	2	23

REPRESENTATIVE IN CONGRESS

Paul W. Cronin	698	707	645	611	677	659	710	4,707
Martin T. Meehan	1,059	1,194	990	907	1,146	870	995	7,161 *
David E. Coleman	48	52	47	57	36	47	48	335
Mary J. Farinelli	167	173	193	183	135	149	192	1,192
Blanks	99	78	96	100	86	115	106	680
Others	0	1	0	0	0	0	0	1

COUNCILOR

John Patrick Harris	1,035	987	864	838	1,080	882	983	6,669 *
Edward J. Carroll	781	964	876	797	724	684	804	5,630
Blanks	255	253	229	223	276	274	263	1,773
Others	0	1	2	0	0	0	1	4

SENATOR IN GENERAL COURT

James J. Gaffney, III	1,334	1,323	1,158	1,093	1,379	1,160	1,193	8,640 *
John D. O'Brien, Jr.	629	779	692	642	579	551	731	4,603
Blanks	108	102	120	123	121	128	126	828
Others	0	1	1	0	1	1	1	5

REPRESENTATIVE IN GENERAL COURT

James R. Miceli	1,646	1,783	1,559	1,500	1,608	1,420	1,575	11,091 *
Blanks	420	410	405	346	465	405	471	2,922
Others	5	12	7	12	7	15	5	63

SHERIFF

John P. McGonigle	1,162	1,316	1,172	1,087	1,154	1,018	1,177	8,086 *
Michael J. Dever	708	689	628	586	696	597	655	4,559
Blanks	201	198	170	185	228	223	219	1,424
Others	0	2	1	0	2	2	0	7

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
COUNTY COMMISSIONER								
Edward J. Kennedy	1,156	1,246	1,073	1,017	1,180	938	1,132	7,742*
Thomas J. Larkin	886	954	870	785	787	740	908	5,930*
James P. Regan	546	560	476	474	570	500	488	3,614
Edward L. Weinberg	403	385	337	350	394	333	389	2,591
Richard S. Mahoney	198	240	258	222	231	206	233	1,588
Blanks	952	1025	928	868	997	962	952	6,684
Others	1	0	0	0	1	1	0	3

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

SUMMARY

This proposed law would establish a Health Protection Fund to pay for health programs relating to tobacco use, including distribution of information about tobacco use, to be financed by a new excise tax on cigarettes and smokeless tobacco. The Health Protection Fund would be used, subject to appropriation by the State Legislature, to supplement existing funding for the following purposes: school health education programs including information about the hazards of tobacco use; smoking prevention and smoking cessation programs in the workplace and community; tobacco related public service advertising; drug education programs; support of prenatal and maternal care at community health centers which provide programs on smoking cessation and information on the harmful effects of smoking; and monitoring by the state Department of Public Health of illness and death associated with tobacco.

The proposed law would establish a new excise tax of one and one quarter cents per cigarette (twenty-five cents per pack of 20) and twenty-five percent of the wholesale price of smokeless tobacco. This excise would be in addition to the excise already imposed on cigarettes and smokeless tobacco. The new excise would be collected by the state Department of Revenue under the same procedures that apply to the existing tobacco excise.

The proposed law would direct the State Comptroller to report annually on the revenues and expenditures of the Health Protection Fund. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect. The proposed law would go into effect on January 1, 1993.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	TOTAL
YES	1,063	1,055	958	869	1,094	944	1,039	7,022*
NO	989	1,121	991	965	960	884	973	6,883
BLANKS	19	29	22	24	26	12	39	171

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

SUMMARY

This proposed law would require certain banks, insurance companies and publicly-traded corporations to file annual reports with the Massachusetts Secretary of State listing information from their state tax returns, including profit, corporate income tax due, exemptions and credits. These reports would be made public. This provision would apply only to those banks, insurance companies and publicly-traded corporations required by federal and other Massachusetts laws to disclose information concerning their federal tax payments.

The proposed law would also require the annual release by state officials of a detailed analysis of certain tax expenditures enacted or changed after January 1, 1988. State law defines a tax expenditure as an exemption, exclusion, deduction, or credit that results in less corporate, sales, or income tax revenue for the state. This analysis would be required only for tax expenditures with an annual revenue impact of \$1,000,000 or more. The analysis would include information on the actual revenue loss, as well as the number and proportion of taxpayers or taxpaying entities benefiting from the tax expenditure, according to income, profit, receipts or sales.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	TOTAL
YES	1,060	1,152	1,028	941	1,022	936	1,061	7,200*
NO	917	947	872	829	951	798	863	6,177
BLANKS	94	106	71	88	107	106	127	699

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which no vote was taken by the Senate or the House of Representatives before May 5, 1992?

SUMMARY

This proposed law would require packaging used in Massachusetts on or after July 1, 1996 to be reduced in size, reusable, or made of materials that have been or could be recycled. The proposed law would provide for exemptions for health, safety, and other reasons and would establish penalties for violations.

Packaging would have to be either reduced in size by at least 25% every five years; or designed to be reusable at least five times, with at least 50% of such packaging actually being used; or recycled at a 50% rate; or composed of 25% or more of recycled materials (increasing to 35% on July 1, 1999 and 50% on July 1, 2002); or composed of materials being recycled at an annual rate of 25% (increasing to 35% in 1999 and 50% in 2002). The requirements would apply to any packaging or containers used to protect, store, handle, transport, display, or sell products.

These requirements would not be applicable to tamper-resistant or tamper-evident seals; packaging for medication or medical devices; packaging merely being shipped through the state; packaging required by federal or state health or safety laws or regulations; or flexible film packaging necessary to prevent food from spoiling.

The state Department of Environmental Protection could also grant exemption for packaging that represents an innovative approach for which additional time is needed to meet requirements of the law; or packaging made of material that cannot be reused or recycled, and cannot be made of recycled material, but is being composted at a significant rate; or products for which there is no complying packaging and for which compliance with the law would impose undue hardship (other than increased cost) on Massachusetts residents. A person applying for an exemption would pay a fee to be used, subject to legislative appropriation, to pay the cost of administering the proposed law.

The Department would be required to issue regulations to carry out the proposed law and would be required to investigate suspected violations. After issuing a warning, the Department could assess administrative penalties of up to \$100 for each offense and up to \$10,000 for any single shipment or single continuing act of non-compliance. The state Attorney General could also file court actions for civil penalties of up to \$500 for each offense and up to \$25,000 for any single shipment or continuing act of non-compliance, and could seek a court order requiring compliance. Each non-complying piece of packaging would be considered a separate offense or act of non-compliance.

The proposed law states that if any of its provisions were invalid, the other provisions would remain in effect.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	TOTAL
YES	748	763	710	697	761	739	765	5,183
NO	1,297	1,415	1,242	1,136	1,282	1,081	1,237	8,690*
BLANKS	26	27	19	25	37	206	49	203

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which no vote was taken by the Senate or the House of Representatives before May 5, 1992?

SUMMARY

This proposed law would impose an excise tax on oil, toxic chemicals, and other hazardous substances, and would direct that the money raised, along with the fees paid by hazardous waste transporters and specific revenues under other state laws, be deposited in the state Environmental Challenge Fund. Money in the Fund would be used, subject to legislative appropriation, to assess and clean up sites that have been or may be contaminated by oil or hazardous materials, and to carry out and enforce the excise.

As of July 1, 1993, the excise would apply to persons, businesses, and other entities possessing 50,000 pounds of more of oil and toxic chemicals covered by the proposed law. Toxic chemicals would be covered if classified as toxic by the federal Environmental Protection Administration (EPA) under federal law. As of July 1, 1994, substances listed as hazardous by the EPA under federal law would also become subject to the excise.

Until June 30, 1995, the excise would be two-tenths of one cent (\$0.002) per pound. In later years, the state Commissioner of Revenue would set the excise rate at a level not to exceed two-tenths of one cent per pound, sufficient to yield \$35 million dollars annually in 1995 dollars.

The excise would not apply to gasoline or other special engine fuels, jet fuels taxed under other state law, number 1 or 2 fuel oil, kerosene, animal or vegetable oil, or waste oil classified as hazardous waste under other state law. Nor would the excise apply to oils, toxic chemicals, or hazardous substances merely being shipped through Massachusetts; or contained in a consumer product intended for retail sale; or present in a mixture at a concentration of less than one percent; or present in hazardous waste being transported by a

licensed hazardous waste transporter who had paid or will pay a transporter fee under state law; or for which the excise tax has already been paid under the proposed law and which have not been reprocessed or recycled since payment of the excise.

The excise also would not apply to oils, toxic chemicals, or hazardous substances that are possessed by individuals for personal, non-business purposes; or are contained in vehicles or vessels intended to be used for normal purposes; or are produced in Massachusetts as a by-product of pollution control equipment or the clean-up of hazardous materials and are handled in compliance with federal and state environmental laws. Finally the excise would not apply to toxic chemicals or hazardous substances in a manufactured product the use of which requires a specific shape or design and which does not release toxic substances under normal use.

Under the proposed law, the excise would ordinarily be collected from the first person or business within Massachusetts to come into possession of materials subject to the tax. If that person or business had not paid the excise a later possessor could be required to pay the excise and could then recover a corresponding amount from the first possessor. The proposed law would provide credits for excise paid on materials that become ingredients in the manufacture of other materials subject to the tax, and would provide credits for similar excises or taxes paid to other states.

Persons possessing more than 25,000 pounds of materials subject to the excise in any six-month period would be required to obtain a license from the Commissioner of Revenue. The Commissioner could issue regulations establishing record-keeping and reporting requirements for persons possessing such materials. The Commissioner would collect the excise through procedures similar to those for other state taxes and could issue regulations to implement the proposed law.

The proposed law states that if any of its provisions were invalid, the other provisions would remain in effect.

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	TOTAL
YES	763	754	728	680	804	714	812	5,255
NO	1,259	1,394	1,203	1,132	1,207	1,083	1,164	8,442*
BLANKS	49	57	40	46	69	43	75	379

ATTEST:

ELIZABETH A. CAREY CMC
TOWN CLERK

Special Town Meeting

MARCH 18, 1992

Called by proper Warrant, Moderator James Coakley convened the March 18, 1992, Special Town Meeting at 8:01 P.M.

The Moderator read the Town Meeting Guidelines regarding voting and the visitors section and he emphasized that all voters must have their voter identification ribbon conspicuously displayed so as to be counted by the counters.

There were 343 registered voters and 22 visitors in attendance.

Planning Director, Sean Sullivan, presented an overview of Articles 1 through 4, as submitted by the Master Zoning Committee.

The Moderator offered any voter the opportunity for a rebuttal to Planning Director Sullivan's initial statement and no voter accepted the offer.

Finance Committee Chairman, Joseph Gil, motioned to Waive the reading of the Warrant Articles and this motion was adopted. 8:14 P.M.

The Moderator informed the assembly that he would read the sections of the article and if any voter wished to Debate, Amend or Discuss any Section of the Article, please call out

Debate, and he would mark for Debate that particular section of the Article.

He told the Assembly, "We are doing the Articles in Sections so the voter will know what is going on."

After that is completed, he said he would entertain a motion to cease debate on those sections not marked for debate. Sections marked for debate would be acted upon separately and the meeting would not go to another section until all the amendments have been acted upon. When each section is completed, the Moderator would accept a motion to cease debate on each of these sections.

The Moderator informed the assembly that we would not return to any section that had been voted to cease debate. If any voter wants to return to any section they would be allowed to reconsider the article after the entire article has been acted upon.

The Moderator informed the assembly:

- that Amendments require a majority vote.
- the adoption of the article would require a 2/3's vote,
- and after all the sections and amendments are completed on each article he will accept the Planning Board's Recommendation to adopt the article.

ARTICLE 1

To see if the town will vote to amend Section 3 Zoning Districts to read as follows:

BG To COMM (133 Market)

1. A parcel of land bounded Southwesterly by Andover street, 120 feet; Southerly and Easterly By River Road, 280 feet, Easterly by other land of Merrimack Meadows Corp., 520 feet; Northeasterly by other land of Merrimack Meadows Corp. 310 feet, more or less, Westerly by the Lowell-Tewksbury Town line, 700 feet, more or less.

IL To COMM (Mobil Station, River Road)

2. Now or formerly Blanchard lot consisting of one acre, more or less, located at the Lowell City Line and North Tewksbury, bounded on the North by River Road and on the South by Andover Street.

RG to COMM (Brooks Drug Store)

3. Now or formerly Adams Lot consisting of one and a half acres, more or less, bounded on the West by the Lowell-Tewksbury Town Line, 350 feet, more or less and on the North by Andover Street, 193 feet, more or less.

IL to COMM (All of Main Street)

4. Two hundred ninety-one feet on each side of Main Street from the Lowell Line to the Wilmington Line, where the frontage of a lot of land is on Main Street. (Unless otherwise zoned).

IH to COMM (IH property Main St.)

5. Two hundred ninety-one feet on the North side of Main Street, from the land of Ashland Chemical Co. to the Capital Avenue, where the frontage of a lot of land is on Main Street.

IL to COMM (Promenade Market)

6. A parcel of land containing 49,800 square feet of land is situated on the Westerly side of Pike Street and the Southerly side of Astle Street. Said land is shown on Tewksbury Assessor's Map 2, Lot 17.

RG to P (North St. Soccer Fields)

7. A certain parcel owned by the Town of Tewksbury, bounded on the North by land of B&M Railroad; on the East by land of Yee and Commonwealth of Massachusetts, on the South by land of Patten Green Condo Association and on the West by land of Sullivan, Town of Tewksbury, Strem and North Street. Said land is shown on the Tewksbury Assessor's Map 63, Lot 43.

RG to MN (Town Hall)

8. A parcel of land containing 37,000 square feet and bounded on the South by Town Hall Avenue. Said land is shown on Tewksbury Assessor's Map 47, Lot 90.

RG to MN (North St. School)

9. A parcel of land containing 17 acres and is bounded on the West by North Street. Said land is shown on Tewksbury Assessor's Map 62, Lot 11.

RG to MN (Fire Station/Library)

10. A parcel of land containing 1.51 acres and bounded on the North by Town Hall Avenue. Said land is shown on Tewksbury Assessor's Map 47, Lot 94.

RG to MN (Center School/Football Field)

11. A parcel of land containing 25 acres and is bounded on the east by Pleasant Street. Said land is shown on Tewksbury Assessor's Map 47, Lot 40.

RG to MN (High School)

12. A parcel of land containing 55.49 acres and is bounded on the West by Pleasant Street. Said land is shown on Tewksbury Assessor's Map 46, Lot 32.

RG to MN (DPW/Sughrue Building)

13. A parcel of land containing 11 acres and bounded on the North by Whipple Road and on the East by Pine Street. Said land is shown on Tewksbury Assessor's Map 30, Lot 26.

IH to FA (3 Lots Between Lemelin Property & Existing Residential Zone)

14. that portion of Town on the Southwest side of Livingston Street beginning at the intersection of land of Lemelin and land of Yee, thence along Livingston Street 1700 feet, more or less, to a point; thence Southwest along said land of Cooney to a point; thence Southeast along said land of Cooney to a point; and along said land of Cooney and land of Brenden to a point; thence Northwest along said land of Brenden to a point; thence Southwest 1300 feet more or less, to land of Boston and Maine Railroad; thence along the Northeasterly line of Boston and Maine Railroad 1700 feet more or less, to a point; thence Northeasterly along land of Lemelin to the point of beginning.

IH to FA (East St. to B&M Tracks)

15. That portion of Town beginning at the intersection of land of Boston and Maine Railroad and Livingston Street; thence Southwest along line titled "Limit of Residential Development," thence South along said Limit to a point; thence West along said Limit to a point; thence South along said Limit to a point; thence West along said Limit to a point; thence South along said Limit to the Northwest side of Chandler Street; thence along Chandler Street to East Street; thence West on East Street to land of Pilcher; thence North to land of Patten Green Condo Assoc., thence East along said Land of Condo Assoc. to a point; thence North along said land of Condo Assoc. to a line titled "Limit of parks;" thence Northeast along said Park limit to land of Yee; thence Northwest along said Park limit to a point; thence North to Southern side of land of Boston and Maine Railroad; thence Southeast along said Railroad land 1950 feet, more or less, to the point of beginning.

IH to R40 (Livingston & Chandler St.)

16. That portion of Town thus bounded; Beginning on the North side of Chandler Street and the Southwest corner of Land of Berms; thence north along land of Berms and Commonwealth of Massachusetts to a point; thence East along land of Tewksbury

Cemetery Corp. to a point; thence North along said Cemetery Land to a point; thence East along land of Tewksbury Rod & Gun Club, Inc., to a point; thence along said Gun Club Land to a point; thence Northeast along land of Tewksbury Rod & Gun Club, Inc. to a point of intersection land of the Boston & Maine Railroad and Livingston Street; thence South along the West side of Livingston Street to Chandler Street; thence along the North side of Chandler Street to the point of Beginning.

IH to R40 (Residential Between Chandler & Livingston)

17. That portion of the Town beginning at the intersection of the South line of Chandler Street and the West line of Livingston Street, thence South along Livingston Street 307 feet, more or less; thence West along land of Commonwealth of Massachusetts 320 feet, more or less; thence Northwest along said Commonwealth land 170 feet, more or less, to Chandler Street; thence along Chandler Street to the point of beginning.

IH to P (Land Abutting Little League Fields on East & Chandler Streets)

18. That portion to the land situated on the North side of East Street beginning at the intersection of East Street and Livingston Street; thence West along East Street 380 feet, more or less, to a point; thence Northwest along line titled "Limit of Parks" to Chandler Street; thence Northeast along Chandler Street 560 feet, more or less, to a point; thence Southeast along land of LaFortune to a point; thence East along land of Weber and Chandonnet to Livingston Street; thence South along the West side of Livingston Street to the point of beginning.

IH to P (Little League Fields)

19. The portion of land situated on the North side of East Street beginning at a point; thence West along East Street 1200 feet, more or less, to intersection of East Street and Chandler Street; thence along the South line of Chandler Street 1000 feet, more or less, to a point; thence Southeast back to the point of beginning.

IH to FA (All State Land on North Side of East St.)

20. That portion of Town beginning at the intersection of land of The Boston & Maine Railroad and land of Geary; thence Southwest along said land of Geary and land of Cliff to a point; thence South along lands of Cliff, Vornberger and Kelley to a point; thence Southeast along lands of Kelley and Griffin to East Street; thence along the Northerly side of East Street 3,300 feet, more or less, to Livingston Street; thence North along Livingston Street to land of Chandonnet; thence East along said land of Chandonnet to a point; thence North along lands of Chandonnet, McDonald and Mann to a point; thence Southeast along land of Sullivan to a point; thence Northeast along land of said Sullivan to land of Boston and Maine Railroad; thence East along land of said Boston and Maine Railroad 1600 feet, more or less, to the point of beginning.

IH to R40 (Between Carter & East St.)

21. A portion of Town beginning at the intersection of Carter Street and East Street, thence continuing along the East side of Carter Street to the Northeast intersection of Carter Street and Leston Street 1,050 feet, more or less; thence on a line to a point of intersection of land of Irving, Lemelin and Connor Construction 980 feet, more or less; thence along Lemelin-Connor boundary to East Street 230 feet, more or less; thence along the North side of East Street 1,920 feet, more or less, to the point of beginning.

RG to MN (Junior High School)

22. A parcel of land containing 21.82 acres and is bounded on the South by Victor Drive. Said land is shown on Tewksbury Assessor's Map 73, Lot 19.

RG to P (Livingston Street Park)

23. A certain parcel owned by the Town of Tewksbury, bounded on the East by Livingston Street 2,160 feet, more or less. Said land shown on Tewksbury Assessor's map 86, Lot 23.

BG to COMM (Land Across from Colonial Drive.)

24. A parcel of land bounded on the West by Main Street 226 feet, more or less, Said land is shown on Tewksbury Assessor's Map 59, lot 58.

IL to COMM (Main St. to Blease Drive)

25. Beginning at the Northeast Corner of the premises at the intersection of Main Street and land now or formerly of McDermott; thence Southeasterly by said land 580 feet, more or less; Southerly by land now or formerly of said McDermott, 175 feet, more or less; Southeasterly by land now or formerly by Germano, 210 feet, more or less; Northwesterly by land now or formerly of Palmer, 360 feet, more or less; Northwesterly by land now or formerly of Blease, 173 feet, more or less; Northwesterly by land now or formerly by said Blease, 335 feet, more or less; Westerly by land now or formerly of said Blease, 40 feet, more or less; Northeasterly by Main Street, 173 feet, more or less, to the point of beginning.

IL to TR (Land Abutting Aubut's Mall)

26. Two hundred ninety-one feet on the North side of Main Street beginning at the intersection of land of F.I.C Associates and Haines and ending at the intersection of Land of Gleason and Aubut 1,050 feet, more or less.

IL to TR (Land Abutting Hinckley Road)

27. Two hundred ninety-one feet on the South side of Main Street at the intersection of land of Hy-Mare Inc. and Ashdown and ending at the intersection of Hinckley and Massachusetts Centers Inc. 550 feet, more or less.

BG to COMM (Aubut Mall to Livingston Street)

28. That portion of land situated on the North side of Main Street at the intersection of land of Gleason and land of Aubut;

thence Northeast along land of Aubut 300 feet, more or less, to a point; thence along a line 300 feet from, and parallel to, Main Street to land of First Colonial; thence Northeast along said First Colonial land to Livingston Street; thence South along Livingston Street to Main Street 375 feet, more or less; thence Northwest along Main Street 1,350 feet, more or less to the point of beginning.

BG to COMM (Heath Brook Plaza to Funland)

29. That portion of land situated on the Southwesterly side of Main Street between stations 236 and 253 as shown on Plan of Main Street, Tewksbury, as laid out by the Massachusetts State Highway Commission, August 11, 1904, and bounded: Northwesterly by Main Street, 1,560 feet; Southerly and Southeasterly in various courses in part by a stone wall and by land now or formerly on one McLaren, 1,358 feet, more or less, Southwesterly by the center of Heath Brook about 2,393 feet; Northwesterly by land now or formerly owned by one Hinckley, 1,140 feet, more or less, containing 45 acres more or less.

IL to COMM (Oakdale Mall/Chinese Restaurant)

30. Land at the Northerly intersection of Main Street and Shawseen Street, Bounded on the south by Main Street and on the east by Shawseen Street. Said land is shown on Tewksbury Assessor's Map 84, Lot 24 and Map 84, Lot 83, totaling 12 acres more or less.

RG to MN (Heath Brook School)

31. A parcel of land containing 18.6 acres and is bounded on the West by Shawseen Street. Said land is shown on Tewksbury Assessor's Map 70, Lot 195.

IH to R40 (South Street)

32. That portion of Town beginning at a point 300 feet southeasterly from South Street on the Andover-Tewksbury Boundary Line; thence along said line to the Wilmington-Tewksbury Boundary Line; thence along the Wilmington-Tewksbury Line a distance of 4000 feet, thence Northwest along line parallel to the Andover-Tewksbury Boundary Line to Land of Boncore; thence North by Northeast along said land of Boncore, Belmonte, McWatt & Mulvey to a point 300 feet from South Street; thence along a line 300 feet from, and parallel to South Street in the direction of Andover, to the point of beginning.

There is no Section 33.

IH to R40 (Barbara D. Lane Area)

34. A portion of Town thus bounded; beginning at a point 100 feet East of South Street at the intersection of land of Tewksbury-Wilmington Lodge and Vazza; thence along said boundary to Land of Prato; thence Northeast to intersection of land of Lamonica and land of Witter; thence Southeast to land of Town of Tewksbury; thence Northeast to land of Logan; thence Northwest along the North side of Poplar Street to the intersection of land of Tewksbury-Wilmington Lodge and land of

DeCosta; thence Northeast along land of DeCosta to the land of Town of Tewksbury; thence Northwest to the intersection of land of Town of Tewksbury; Russell and Tewksbury-Wilmington Lodge; thence along Russell Lodge Boundary to a point of 300 feet East of South Street; thence along a line 300 feet East of the parallel to South Street to the point of beginning.

RG to MN (Trahan School)

35. A parcel of land containing 6.5 acres and bounded on the South by Salem Street. Said land is shown on Tewksbury Assessor's Map 96, Lot 110.

RG to MN (South St. Fire Station)

36. A parcel of land containing 3.28 acres and is bounded on the North by Salem Street, on the West by South Street and on the South by Main Street. Said land is shown on Tewksbury Assessor's Map 95, Lot 99.

IH to R40 (Fire Station - Town Line/Salem Street)

37. A portion of thus Town bounded; beginning at a point 291 feet East of Main Street and 300 feet South of Salem Road; thence along a line 300 feet from, and parallel to, Salem Street to the Tewksbury-Wilmington line; thence along said line to a point 291 feet from Main Street; thence along a line 291 feet from, and parallel to, Main Street to the point of beginning.

RG to MN (North Street Fire Station)

38. A parcel of land containing 1 acre and bounded on the Southwest by North Street, Said land is shown on Tewksbury Assessor's Map 52, Lot 23.

IH to R40 (Washington Street)

39. That portion of Town beginning at the intersection of Old Boston Road and the Eastern Boundary of Land of Pitts, thence along the Northeasterly side of Old Boston Road to land of New England Power Company, a distance of 1,330 feet, more or less; thence along said land of New England Power Company to Rockland Street, a distance of 75 feet, more or less, thence along the East side of Rockland Street to Grape Street, a distance of 250 feet, more or less, thence along the North side of Grape Street to land of Massachusetts Electric Company, a distance of 595 feet, more or less, thence North along the Western side of said land of Massachusetts Electric Company to a point, a distance of 35 feet, more or less, thence East along the North side of said land of Massachusetts Electric to a point, a distance of 80 feet, more or less, thence South along line of 80 feet parallel to Washington Street to land of Boston and Maine Railroad, a distance of 1,055 feet, more or less, thence Northwest along said land of Boston and Maine Railroad to Old Boston Road, a distance of 50 feet, more or less, thence Southeast along the Northeast edge of Old Boston Road to land of Pitts, a distance of 180 feet, more or less, thence Southeast along said land of Pitts to a point, a distance of 283 feet, more or less, thence Southwest along said land of Pitts a distance of 85 feet, more or less, to the point of beginning.

Said parcels are shown on the Tewksbury Assessor's Map 34, Lots 30, 31 and 32; Map 48 Lot 32, Lots 42,43 and 44, Lots 46 through 49 inclusive, Lots 52 and 53, Lots 55 and 56, Lots 60 through 64 inclusive, Lots 67 through 72, Lots 74, 76, 77, 95 and 96 and a portion of Lot 78.

RG to MN (Dewing School)

40. A parcel of land containing 20.38 acres and is bounded on the North by Andover Street. Said land is shown on Tewksbury Assessor's Map 39, Lot 17.

RG to P (Rogers Street)

41. A parcel of land containing 27.5 acres and bounded on the North by Rogers Street. Said land is shown on Tewksbury Assessor's Map 20, Lot 26.

RG to FA (East Street Farm Land)

42. A parcel of land containing 7.35 acres bound on the South by Maple Street and on the Northwest by East Street. Said land is shown on Tewksbury Assessor's Map 88, Lot 24.

RG & IH to FA (State Property)

43. A parcel of land containing 35.2 acres and is bounded on the North by Maple Street, Said land is shown on Tewksbury Assessor's Map 88, Lots 31 and 32.

RG to R40

44. All land currently zoned General Residence and Farming shall be rezoned to R40 unless classified otherwise in these zoning Bylaws.

RG to IH (McCann's Lot)

45. A parcel of land bounded as follows: Beginning at the intersection of land of McCann 300 feet from Route 38; thence

Southeast along boundary of Commercial Zone to land of Patch; thence South along said land of Patch to Heath Brook; thence West along Heath Brook to land of Airport Industrial Condominiums; thence North along land of said Condominiums to Right-of-Way; thence Northeast along Right-of-Way to the point of beginning.

TO REMAIN IH (Poplar Street)

46. A portion of Town thus Bounded; beginning at a point on Poplar Street 1450, more or less, East of South Street at land of DeCosta; thence Northeast along land of DeCosta to land of Town of Tewksbury; thence Southeast to land of Logan; thence Southwest along land of Logan to Poplar Street; thence Northwest along Poplar Street 400 feet, more or less, to the point of beginning.

TO REMAIN R40 (East Street)

47. Those portions of Town identified specifically as follows: Assessor's Map 103, Lot 100 N/F/ land of Pitts, Assessor's Map 113 Lot 8 N/F. land of Rost, Assessor's Map 113 lot 9 N/F land of Speliotis, Assessor's Map 113, Lot 11 N/F land of Melloy, Assessor's Map 113, Lot 12 N/F land of Brandon.

IH to R40 (Astle Street)

48. Those portions of Town identified specifically as follows: Assessor's Map 10, Lot 15 N/F land of Kinney, Assessor's Map 10, Lot 17 N/F land of Mulno, Assessor's Map 10 Lot 18 N/F land of Mulno.

MASTER ZONING COMMITTEE

Article 1 was Adopted, as recommended by the Planning Board, with no Amendments, by a unanimous vote.

277 YES 0 NO

ARTICLE 2

To see if the Town will vote to amend Section 4.6 Use Regulations Schedule and Notes for Use Regulations Schedule to read as follows:

TYPE OF USE	DISTRICT										
	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
4.6.A. RESIDENTIAL											
1. Single Family detached house	Y	Y	Y	Y	N	Y	N	N	N	N	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises	Y	Y	Y	Y	SP	Y	N	N	N	Y	N
3. Multiple Family dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	N	Y	N
4. Cluster Development (subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N		N	Y	N
6. Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	Y

TYPE OF USE		DISTRICT											
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH	
.6.B AGRICULTURAL													
PS	1. Farms, greenhouses, nurseries, and trucks gardens	N	N	Y	N	SP		N	N	N	N	N	Y
PS	2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP		N	N	N	N	N	Y
	3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal)	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y
.6.C INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)													
PSP	1. Religious, Sectarian or Denominational Schools, bldgs, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y		Y	N	Y	Y	N	Y
PSP	2. Other schools and municipal buildings and uses	SP	SP	N	SP	SP		N	N	Y	Y	N	SP
PSP	3. Hospitals, sanitarium, charitable institutions, cemeteries.	SP	SP	N	N	N		N	N	Y	N	N	SP
	4. Water towers and reservoirs	SP	SP	SP	SP	SP		SP	SP	SP	SP	SP	SP
	5. Public Utilities	N	N	N	N	SP		N	N	N	N	N	SP
PSP	6. Commercial Amusements	N	N	N	N	SP		N	N	N	N	N	SP
PSP	7. Day Care Service Centers	SP	SP	N	SP	SP		SP	N	SP	N	N	SP
.6.D RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)													
PSP	1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP(10)	N	N	N	N	N	Y
PSP	2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y		N	N	N	N	N	Y
PSP	3. Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	N	Y
PSP	4. Restaurants and other places serving food and beverages	N	N	N	N	Y	SP(10)	N	N	N	N	N	N
PSP	5. Motel/Hotel.	N	N	N	N	SP		N	N	N	N	N	SP
	6. Mobile parked food service.	N	N	N	N	N		N	N	N	N	N	N
PSP	7. Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such												

TYPE OF USE		DISTRICT										
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
		sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.										
		N	N	N	N	SP	N	N	N	N	N	N
4.6.E	OFFICES (Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N
4.6.F	AUTOMOTIVE SERVICE (2) (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	1.	Gasoline Service Stations (2).	N	N	N	N	SP	N	N	N	N	SP
	2.	Garages for automotive storage and repair (2).	N	N	N	N	SP	N	N	N	N	SP
SPSP	3.	Automotive sales, including motor-cycles, & snowmobiles (2).	N	N	N	N	SP	N	N	N	N	SP
SPSP	4.	Car Wash	N	N	N	N	N	N	N	N	N	N
4.6.G	INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)											
SPSP	1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	SP
SPSP	2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer.	N	N	N	N	Y	N	N	N	N	Y
SPSP	3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	Y
SPSP	4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	SP
SPSP	5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	SP
SPSP	6.	Welding Shop	N	N	N	N	N	N	N	N	N	Y
SPSP	7.	Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts.	N	N	N	N	N	N	N	N	N	Y
SPSP	8.	Research laboratories, including manufacture of equipment necessary for required research.	N	N	N	N	N	N	N	N	N	Y
SPSP	9.	Other light manufacturing free from offensive noise or odor.	N	N	N	N	N	N	N	N	N	Y
SPSP	10.	Stone or monument works.	N	N	N	N	SP	N	N	N	N	Y
SPSP	11.	Storage warehouses.	N	N	N	N	N	N	N	N	N	SP
SPSP	12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure.	N	N	N	N	N	N	N	N	N	N
SPSP	13.	Asphalt coated pipe manufacturing.	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3).	N	N	N	N	N	N	N	N	N	N
SPSP	15.	Machine shop.	N	N	N	N	N	N	N	N	N	N
SPSP	16.	Manufacturing or processing of food (excluding milling of grain, or rendering of fats and oils); beverages, candy,										

DISTRICT

R40 R80 FA LB COMM TR P INS MN MFD IH

TYPE OF USE

cosmetics, pharmaceuticals, drugs, compressed gases, and liquids, gaseous and solid form, jewelry, toys, sporting good and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.

PSP 17. Ceramic Products (electrical kilns only)

N	N	N	N	N	N	N	N	N	N	SP
N	N	N	N	Y	SP	N	N	N	N	N

NOTES FOR USE REGULATIONS SCHEDULE

(Sections 4.6-4.6.H)

(1) In Commercial zones, no use shall be permitted involving manufacture on the premises, except products, the major portion of which is to be sold on the premises to the consumer and further provided that not more than four (4) operators shall be employed in said manufacturing operation.

(8) A second dwelling unit may be added to existing single family detached dwellings provided that the second dwelling unit shall contain a maximum floor area of 576 square feet, and shall not contain more than one bedroom. The second dwelling unit must be attached to the existing house and be under its own roof. New residential construction may include a second dwelling unit providing that such unit is attached to the main house, is under its own roof, and does not contain more than one (1) bedroom or 576 square feet of floor area. Dwellings constructed before the adoption of this By-Law containing second dwelling units must comply with Section 5.3 of the Zoning By-Laws with the exception of 5.3.1 and 5.3.2 All dwellings constructed after adoption of this By-Law containing second dwelling units must comply with Section 5.3 in its entirety. All dwellings containing second dwelling units must be owner occupied and restriction to this effect must be recorded in the Registry of Deeds as a condition for issuing an occupancy permit for the second dwelling unit. Second dwelling units may be added to single-family dwellings located in IH, if the single-family dwelling was in existence prior to the adoption of this By-Law. (Ref. Article 47 of the 1979 Town Meeting, as amended by Article 46 of the 1980 Town Meeting).

(9) Special Permit by Planning Board in Commercial Districts.

(9.1) The Planning Board may issue a special permit in any Commercial District allowing a use which is substantially similar to a use specifically permitted by the provisions of this Section, 4.6 Use Regulation Schedule), in the nature of its processes, in the number of persons and vehicles which would be attracted to the premises, and in its effect upon nearby premises, both within and without the District in which it is located.

(10). Transitional Zone

a. Hours of business within the zone shall be from no earlier than 7:00 AM to no later than 9:00 PM.

b. It is the intent of these regulations that existing structures located in the Transitional Zone shall remain residential in appearance regardless of the use, and that new structures shall be residential in appearance regardless of the use.

c. Parking shall be regulated in accordance with Section 6 of the Zoning By-Laws. No on street parking shall be allowed at any time.

MASTER ZONING COMMITTEE

The Planning Board's motion to Adopt Article 2, as submitted, was Adopted unanimously

208 YES 0 NO

ARTICLE 3

To see if the Town will vote to amend Section 5, Lot Coverage and Dimensional Requirements, Schedule of Lot Coverage and Dimensional Requirement, and footnotes to Schedule of Lot Coverage and Dimensional Requirements to read as follows:

SECTION 5

Lot Coverage and Dimensional Requirements

5.1 DWELLINGS AND PRINCIPAL USE REQUIREMENTS

— A lot of land complying with the area and frontage requirements specified in Section 5.3 hereof shall be provided for each dwelling or other principal use (other than agricultural use) permitted in an R40 Zoning District, and for any use or uses permitted in other districts. Any building or structure located on a lot shall comply with the dimensional requirements of said Section 5.3, except where specifically provided otherwise by this By-Law or by General Laws.

SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS

(Letter in parenthesis refer to footnotes to this schedule)

		ZONING DISTRICTS										
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
5.3.1	Minimum lot size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	4.0	1.0
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150
5.3.3	Minimum front-yard setback (feet) (b)											
	a. Dwellings	25	25	25	25	40	25	0	150	0		150
	b. Multiple-family dwellings										(F)	
	c. All other buildings and uses	25	25	50	25(C)	50(C)	25	50	150	25		50(C)
5.3.4	Minimum side and rear-yard setback (feet) (b)											
	a. Dwellings	15	15	15	15	15	15*(Q)	15	150			
	b. Multiple-family dwellings										(P)	
	c. All other buildings and uses	15	15	15	15	30	15*(Q)	15	150	15		50(D)
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (G)											
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		5
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		60(P)
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)
5.3.8	Maximum % of lot which can be covered by Principle Buildings (h)	15	15	20	15	30	15	sp	30	20		35
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)	(j)	(j)	(j)		(j)

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*Q Any pavement within ten feet of any lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

FOOTNOTES TO SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS

(Section 5.1-5.3.9)

(c) In any commercial, limited business, or heavy industry zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line.

(d) In heavy industrial districts, the minimum side rear-yard setbacks for all buildings shall be fifty (50) feet except where said lots abuts an R-40 or R-80 Zone in which case the side and rear-yard setbacks shall be one hundred (100) feet minimum. (Ref. Article 51 of the 1975 Town Meeting.)

(f) 3. A strip not less than 30 feet wide in all side and rear yards where adjacent to any R-40 or R-80 zone shall be suitably landscaped and not used for parking or any use prohibited in such an adjacent district. (IH, COMM, MFD Districts Only)

MASTER ZONING COMMITTEE

AMENDMENT: 5.1 DWELLINGS AND PRINCIPAL USE REQUIREMENTS

A lot of land complying with the area and frontage requirements specified in section 5.3 hereof shall be provided for each dwelling or other principal use (other than agricultural use) permitted in an R40 Zoning District, and for any use or uses permitted in other districts. Any building or structure located on a lot shall comply with the dimensional requirements of said Section 5.3, except where specifically provided otherwise by this By-Law, by General Laws of the Commonwealth, or by the Federal Communication Commission regulation part 97.15 (a).

Article 3 was Adopted, as Amended, by a unanimous vote.

75 YES

0 NO

ARTICLE 4

To see if the Town will vote to amend Section 14.6 Additional Requirements for Accessory Signs to read as follows:

14.6 ADDITIONAL REQUIREMENTS ACCESSORY SIGNS:

14.6.3 TRANSITIONAL ZONE - In an area zoned Transitional, no accessory sign shall be erected or maintained except accessory signs which are permitted in residential areas as provided in Section 14.6.1 and accessory signs which comply with the following additional requirements:

a. Attached Signs:

1. Location

- (i) The sign shall be firmly affixed to the building
- (ii) The sign shall not project beyond the face or any other wall of the building, or above the highest point of the roof line.
- (iii) The sign shall not project more than 12 inches from the wall when attached.
- (iv) The sign shall contain no more than 3 colors. The sign shall not be illuminated from within (no neon signs). Sign lighting shall be extinguished during non-business hours.

2. Size

- (i) One sign per permitted use not exceeding 15 square feet in size shall be allowed.

b. Standing Signs:

- 1. The only standing signs permitted shall be signs identifying entrance and exit, and such signs shall not exceed 6 square feet in size.
- 2. No other standing signs shall be permitted.

MASTER ZONING COMMITTEE

Article 4 was Adopted by a unanimous vote.

36 YES

0 NO

ARTICLE 5

To see if the Town will vote to rezone the parcels known as Tewksbury Assessor's (Tax) Map 34, (Tax) Lot 18 and the parcel known as Tewksbury Assessor's (Tax) Map 34 (Tax) Lot 47 from the General Residence and Farming Zoning District to the Light Industry Zoning District

Raymond C. Penney and Others

Article 5 was Adopted, as Amended.

203 YES

6 NO

(2/3's vote required - 139)

AMENDMENT: To see if the Town will vote to rezone the parcels known as Tewksbury Assessor's (Tax) Map 34, (Tax) Lot 18 and the parcel known as Tewksbury Assessor's (Tax) Map 34 (Tax) Lot 47 from the General Residence and Farming Zoning District to the Commercial District.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the March 18, 1992, Special Town Meeting, sine die, and this motion was Adopted.

ATTEST: Elizabeth A. Carey, CMC
Town Clerk

Special Town Meeting

MONDAY, MAY 4, 1992 & WEDNESDAY, MAY 6, 1992

Called by proper Warrant, Moderator James Coakley convened the May 4, 1992 Special Town Meeting at 7:00 P.M.

The Moderator read the Town Meeting Guidelines and informed the visitors that they were to sit in the Visitors Section.

The Moderator recognized Matt Daley and informed the Assembly that Matt is working towards his Boy Scout Eagle Badge.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Article and this motion was Adopted at 7:05 P.M.

Auditor, Assessors, Treasurer/Collector,
Board of Selectmen, Town Manager, and
Finance Committee

May 8, 1992

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Monday, May 4, 1992.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 4, 1992

ARTICLE	RAISE & APPROPRIATE	TRANSFER	FROM	BORROW
4.	Article #25 of 1991 Annual T.M.	26,895.00	Article #5 of May 6, 1987 STM Sanitary Sewer Costs	
6.	Fire Dept.-Line Item Radio & Antenna	2,500.00	Hurricane Bob Disaster Grant	
	Police Dept.-Line Item Roof Repair	20,000.00	Hurricane Bob Disaster Grant	
7.	Certain Sums of Money To Specific Accounts	150,385.00	Previously Approp. Monies	
TOTAL RAISE & APPROPRIATE				
		.00		
TOTAL TRANSFER		199,780.00		
TOTAL BORROW				.00

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

ARTICLE 1

To see whether the Town of Tewksbury will vote to amend the town charter by adding the following new section.

ARTICLE

TRASH COLLECTION AND DISPOSAL

The Town of Tewksbury shall, acting through its duly authorized agents, provide trash collection and disposal services to residents of the Town of Tewksbury. Such services shall be in conformity with all State and Federal Laws related to solid waste disposal, the awarding of contracts, or other State and Federal Law which apply to such services. The cost of such services shall be borne by the town and no fee shall be charged for such services unless such fee has been submitted to and approved by a majority of voters voting at an annual town election or special town election in which all duly registered voters may participate. The article shall govern trash and disposal services for fiscal year nineteen hundred and ninety three and subsequent years.

TEWKSBURY REPUBLICAN TOWN COMMITTEE

Article 1 was Adopted, as Amended.

371 YES 254 NO

AMENDMENT:

Amend Article 1 to read:

To see if the Town of Tewksbury will vote to amend the Town Charter by **Home-Rule Petition** by adding the following new section.

ARTICLE 2

To see whether the Town of Tewksbury will vote to amend the Town By Laws by adding the following new Section.

ARTICLE XV

FUNDING TOWN MEETING ACTIVITIES

If the voters at an Annual or Special Town Meeting have approved an Article or budget item and said vote has provided that the cost of such Article or item is to be borne by the Town by raising and appropriating the necessary funds or by transferring monies from other available funds, no Town Board or Official may substitute a fee or charge for the monies so voted at Town Meeting, unless the fee or charge shall have first been submitted to and approved by the voters at an Annual Town Election or other Election in which all registered Town voters can participate.

STEPHEN A REYNOLDS AND OTHERS

Article 2 was Indefinitely Postponed.

367 YES 198 NO

ARTICLE 3

To see whether the Town of Tewksbury will vote to amend the Town By-Laws by adding the following new Section.

ARTICLE XV

TRASH COLLECTION AND DISPOSAL

The Town of Tewksbury shall, acting through its duly authorized agents, provide Trash Collection and Disposal Services to residents of the Town of Tewksbury. Such services shall be in conformity with all State and Federal Laws related to solid waste disposal, the awarding of contracts, or other State and Federal Law which apply to such services. The cost of such services shall be borne by the Town and no fee shall be charged for such services unless such fee has been submitted to and approved by a majority of voters voting at an Annual Town

Election or Special Town Election in which all duly registered voters may participate. The article shall govern Trash and Disposal Services for fiscal year 1992 and subsequently.

VERA FLAGG AND OTHERS

Article 3 was Withdrawn

Moderator James Coakley reconvened the May 4, 1992 Special Town Meeting at 7:00 P.M. on May 6, 1992.

ARTICLE 4

To see if the Town will vote to transfer \$26,895 from Article 5 of the May 6, 1987 Special Town Meeting to Article 25 of the 1991 Annual Town Meeting for sanitary sewer costs or take any action relative thereto.

TOWN MANAGER

Article 4 was Adopted.

ARTICLE 5

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B, Section 18, (Medicare extension plans, mandatory transfer of retirees) or take any action relative thereto.

TOWN MANAGER

Article 5 was Adopted by a Secret Ballot vote.

61 YES 7 NO

ARTICLE 6

To see if the Town will vote to transfer \$22,500 from HURRICANE BOB DISASTER GRANT in order to purchase a radio and antenna for the Fire Department and to repair and replace the roof and all associated appurtenances at the Police Department building or take any other action relative thereto.

TOWN MANAGER

Motion: The finance Committee motioned for Adoption and to Transfer \$2,500 to Line Item, Fire Department, Antenna and Radio and Transfer \$20,000 to Line Item,, Police Department, Roof Repair.

Voted: Article 6 was Adopted per the Finance Committee's recommendation.

ARTICLE 7

To see if the Town will vote to transfer the following sums or take any action relative thereto:

FROM		TO	
913.5790		122.5310	
Unemployment		Selectmen Negotiator	
Compensation	126,385	Consultant	19,000
		123.5292	
		Town Manager —	
		Rubbish Disposal	66,250
		151.5300	
		Town Counsel	10,135
400.5111 Public Works		400.5231 Public Works	
Regular Salaries	9,000	Purchase of Water	25,000
400.5502 Public Works		400.5671 Public Works	
Chemicals	15,000	Lowell Sewer	15,000
		912.5780 Occupational	
		Reserve	15,000
TOTAL	150,385		150,385

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer \$150,385, as written.

Voted: Article 7 was Adopted per the Finance Committee's recommendation.

ARTICLE 8

To see if the Town will accept from Wilmington Ford the gift of a 1985 Plymouth Caravelle. Such vehicle to be used by the Tewksbury Police Department for the D.A.R.E. (Drug Abuse Resistance Program) Program.

JOHN R. MACKEY, CHIEF OF POLICE

Article 8 was Adopted.

ARTICLE 9

To see if the Town will vote to accept from businesses and residents the gift of a 21st Century Aries II Robotics Robot. Such Robot to be used, housed and maintained by the Tewksbury Police Department.

JOHN R. MACKEY

Article 9 was Adopted, as Amended.

AMENDMENT: To see if the Town will vote to accept from local service organizations, businesses and residents the gift of a 21st Century Aries II Robotics Robot and Trailer. Such Robot and Trailer to be used, housed and maintained by the Tewksbury Police Department.

ARTICLE 10

To see if the Town will vote to grant an easement to the Tewksbury Housing Authority through land owned by the Town of Tewksbury for the purpose of installing a lift station for the sanitary sewer line. Said easement will go through property shown on Tewksbury Assessor's Map 47, Lot 69. Or take any other action relative thereto.

TOWN MANAGER

Article 10 was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the May 4, 1992 Special Town Meeting and this motion was Adopted.

ATTEST:

Elizabeth A. Carey
Town Clerk

1992 Annual Town Meeting

TEWKSBURY MEMORIAL HIGH SCHOOL 320 PLEASANT STREET MAY 4, 6, & 7, 1992

Moderator James Coakley opened the 1992 Annual Town Meeting at 8:11 P.M.

The Moderator read the Town Meeting Guidelines and designated the area for visitors.

Reverend Gerald Flater, O.M.I., Pastor of St. William's Parish, offered the Invocation and Blessings upon the Assembly.

Moderator Coakley called for a moment of Silence for all the deceased Town Officials and Town Employees and especially for Police Sergeant Paul Johnson and former School Custodian James Zousimas.

The Moderator explained the Lottery System that is used for the Annual Town Meeting.

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) School Committee members for three years; Two (2) Library Trustees for three years; One (1) Regional Vocational School Committee member for three years; and One (1) Trust Fund Commissioner for three years.

Accomplished at the 1992 Annual Town Election, Saturday, April 4, 1992.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

A motion was made to Accept the 1991 Annual Town Report and this motion was Adopted.

Board of Selectman Chairman, Jay Kelley, motioned to Recess the 1992 Annual Town Meeting to complete the May 4, 1992 Special Town Meeting and this motion was Adopted.

The Moderator reconvened the 1992 Annual Town Meeting at 9:14 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Articles and this motion was Adopted.

On Wednesday, May 6, 1992, the Annual Town Meeting reconvened at 8:00 P.M. with 335 registered voters and 17 visitors in attendance.

On Thursday, May 7, 1992, the Annual Town Meeting reconvened at 8:00 P.M. with 233 registered voters and 10 visitors in attendance.

Board of Selectman Chairman, Jay Kelley, presented a citation to Charles Coppola in recognition for his six years of service as a member of the Board of Selectmen and for his continued service on the Recycling Committee and the Industrial Committee.

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1993.

	FY92 Present Salary	FY93 Requested Salary
BOARD OF HEALTH		
Chairman	\$450.00	\$450.00
Members (2)	\$350.00	\$350.00
MODERATOR	\$450.00	\$450.00
PLANNING BOARD		
Chairman	\$1100.00	\$1100.00
Members (4)	\$750.00	\$750.00
SCHOOL COMMITTEE		
Chairman	\$3000.00	\$3000.00
Members (4)	\$2500.00	\$2500.00
SELECTMEN		
Chairman	\$6000.00	\$4000.00
Members (4)	\$5000.00	\$3000.00

A motion was made to Adopt Article 3 with the FY92 Present Salary figures and this motion was Adopted.

Article 3 was drawn from the Lottery and the Moderator informed the Assembly that Article 3 & 4 will be acted upon as they are in sequence and related.

ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:

	FY90	FY91	FY92	FY93 Budget Requests 2/5/92
1. Moderator	Expended	Expended	Adopted	
Salaries	500	500	450	450
New Employee	0	0	0	0
Operating	60	66	100	100
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	560	566	550	550
2. Selectmen				
Salaries	77,498	80,491	72,553	75,492
New Employee	0	0	0	0
Operating	45,667	40,300	40,526	40,526
Out/State T	0	0	0	0
Line Items	46,689	46,929	30,000	30,000
Outlay	0	0	0	0
Dept. Total	169,854	167,720	143,079	146,018
3. Town Manager				
Salaries	165,600	178,057	174,478	180,436
New Employee	0	0	0	0
Operating	14,064	5,995	3,500	7,100
Out/State	0	0	0	0
Line Items				
Rubbish Co.	1,264,560	1,299,344	500,208	600,250
Rubbish Disposal			775,440	898,056
Outlay	0	0	0	0
Dept. Total	1,444,224	1,483,396	1,453,626	1,685,842
4. Finance Committee				
Salaries	695	1,783	1,800	1,800
New Employee	0	0	0	0
Operating	409	665	560	560
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	1,104	2,448	2,360	2,360
5. Accounting				
Salaries	117,474	126,066	124,944	127,990
New Employee	0	0	0	0
Operating	1,765	1,064	2,100	2,000
Out/State T	0	0	0	0

	FY90	FY91	FY92	FY93 Budget Requests
	Expended	Expended	Adopted	
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	119,239	127,130	127,044	129,990
6. Computer System				
Salaries	0	0	0	41,600
New Employee	0	0	0	0
Operating	14,771	53,795	84,000	124,814
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	14,771	53,795	84,000	166,414
7. Assessors				
Salaries	135,412	145,644	144,184	154,620
New Employee	0	0	0	0
Operating	31,136	31,574	32,800	35,400
Out/State T	0	0	0	0
Line Items	522	1,000	17,600	5,000
Outlay	0	0	0	0
Dept. Total	167,070	178,218	194,584	195,020
8. Treasurer-Collector				
Salaries	229,338	240,539	291,702	307,423
New Employee	0	0	0	0
Operating	105,857	146,586	159,350	159,350
Out/State T	0	0	0	0
Line Items	0	0	0	0
Employee T	0	0	0	0
Outlay	0	0	0	0
Dept. Total	335,195	387,125	451,052	484,419
9. Town Counsel				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	62,001	75,000	60,000	70,000
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	62,001	75,000	60,000	70,000
10. Personnel Board				
Salaries	4,117	2,399	2,464	2,464
New Employee	0	0	0	0
Operating	0	13	200	300
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	4,117	2,412	2,664	2,764
11. Town Clerk				
Salaries	82,273	90,412	88,602	95,610
New Employee	0	0	0	0
Operating	11,308	11,090	11,571	13,735
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	93,581	101,502	100,173	109,345

	FY90	FY91	FY92	FY93
	Expended	Expended	Adopted	Budget Requests
12. Election				
Salaries	4,241	18,998	9,000	20,000
New Employee	0	0	0	0
Operating	0	0	0	0
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	4,241	18,998	9,000	20,000
13. Board of Registrars				
Salaries	2,650	2,650	2,650	2,650
New Employee	0	0	0	0
Operating	2,327	2,351	2,400	2,511
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	4,977	5,001	5,050	5,161
14. Conservation Commission				
Salaries	12,084	10,418	10,485	10,566
New Employee	0	0	0	0
Operating	1,874	1,404	1,510	1,510
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	13,958	11,822	11,995	12,076
15. Planning Board				
Salaries	60,946	66,996	66,984	71,635
New Employee	0	0	0	0
Operating	4,374	8,585	4,500	4,500
Out/State T	0	0	0	0
Line Items	6,896	6,896	7,017	7,017
Outlay	0	0	0	0
Dept. Total	72,216	82,477	78,501	83,152
16. Board of Appeals				
Salaries	10,269	3,345	3,200	3,200
New Employee	0	0	0	0
Operating	4,822	3,328	4,650	4,650
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	15,091	6,673	7,850	7,850
17. Comprehensive Housing Committee				
Salaries	327	204	500	500
New Employee	0	0	0	0
Operating	0	0	10	10
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	327	204	510	510
18. Cable Television				
Salaries	0	0	10,150	10,150
New Employee	0	0	0	0
Operating	10,249	12,400	2,410	2,410
Out/State T	0	0	0	0

	FY90	FY91	FY92	FY93
	Expended	Expended	Adopted	Budget Requests
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	10,249	12,400	12,560	12,560
19. Town Hall				
Salaries	44,373	31,067	16,174	16,174
New Employee	0	0	0	0
Operating	34,715	37,592	38,931	38,931
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	79,088	68,659	55,105	55,105
20. Police				
Salaries	2,526,807	2,595,094	2,477,318	2,768,221
New Employee	0	0	0	269,527
Operating	89,413	79,276	96,598	133,012
Out/State T	0	0	0	6,200
Line Items	0	0	0	0
Outlay	1,949	0	5,500	204,810
Dept. Total	2,618,169	2,674,370	2,579,416	3,381,770
21. Auxiliary Police				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	1,141	1,111	1,166	1,166
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	1,141	1,111	1,166	1,166
22. Fire				
Salaries	2,584,008	2,375,090	2,302,188	3,010,783
New Employee	0	0	0	48,138
Operating	79,967	81,916	89,770	104,660
Out/State T	0	0	0	4,000
Line Items	0	0	150	150
Fire Alarm	0	0	0	0
North Stat	0	0	0	4,120
Engine Rep.	0	0	0	0
Fire Pre.	0	0	0	0
Ambulance	4,172	8,532	14,000	14,000
Physicals	0	0	0	0
Outlay	4,213	5,489	6,240	131,609
Dept. Total	2,672,360	2,471,027	2,412,348	3,317,460
23. Building				
Salaries	181,756	221,333	217,283	229,731
New Employee	0	0	0	0
Operating	12,050	11,039	11,950	10,550
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	193,806	232,372	229,233	240,281
24. Weights and Measures				
Salaries	1,688	1,775	1,776	1,950
New Employee	0	0	0	0
Operating	748	600	650	650

	FY90	FY91	FY92	FY93 Budget Requests
	Expended	Expended	Adopted	
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	2,436	2,375	2,426	2,600
5. Civil Defense				
Salaries	836	886	886	886
New Employee	0	0	0	0
Operating	5,482	4,981	5,410	5,665
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	4,000	0
Dept. Total	6,318	5,867	10,296	6,551
6. Dog Officer				
Salaries	32,984	35,331	35,602	35,602
New Employee	0	0	0	0
Operating	4,880	5,583	6,000	6,281
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	37,864	40,914	41,602	41,883
7. Parking Clerk				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	2,628	1,457	2,700	2,700
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	2,628	1,457	2,700	2,700
8. School				
Salaries	11,860,825	11,812,663	11,180,255	11,656,634
New Employee	0	0	0	0
Operating	3,775,157	3,638,247	3,942,658	3,845,933
Out/State T	0	1,720	1	1,501
Line Items	0	41,997	0	0
Outlay	21,552	10,944	7,783	61,569
Dept. Total	15,657,534	15,505,571	15,130,697	15,565,637
9. Public Works				
Salaries	1,699,450	1,802,175	1,739,251	1,796,032
New Employee	0	0	0	0
Operating	684,923	711,740	711,830	726,200
Out/State T	0	0	0	0
Line Items				
Town Sh. L	161,106	172,222	175,000	175,000
Snow/Ice C.	0	0	0	0
Sewer/Well	0	0	0	0
Testing of	0	0	0	0
Purchase	447,109	572,000	650,000	650,000
Lar. Wtr.	2,557	3,987	3,000	3,000
Sewer Coord.	0	0	0	0
Wtr./Svr.	29,000	22,013	0	0
Road Resur.	0	23,067	29,000	150,000
L.A./F.E.	19,423	16,135	1	0
Hol./Dec.	0	0	0	0
Outlay	0	0	19,200	343,244
Dept. Total	3,043,568	3,323,339	3,327,282	3,843,476

	FY90	FY91	FY92	FY93 Budget Requests
	Expended	Expended	Adopted	
30. Street Lighting				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	122,520	123,452	141,427	141,432
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	122,520	123,452	141,427	141,432
31. Cemeteries				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	1,400	1,250	1,400	1,400
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	1,400	1,250	1,400	1,400
32. Snow & Ice				
Salaries	151,833	66,312	1,013	46,014
New Employee	0	0	0	0
Operating	199,991	82,671	100,000	55,000
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	351,824	148,98	101,013	101,014
33. Foster School				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	0	5,774	10,860	7,000
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	0	5,774	10,860	7,000
34. Health				
Salaries	67,508	66,358	66,709	72,433
New Employee	0	0	0	26,910
Operating	2,143	5,442	7,250	8,750
Out/State T	0	0	0	0
Line Items	14,965	17,197	0	20,000
Hazd. Waste	0	0	0	0
Outlay	0	0	0	0
Dept. Total	84,616	88,997	73,959	128,093
35. Community Action				
Salaries	22,954	25,728	25,348	25,728
New Employee	0	0	0	0
Operating	663	546	1,050	1,050
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	6,000	6,000
Dept. Total	23,617	26,274	32,398	32,778
36. Council on Elderly				
Salaries	24,132	27,212	26,965	28,006
New Employee	0	0	0	0
Operating	27,891	25,273	28,295	27,972

	FY90	FY91	FY92	FY93 Budget Requests
	Expended	Expended	Adopted	
Out/State T	0	0	0	0
Line Items	6,865	7,500	8,000	8,323
Merr. Val.	1,600	1,600	1,600	1,600
Ann. Chris.	3,000	3,000	3,000	3,000
Retired Sr	1,600	1,600	1,600	1,600
Outlay	0	0	0	0
Dept. Total	65,088	66,185	69,460	70,501
37. Veterans Services				
Salaries	59,977	64,109	60,931	61,525
New Employee	0	0	0	0
Operating	1,075	1,306	2,400	2,400
Out/State T	0	0	0	0
Line Items	70,086	93,668	79,500	79,500
Outlay	0	0	0	0
Dept. Total	131,138	159,083	142,831	143,425
38. Exceptional Children				
Salaries	11,259	11,838	11,838	11,838
New Employee	0	0	0	0
Operating	11,569	8,808	11,980	11,980
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	22,828	20,646	23,818	23,818
39. Patriotic Activities				
Salaries	0	0	0	0
New Employee	0	0	0	0
Operating	14,721	13,918	12,000	12,000
Out/State T	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
Dept. Total	14,721	13,918	12,000	12,000

	FY90	FY91	FY92	FY93 Budget Requests
	Expended	Expended	Adopted	
40. Library				
Salaries	160,812	171,735	165,051	181,051
New Employee	0	0	0	0
Operating	49,800	50,260	53,959	59,025
Out/State T	0	0	0	0
Line Items	9,445	9,588	10,110	10,110
Outlay	0	0	0	0
Dept. Total	220,057	231,583	229,120	250,186
41. Recreation				
Salaries	18,281	21,389	23,183	24,098
New Employee	0	0	0	0
Operating	13,136	1,338	5,936	5,935
Out/State T	0	0	0	0
Line Items	40,164	9,087	18,300	18,300
Outlay	0	0	0	0
Dept. Total	71,581	31,814	47,419	48,334
Dept. Totals	27,957,077	27,961,908	27,422,574	30,552,641
42. Unclassified				
Maturing De	1,510,000	1,745,000	1,484,224	1,886,000
Interest Ma.	914,595	1,606,258	1,566,233	1,518,588
Interest Te.	237,477	360,441	100,000	100,000
Regional Vo.	1,533,502	1,567,871	1,730,232	1,883,888
Occupational	24,354	30,544	25,000	30,000
Unemployment	22,928	119,102	307,000	307,000
Group Ins.	1,335,313	2,120,450	2,450,665	2,940,797
Medicare Ta.	53,014	54,900	140,000	110,000
Fire/Liabil.	317,728	290,117	325,000	325,000
Dept. Total	5,948,911	7,903,683	8,128,354	9,101,273
ATM Total Bu.	33,905,988	35,865,591	35,550,928	39,653,914

ARTICLE 4

It was recommended to level fund the budget at the 1992 FY amounts and to make any necessary changes at a future Fall Special Town Meeting.

Article 4 was Adopted with the FY 92 Adopted Budget amounts, as written in the Warrant.

Article 4 Totals

Total Budget Appropriation	35,550,928
Other Available Funds	0
Budget Appropriation By Taxation	35,550,928

Article	Raise & Appropriate	Transfer From	Borrow
4. Annual Budget	35,550,928		
5. Reserve Fund	50,000		
11. In Anticipation of Reimburse. by Comm. Mass. Under Various Statutes for Construction, Recon., Repairs, etc. of Primary and/or Local Roads			376,324
22. Article #11, May 1992 ATM Engineering & Design		50,000 Acct#13.400.3520 Comm.Mass.Reimbursement Road Reconstruction	

article	Raise & Appropriate	Transfer From	Borrow
0. Extraordinary Roof Repairs T.M.H., Jr. H., Dewing, North St., & Trahan Schools			5,300.00
1. Conservation Comm. Line Item Engineering Consultants-Oper. Acct.		9,000 Wetlands Protection Act	
2. Conservation Comm. Line Item Salary Acct.		1,000 Wetlands Protection Act	
5. Electronic Voting Equipment Five Year Lease Purchase		10,696 Acct. #27.161.3545 State Reimburse. for Extended Voting Hours	
TOTAL RAISE & APPROPRIATE	35,600,928		
TOTAL TRANSFER		70,696	
TOTAL BORROW			5,676,324

**APPROPRIATION CERTIFICATE - FISCAL 1993
RECAPITULATION**

Tax Levy (Total Raise & Appropriate)	35,600,928
Reduce Tax Levy	0
Net Tax Levy	35,600,928
Other Available Funds	70,696
Transfers-Articles 22, 31, 32 & 35)	
Total Appropriation	35,671,624

ATTEST:

ELIZABETH A. CAREY
TOWN CLERK

ARTICLE 5

To see if the Town will vote to raise and appropriate \$50,000 for a reserve fund, pursuant to the provisions of M.G.L. Chapter 40, Section 6, or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 5 was Adopted.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors and its supporting formulas and rates used, such formulas and rates based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 6 was Adopted.

ARTICLE 7

To see if the Town will vote to amend Article V of the Town By-Laws by adding a new section 4 to read as follows:

Section 4

The Town Manager is authorized to enter into Leasing Agreements with the option to purchase the equipment for Town departments. Said agreements shall not extend beyond five years and shall be subject to annual appropriations. Said agreements shall follow the other requirements of Massachusetts General Laws Chapter 30B.

TOWN MANAGER

Article 7 was Adopted.

ARTICLE 8

To see if the Town will vote to authorize the Town Manager to solicit license agreements or lease of the Foster School for a period of up to thirty years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B.

TOWN MANAGER

Article 8 was Adopted, as written.

ARTICLE 9

To see if the Town will vote to authorize the Treasurer to enter into written agreements for deposit of public funds in banking institutions in return for banking services for fiscal 1993 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, as amended by Chapter 454 of the Acts of 1989, or take any other action relative thereto.

TREASURER/COLLECTOR

Motion: The Finance Committee motioned to Adopt Article 9.

Voted: Article 9 was Adopted.

Treasurer/Collector Warren Carey informed the Moderator that there was a typo-error in Article 9 and he asked to correct and change 1992 to 1993 and this correction was Adopted by the Assembly.

ARTICLE 10

To see if the Town will vote to accept a \$48,352 Equal Education Opportunity Grant for the Shawseen Valley Regional Vocational Technical High School District for the 1992-1993 School Year; or take any other action thereto.

SHAWSEEN VALLEY REGIONAL SCHOOL COMMITTEE

Article 10 was Adopted.

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of \$376,324 in Chapter 90 funds or borrow in anticipation of said funds to be expended by the Town Manager for the purpose of construction, reconstruction, improvement and repair of primary and/or local roads. If by borrowing to authorize the Treasurer with the approval of the Town Manager to borrow not exceeding the sum of \$376,324 under and pursuant to Chapter 44, Section 7 of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds and notes of the Town therefore, and the Town Manager is authorized to apply for, accept and expend any state aid or reimbursement that may be available for the foregoing purposes, said monies borrowed will be reimbursed 100% by the Commonwealth of Massachusetts under various statutes, provided that the borrowing hereafter authorized shall be reduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Town Manager is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A of the General Laws or take any other action relative thereto.

TOWN MANAGER

Article 11 was Adopted.

36 YES

1 NO

ARTICLE 12

To see if the Town will accept the gift of various office equipment, such as desks, chairs, tables, file cabinets, from the

Digital Equipment Corporation to be used by various Town departments.

TOWN MANAGER

Article 12 was Adopted.

ARTICLE 13

To see if the Town will vote to accept the Muster Park Statue as a gift from the Committee of Interested Citizens, Inc. or take any other action relative thereto.

TOWN MANAGER

Article 13 was Adopted.

ARTICLE 14

To see if the Town will vote to amend Article VI of the Town By-Laws by adding a new section 17 to read as follows

Section 17

Any person having a permit from the Town for removal of solid waste from residential buildings except a Town contracted solid waste hauler shall not commingle any residential waste collected or received from dwelling units, municipal buildings, school buildings and State-owned buildings located in the Town with any commercial or industrial solid waste or any recyclables as defined by the Town in its Solid Waste Rules and Regulations or with any residential waste generated in another municipality. In addition, such person shall deliver on behalf of the Town to the NESWC refuse to energy facility only solid waste collected or received from dwelling units, municipal buildings, school buildings, and State-owned buildings located within the Town.

Solid waste as defined in the preceding paragraph shall be delivered to the NESWC refuse to energy facility unless directed elsewhere by the Town Manager. Solid Waste as defined in the preceding paragraph shall be credited to the Town or Tewksbury's tonnage account. The Town Manager in conjunction with NESWC shall determine how the costs for the delivered tonnage will be paid and/or how the tonnage will be credited to or subtracted from the Town's annual guaranteed tonnage.

TOWN MANAGER

Article 14 was Adopted.

ARTICLE 15

To see if the Town will vote to amend the Personnel By Law, Section III, Paragraph (e-1) by changing the salary scale for Veterans Agent/Labor Service Director/Affirmative Action Officer position effective July 1, 1992.

ADD 2

VETERANS AGENT/LABOR SERVICE DIRECTOR/
AFFIRMITIVE ACTION OFFICER

I	II	III	IV	V	VI
17,646	19,410	21,351	23,486	25,835	28,13

DELETE

VETERANS AGENT/LABOR SERVICE DIRECTOR/
AFFIRMITIVE ACTION OFFICER

I	II	III	IV	V	VI
22,282	23,620	25,037	26,540	28,135	29,832

TOWN MANAGER

Motion: The Finance Committee motioned to Correct Article 15 and Adopt, as Corrected.

Voted: Article 15 was Adopted, as Corrected, by a Secret Ballot.

96	YES	11	NO
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Correction: Under IV, change \$25,835 to \$23,486.

ARTICLE 16

To see if the Town will vote to accept the provisions of Chapter 336 of the Acts of 1991 as related to the Teachers' Summer Pay Deferral and Amortization for the Tewksbury School Department and Shawseen Valley Regional School District or take any action relative thereto.

TOWN MANAGER

Article 16 was Adopted by a Secret Ballot.

141	YES	14	NO
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ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law, Section III by adding a new paragraph (f):

ADD

(f) Any full-time or permanent part-time position in the Classification and Wage Schedule may be filled on a temporary part-time basis due to the absence or vacancy of an incumbent or a conflict-of-interest provided that the Classification and Wage Schedule is followed.

TOWN MANAGER

Article 17 was Adopted, as Amended.

Personnel Board's Amendment to be Added to Article 17:

All positions filled as above will be subject to review by the Town Manager and the Personnel Board every 90 days for the purpose of reviewing the requirement to continue filling said position or positions for an additional period of time to be determined.

ARTICLE 18

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, (e) Sick Leave by deleting paragraph (1) and adding a new paragraph (1) to read as follows:

ADD

(1) Occupational: Each Town employee governed by the Personnel By-Law except public safety employees governed by Massachusetts General Law Chapter 41, Section 111F and its successors, who sustains injury or illness arising out of his/her employment in the Town Services, shall be entitled to full pay for the first twenty working days of any such illness or injury which is

approved by the Town Manager. Thereafter, any such employee whose injury or illness is declared by the Town Manager to be temporary or permanent total disability due to the arising out of his/her employment in the Town Service, shall have his pay reduced to sixty-six and two-thirds percent of their average weekly wage and the maximum benefit payment period shall be two years. During the time of such permanent or total disability, continued disability payments shall be subject to approval by the Town Manager, which may require periodic written testimony from a Town Manager selected regularly licensed and practicing physician supporting the claim of continued temporary or permanent disability.

DELETE

- (1) Occupational: Each town employee who sustains injury or illness arising out of his employment in the Town Service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds 30 days, continued payment beyond such period shall be subject to approval by the Board, which may require written periodic testimony from a regularly licensed and practicing physician, supporting the claim of continued incapacity as a condition precedent to its approval.

TOWN MANAGER

Article 18 was Withdrawn.

ARTICLE 19

To see if the Town will vote to amend the Town By-Laws, Article XVI Sections 4, 5, 8 and 15 as follows:

ADD

4. All boats shall be equipped with the appropriate personal flotation device and all other necessary equipment required by law and if operated one half hour after sunset until one half hour before sunrise all motorboats shall be equipped with a white bright light in the stern visible around the horizon and a combined lantern in the fore part of the vessel and lower than the white light aft showing green to the starboard and red to the port. Non powered motor vessels when underway from one half hour after sunset to one half hour before sunrise shall carry the white light.
5. All persons shall comply with the 323 CMR 2.08, Safety Certification for Minors if a minor is operating any type of vessel.
8. No craft shall be operated by anyone under the influence of alcoholic beverages or drugs or in a reckless and disorderly manner, endangering life or property.
15. The provisions of these by-laws shall be enforced by local law enforcement officers, properly authorized local officials, and the Massachusetts Environmental Police.

DELETE

4. All boats shall be equipped with a life preserver for each passenger and all other necessary safety equipment re-

quired by law and if operated one half hour after sunset until one half hour before sunrise all motorboats shall be equipped with a white bright light in the stern visible around the horizon and a combined lantern in the fore part of the vessel and lower than the white light aft showing green to the starboard and red to the port. Non powered motor vessels when underway from one half hour after sunset to one half hour before sunrise shall carry a white light.

5. No child under 12 years of age shall operate a power propelled craft unless accompanied by an adult.
8. No craft shall be operated by anyone under the influence of liquor or in a reckless and disorderly manner, endangering life or property.
15. The provisions of these by-laws shall be enforced by State and Local Police Law Enforcement Officers of the Division of Natural Resources, the Division of Marine and Recreational Vehicles and Local Officials appointed to Water Patrol.

TOWN MANAGER

Article 19 was Adopted.

ARTICLE 20

To see if the Town will vote to authorize the Selectmen to take such action as may be requested by the North East Solid Waste committee to facilitate the refunding of bonds issued to finance the solid waste resource recovery facility referred to in the Service Agreement between the Town and Massachusetts Refusetech, Inc. including without limitation on the substitution of Wheelabrator Technologies, Inc. for Allied Signal, Inc. as the guarantor of performance under the Service Agreement and the execution and delivery of such amendments to the Service Agreement and other agreements with the North East Solid Waste Committee as the Selectmen shall determine necessary and in the best interests of the Town to effect such refunding; or act in any other manner in relation thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 20 was Adopted.

ARTICLE 21

To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature to enact an act for early retirement incentive for Tewksbury municipal employees who are members of the Middlesex Retirement System. Said retirement incentive shall be no greater than the sum of five years added to either employee's creditable service or years of age. To receive said early retirement incentive benefit, an employee must file an application for retirement no later than June 30, 1992 and said retirement shall begin no later than July 1, 1992. Said early retirement incentive benefit may be used to qualify for a superannuation retirement or be added onto the age or service of an employee who can take a superannuation retirement incentive. Said early retirement incentive benefit shall be paid by the current funding sources for said employees pensions or take any other action relative thereto.

TOWN MANAGER

Article 21 was Adopted, as Amended.

AMENDMENT Change 3rd sentence to read:

To receive said early retirement incentive benefit, a employee must file an application for retirement no later than August 31, 1992 and said retirement shall begin no later than September 1, 1992 provided the requested act is effective by July 31, 1992.

If the requested act becomes effective after July 31, 1992 the dates in the preceding sentence will be delayed so that there is a 30 day time period from the effective date of the requested act to the date when application for retirement must occur and a 3 day time period from the effective date of the requested act to the date when any retirements under the act must be effective.

ARTICLE 22

To see if the Town will vote to transfer from the Road Reconstruction Mass Reimbursement to Article 11 of the May 1992 Annual Town Meeting the sum of \$50,000 for Engineering and Design to implement Article 11 or take any other action relative thereto.

TOWN MANAGER

Article 22 was Adopted, as Amended.

AMENDMENT: To see if the Town will vote to transfer from 13.400.3520, the Commonwealth of Massachusetts Reimbursement on Road Programs account, to this article to be expended by the Public Works Dept. the sum of \$50,000 for engineering and design work in conjunction with Article 11 of the 1992 Annual Town Meeting or take any action relative thereto.

ARTICLE 23

To see if the Town will vote to amend the Town by-laws by deleting the present Article VI, Section 13 and inserting new Article VI, Section as follows:

As of July 1, 1990, the owner of any house, building or property situated within the Town and abutting on any street alley or right-of-way in which there is actually located a public sanitary sewer of the Town; or any private sanitary sewer that connects to the Town system where the owner of such property will allow those abutting access to that sanitary sewer in accordance with the provisions of Town rules and regulations pertaining to sewer connection fees and the use of sewers; is hereby required at his/her expense to pay a sewer connection fee in accordance with the provisions of Town rules and regulation pertaining to sewer connection fees and the use of sewers within two years of the official notice to do so. Or take any other action relative thereto.

ANN M. LOONEY
THOMAS CAMARANO

Article 23 was Adopted.

ARTICLE 24

To see if the Town will vote to amend the zoning by-law section 4.6.H paragraph (9) by deleting the words "Planning Board" and substituting the words "Board of Appeals" and

paragraph (9.1) by deleting the words "Planning Board" and substituting the words "Board of Appeals" or take any other action relative thereto.

ANN M. LOONEY

Article 24 was Indefinitely Postponed.

ARTICLE 25

To see if the Town will vote to amend the Zoning By-laws, Section 5.3 Footnotes to Schedule of Lot Coverage and Dimensional Requirements, Footnote (C) as follows:

(C) In any commercial, limited business, or heavy industry zoning district, no motor vehicles sales agency or any retail business establishment catering principally to the motor vehicle trade, shall locate any stands or structures less than 50 feet from any established street line. In any...shall locate nor park any motor vehicles less than 15 feet from any established street line, or take any other action relative thereto.

ANN M. LOONEY

Article 25 was Withdrawn.

ARTICLE 26

To see if the Town will vote to amend the Personal By-law, Section 3, Wage Schedule by creating the following full-time permanent position and salary scale:

ASSISTANT HEALTH DIRECTOR

I	II	III	IV	V	VI
24,932	26,428	28,014	29,695	31,477	33,366

BOARD OF HEALTH

Article 26 was Indefinitely Postponed.

ARTICLE 27

To see if the Town will vote to appoint the Director of the Board of Health and all Board of Health Agents as enforcement officers of Massachusetts General Laws, Chapter 270, Section 16 relative to the illegal disposal of rubbish, or take any other action relative thereto.

BOARD OF HEALTH

Article 27 was Adopted.

ARTICLE 28

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$475,000 to be expended by the School Committee for the purpose of preparing plans and specifications and for making structural changes at Tewksbury Junior High School that will provide handicap access in compliance with the Americans with Disabilities Act, PL 101-336 or take any other action relative thereto.

SCHOOL COMMITTEE

Article 28 was Adopted, as Amended.

AMENDMENT:

Line 1 — delete "raise and" "or transfer"

Line 2 — delete "from available funds"

Line 2 — delete "\$475,000" insert "\$400,000"

ARTICLE 29

To see if the Town will vote to accept \$27,402.00 Equal Educational Opportunity Grant for the Tewksbury Public Schools for the 1992-93 School Year or take any other action relative thereto.

SCHOOL COMMITTEE

Article 29 was Adopted.

ARTICLE 30

To see if the Town will vote to appropriate \$5,300,000 for the purpose of preparing plans and specifications and for reconstructing, remodeling and making extraordinary roof repairs at Memorial High School, Tewksbury Junior High School, Loella F. Dewing School, North Street School and the Louise Davy Trahan School; that to meet such appropriation the Town Treasurer with approval of the Selectmen is hereby authorized to borrow the sum of \$5,300,000 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefore, and that the School Committee be authorized to apply for, accept, and expend any federal, state or private grants that may be available with respect to the project all of which grants shall be applied to the sums appropriated by the Town for such purposes. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes. Or take any other action relative thereto.

SCHOOL COMMITTEE

Article 30 was Adopted, as written.

ARTICLE 31

To see if the Town will vote to transfer from the Wetlands Protection Account, the sum of \$9,000 to be expended by the Conservation Commission for purposes such as contracting with engineering consultants for review of technical submittals, or take any other action relative thereto.

CONSERVATION COMMISSION

Article 31 was Adopted, as Amended.

AMENDMENT

Line 3: After the word "for" insert the word "the", change the word "purposes" to "purpose", and delete the words "such as" and insert in its place the word "of".

Transfer To: Line Item — Operating Account

ARTICLE 32

To see if the Town will vote to transfer from the Wetlands Protection Account, to the Conservation Commission Salary Account the sum of \$1,000, or take any other action relative thereto.

CONSERVATION COMMISSION

Article 32 was Adopted.

ARTICLE 33

To see if the Town will vote to accept Chapter 41, Section 38A of the Massachusetts General Laws providing the Tax Collector, under the title of Town Collector, the power to collect accounts due to the Town and in the collection of such accounts have all the remedies provided by Sections 35, 36 and 93 of Chapter 60 for the collection of Taxes on Personal Real Estate. All bills for accounts due shall state that all checks, drafts or money orders be made payable to or to the order of the City or Town.

WARREN R. CAREY
TREASURER/COLLECTOR

Article 33 was Adopted by a Secret Ballot vote.
260 YES 42 NO

ARTICLE 34

A by-law of the Town of Tewksbury adopting the Town of Tewksbury Town By-Laws.

Whereas, the Book Publishing Company, Seattle, Washington, has compiled, edited and published a codification of the General By-Laws of the Town of Tewksbury; and

Whereas, there is now on file in the Office of the Town Clerk and at the Patten Public Library, for public inspection, a copy of the document entitled "Tewksbury Town By-Laws"; to be duly adopted at the 1992 Annual Town Meeting in accordance with the vote of the Town under Article 15 of the 1988 Annual Town Meeting.

Section 1. Adoption. There is hereby Adopted the "Tewksbury Town By-Laws", as compiled, edited and published by Book Publishing Company, Seattle, Washington.

Section 2. Title — Citation — Reference. This code shall be known as the "Tewksbury Town By-Laws" in any prosecution for the violation of any provisions thereof or IN any proceedings at law or equity. It shall be sufficient to designate any by-law adding to, amending, correcting or repealing all or any part or portion thereof as an addition to, amendment to, correction or repeal of the "Tewksbury Town By-Laws". Further reference may be had to titles, chapters, sections and subsections of the "Tewksbury Town By-Laws" and such reference shall apply to that of numbered title, chapter, section or subsection as it appears in the by-law.

Section 3. Reference Applies to All Amendments. Whenever a reference is made to this code as the "Tewksbury Town By-Laws" or to any portion thereof, or to any by-law of the Town of Tewksbury, Massachusetts, codified herein, the reference shall apply to all amendments, corrections and additions heretofore, now or hereafter made.

Section 4. Title, Chapter and Section Heading. Title, chapter and section headings contained herein shall not be deemed to govern, limit, modify or in any manner affect the scope, meaning or intent of the provisions of any title, chapter, or section hereof.

Section 5. Reference to Specific By-Laws. The provisions of this code shall not in any manner affect matters of record which refer to, or are otherwise connected with by-laws which are therein specifically designated by number or otherwise and

which are included within the code, but such reference shall be construed to apply to the corresponding provisions contained within this code.

Section 6. Effect of By-Laws on Past Actions and Obligations. Neither the adoption of this code nor the appeal or amendment hereby of any by-law or part or portion of any by-law shall in any manner affect the prosecution for violations of by-laws, which violations were committed prior to the effective date hereof, nor be construed as a waiver or of any license, fee, or penalty at said effective date due and unpaid under such by-laws, nor be construed as affecting any of the provisions of such by-laws relating to the collection of any such violation thereof, nor to affect the validity of any bond or cash pursuant to any by-law and all rights and obligations thereunder appertaining shall continue in full force and effect.

Section 7. Constitutionality. If any section, subsection, sentence, clause or phrase of this code is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this code. The Town Meeting hereby declares that it would have passed this code, and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases had been declared invalid or unconstitutional, then the original by-law or by-laws shall be in full force and effect.

ELIZABETH A. CAREY
TOWN CLERK

Article 34 was Adopted.

ARTICLE 35

To see if the Town will vote to transfer \$10,696, from Account #27.161.3545 to this article for the five year lease/purchase of electronic voting equipment. Said contract shall be subject to annual appropriation and said equipment shall be purchased by the Town Manager and Town Clerk, or take any other action relative thereto.

TOWN MANAGER
TOWN CLERK

Article 35 was Adopted.

244 YES 135 NO

ARTICLE 36

To see if the Town will vote to amend Section 4.6.G of the Tewksbury Zoning By-laws by allowing the following use by means of a Special Permit in a Heavy Industrial District:

*18. Materials recovery facilities (Recycling Centers) for the sorting, separating, baling and temporary storage of recyclable commodities, provided that operations are contained within one or more buildings and are situated on parcels of land having an area of at least five (5) acres. Recyclable commodities shall be limited to metals, glass, plastics and paper.

*Footnote 10: The Planning Board shall be the Special Permit Granting Authority for a Materials facility, (Recycling Center).

TEWKSBURY PLANNING BOARD
Article 36 was Withdrawn.

ARTICLE 37

To see if the Town will vote to amend Section 8 of the Tewksbury Zoning By-laws to read as follows:

To Add to Section 8.5, NON-CONFORMING USES:

ABANDONMENT: Any structure or lot, in or on which a nonconforming use is abandoned or superseded by a permitted use, shall thereafter conform to the regulations for the district and the non-forming use or structure, other than a single or two family dwelling, not used for a period of two years shall be deemed abandoned and shall not again be revived or such structure used, except in conformity with all applicable provisions of this By-law.

TEWKSBURY PLANNING BOARD

Article 37 was Adopted

20 YES

1 NO

ARTICLE 38

To see if the Town will vote to amend Section 4.6.H.10 of the Tewksbury Zoning By-laws to read as follows:

To Delete: The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles.

To Add: The sorting, baling and storage of non-recyclable waste paper, rags or junk or the dismantling of motor vehicles.

TEWKSBURY PLANNING BOARD

Article 38 was Withdrawn.

ARTICLE 39

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,265 for the purpose of reimbursing Barbara A. Flanagan, Treasurer, for RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully taking the

Zoning Board of Appeals to court on July 11, 1989, (on that date Superior Court Judge Edw. Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA in its decision to allow the extension of an illegal "USE" variance), or take any other action relative thereto.

EDWARD A. FLANAGAN AND OTHERS

Article 39 was Indefinitely Postponed.

ARTICLE 40

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to reimburse John Farley for all legitimate legal expenses incurred while appealing an action of the Tewksbury Board of Appeals, or take any other action relative thereto.

JOHN J. KELLEY, JR.

Article 40 was Withdrawn.

ARTICLE 41

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00 for drainage improvements including design and construction work on Vernon Street, or take any other action relative thereto.

CHARLES T. COPPOLA

Article 41 was Indefinitely Postponed.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1992 Annual Town Meeting, sine die, and this motion was Adopted at 10:53 P.M. on Thursday, May 7, 1992.

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

Special Town Meeting

AUGUST 10, 1992

Called by proper Warrant, Moderator James Coakley convened the August 10, 1992, Special Town Meeting 8:00 P.M.

There were 159 registered voters and 7 visitors in attendance.

Moderator Coakley introduced Michael Goguen who is in the process of receiving his community citizenship badge and is working towards the rank of Eagle Scout.

ARTICLE 1

To see if the Town of Tewksbury will vote to accept the provisions of Chapter 133, Section 48 of the Acts of 1992 as

related to providing an early retirement incentive program to municipal or county employees or take any other action relative thereto.

TOWN MANAGER

Motion: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 1.

Voted: Article 1 was Adopted by the required Secret Ballot.

144 YES 6 NO 1 BLANK

Finance Committee Chairman, Joseph Gill, motioned to adjourn the August 10, 1992, Special Town Meeting, sine die, and this motion was Adopted.

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

NOTE: Due to the roof repairs at Tewksbury Memorial High School the August 10, 1992, Special Town Meeting was held at the Town Hall. The last Town Meeting held at the Town Hall was May 6, 1959.

Special Town Meeting

SEPTEMBER 30, 1992

Moderator James Coakley opened the September 30, 1992, Special Town Meeting at 8:00 P.M.

There were 236 registered voters and 10 visitors in attendance.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley called for a Moment of Silence for William Bertelli, Commander of the Tewksbury D.A.V., Post #110, and a member of the Patriotic Activities Committee.

Moderator Coakley informed the Assembly that he was especially honored to introduce Brian Coakley, his son, who is working towards receiving his Boy Scout Communication Merit Badge and nearing his goal of becoming an Eagle Scout. The Assembly welcomed Brian.

Selectman Chairman, Jay Kelley, announced the October 1992, Homecoming Schedule of events, that will take place on Friday, October 2 through Sunday, October 4.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Articles and this motion was Adopted. 8:05 PM.

Selectman Chairman, Jay Kelley, motioned to Table Articles 1 through 11, act on Article 12, and then revert back to Article 1. Article 12 concerns Mr. Richard Griffin, Principal of the Junior High School. Tomorrow, October 1, 1992, Griffin Way will be officially dedicated and Mr. Kelley felt it would be most appropriate to act on Article 12, now, while Mr. Griffin is in attendance at this Town Meeting.

The Moderator informed the Assembly that this motion required a 2/3's vote. The Moderator counted 20 voters in favor of Tabling and -0- voters opposed. Selectman Kelley's motion

was unanimously Adopted. 8:06 PM (See Art. 12 vote sequentially)

Finance Committee Chairman, Joseph Gill, motioned to rescind the 1992 Annual Town Meeting action taken under Article 3 and Article 4.

The Moderator informed the Assembly that this motion would require a 2/3's vote. Mr. Gill's motion was Adopted. 40 YES -0- NO 8:11 PM.

ARTICLE 1

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1993.

	FY92 Present Salary	FY93 Requested Salary	Voted
BOARD OF HEALTH			
Chairman	\$450.00	\$450.00	\$450.00
Members (2)	\$350.00	\$350.00	\$350.00
MODERATOR	\$450.00	\$450.00	\$450.00
PLANNING BOARD			
Chairman	\$1,100.00	\$1,100.00	\$1,100.00
Members (4)	\$750.00	\$750.00	\$750.00
SCHOOL COMMITTEE			
Chairman	\$3,000.00	\$3,000.00	\$3,000.00
Members (4)	\$2,500.00	\$2,500.00	\$2,500.00
SELECTMEN			
Chairman	\$6,000.00	\$6,000.00	\$5,000.00
Members (4)	\$5,000.00	\$5,000.00	\$4,000.00

Article 1 was Adopted, as listed under the VOTED Column.

ARTICLE 2

		Salaries	Operating	Outlay	Dept. Total
1	MODERATOR	450	100	0	550
2	SELECTMEN	69,998	40,526	0	140,524
	Line Items		30,000		
3	TOWN MANAGER	160,027	5,700	0	1,543,981
	Trash Pick-up		547,159		
	Trash Disposal		831,095		
4	FINANCE COMM.	1,800	560	0	2,360
5	ACCOUNTING	125,327	1,500	0	126,827
6	COMPUTER SYSTEM	0	93,355	0	93,355
7	ASSESSORS	152,234	34,800	0	188,034
	Line Items		1,000		
8	TREAS-COLLECT.	304,349	159,350	0	463,699
	New Employee	0			
9	TOWN COUNSEL	0	90,000	0	90,000
10	PERSONNEL BD.	1,264	300	0	1,564
11	TOWN CLERK	94,655	13,735	0	108,390
12	ELECTION	20,000	0	0	20,000
13	BD. REGISTRARS	2,650	2,511	0	5,161
14	CONSERVATION COMM.	10,566	1,510	0	12,076
15	PLANNING BD.	71,049	4,500	0	82,567
	Line Items		7,018		
16	BD. APPEALS	4,320	3,530	0	7,850
17	COMPREHENSIVE HOUS.	500	10	0	510
18	CABLE TV.	0	12,560	0	12,560
19	TOWN HALL	16,012	38,931	0	54,943
20	POLICE	2,579,928	107,181	69,664	2,769,773
	New Employee	13,000			
	Out/State Travel		0		
21	AUX. POLICE		1,166	0	1,166
22	FIRE	2,303,503	90,160	7,375	2,429,565
	New Employee	14,377			
	Out/State Travel		0		
	Line Items		150		

		Salaries	Operating	Outlay	Dept. Total
	North Station		0		
	Ambulance		14,000		
23	BUILDING	192,848	9,830	0	202,678
24	WEIGHTS & MEAS.	1,776	650	0	2,426
25	CIVIL DEFENSE	886	5,665	0	6,551
26	DOG OFFICER	35,281	5,776	0	41,057
27	PARKING CLERK	0	2,200	0	2,200
28	SCHOOLS	11,143,337	3,710,993	61,569	14,917,400
	Out/State Travel		1,501		
	Line Items		0		
29	PUBLIC WORKS	1,653,745	685,200	37,244	3,143,189
	Line Items:				
	Lowell Sewer		185,000		
	Purchase Water		550,000		
	Meter Replacement		3,000		
	Water/Sewer		0		
	Road Resurface		29,000		
	Loader			0	
30	STREET LIGHTING		131,695		131,695
31	CEMETERIES		1,400		1,400
32	SNOW & ICE	46,014	55,000	0	101,014
33	FOSTER SCHOOL		7,000		7,000
34	HEALTH	72,033	14,300		86,333
	New Employee	0			
	Line Item		0		
35	COMMUNITY ACTION	26,438	1,050	0	27,488
36	COUNCIL OF ELDERLY	27,726	27,972		71,209
	Line Items		9,311		
	Merr. Valley			1,600	
	Christmas Party			3,000	
	Retired Sr.		1,600		
37	VETERANS'S SERVICE	61,134	2,400		143,034
	Line Items		79,500		
38	EXCEPTIONAL CHILDREN	11,838	11,980		23,818
39	PATRIOTIC ACTIVITIES COMMITTEE		12,000		12,000
40	LIBRARY	179,448	54,025	0	241,583
	Line Items			8,110	

		Salaries	Operating	Outlay	Dept. Total
41	RECREATION	24,098	3,936		43,334
	Line Items		15,300		
42	UNCLASSIFIED				8,357,464
	Maturing Debt.		1,644,141		
	Interest Mat.		1,640,588		
	Interest Temp.		100,000		
	Reg. Voc.		1,765,938		
	Occupational		30,000		
	Unemployment		40,000		
	Group Insurance		2,840,797		
	Medicare Tax		61,000		
	Fire Liability		235,000		
STM ART. 2 Budget Totals		19,422,611	16,107,155	188,562	35,718,328
Total Budget Appropriation			35,718,328		
Rescind Action under Article 4 (Budget)					
of the 1992 Annual Town Meeting			-35,550,928 (MINUS)		
Net Budget Appropriation			167,400		

**APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING
SEPTEMBER 30, 1992**

Article	Raise & Appropriate	Transfer	Borrow
2. BUDGET	167,400.00 (NET)		
3. Maturing Debt		115,567.12	From Art. #1 7/22/91 STM (Heathbrook School Roof)
		126,292.00	From Art. #25 May/91 ATM (Water Mains)
4. Outstanding Bills Five specific Accts.	19,373.63		
Total Raise & Appropriate	186,773.63		
Total Transfer		241,859.12	
Total Borrow			0

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

ARTICLE 3

To see if the Town will vote to transfer from the following accounts the sums listed below to the Maturing Debt Account or take any other action relative thereto:

FROM: Account	SUM
Article 1 — 7/22/91 — STM (Heath Brook School Roof)	\$115,567.12
Article 25 — May, 1991 ATM (Water Mains)	126,292.00
	\$241,859.12

TOWN MANAGER

Article 3 was Adopted, as Corrected.

ARTICLE 4

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto:

Town Counsel, Charles Zaroulis, Esq.	\$18,538.63
Public Works — Uniform Allowance George DeRoche	145.80
Public Works — All other supplies Ralph Ford	228.80

Council on Aging — Repairs/Maint.

Sentry Protective Systems 67.00

Planning Board — Communications

Wilmington Builders Supply 393.40

\$19,373.63

TOWN MANAGER

Article 4 was Adopted.

52 YES

-0- NO

ARTICLE 5

To see if the Town will vote to amend the Tewksbury Town By-Laws by adding a new section 9.04.031, Sale of low alcoholic beer, which reads:

Whoever makes a sale or delivery of any low alcoholic beer, or any malt beverage with any alcoholic content, however much reduced, to any person under twenty-one years of age, either for his or her own use or for the use of his or her parents or any other person, or whoever procures any such beverages for a person under twenty-one years of age in any establishment licensed under Massachusetts General Laws, Chapter 138, Section 12, 15 19B or 19C shall be punished by a fine of not more than Three Hundred Dollars (\$300.00).

Such non alcoholic beer or such malt beverages shall be sold only by establishments licensed by the town pursuant to Massachusetts General Laws, Chapter 138.

BOARD OF SELECTMEN

Article 5 was Adopted.

Board of Selectmen Chairman, Jay Kelley and School Committee Chairman, Patricia Meuse thanked Mr. Aubut for bringing this matter to the Town's Attention.

ARTICLE 6

To see if the Town will vote to amend the Tewksbury Town By-Laws by adding a new section 15.12.010, Swimming pools/ fence construction, which reads:

All privately owned in-ground and above ground swimming pools of four feet in depth, not protected from accidental entry by their design, shall erect a commercially constructed fence. The fence may be no less than four feet in height, nor greater than six feet in height and of sufficient design to prevent toddlers or anyone, from accidentally gaining entry into the pool.

TOWN MANAGER

Article 6 was Withdrawn.

ARTICLE 7

To see if the Town will amend the Zoning By-Laws, by deleting section 8, Non-Conforming Uses, paragraph 3, which states:

"Moreover, a non-conforming dwelling may be altered, reconstructed, or rebuild to any size providing that it conforms to the requirements of Section 5.3 (Ref. Article 29 of the 1971 Town Meeting.)"

To replace with the following:

Section 8. Non-Conforming Uses:

Paragraph 3: A single-family dwelling may be altered, reconstructed, extended or structurally changed if the alteration, reconstruction, extension or structural change does not increase any portion or portions of the existing non-conforming nature of said structure.

TOWN MANAGER

Article 7 was Withdrawn.

ARTICLE 8

To see if the Town will vote to amend the Zoning by laws section 5.3 Footnotes to Schedule of Lot Coverage and Dimensional Requirements, Footnote (C) as follows:

DELETE

(C) In any Commercial, limited business, or heavy industry zoning districts, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line.

ADD

(C) In any commercial or limited business zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line. In any commercial or limited business zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade shall locate nor park any motor vehicle(s) less than 15 feet from any established street line.

ANN M. LOONEY

Article 8 was Adopted with two (2) Amendments.

38 YES

-0- NO

Amendment #1: delete in the last sentence

"established street line" and insert in its place "street curb."

mendment #2:

(C) In any commercial or **Heavy Industrial** zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any lands or structures less than 50 feet from any established street line. In any commercial or **heavy industrial** zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade shall locate nor park any motor vehicles(s) less than 15 feet from any established street line.

ARTICLE 9

To see if the Town will vote to amend the Zoning By-Laws, section 4.6.c.6 to read as follows:

ELETE

Commercial Amusement to be a disallowed use in a Municipal Zone. Said Commercial Amusement use shall be depicted in the zoning chart as NO in a Municipal Zone.

DD

Commercial Amusement to be an allowed use in a Municipal Zone as a matter of right. Said Commercial Amusement use shall be depicted in the Zoning Chart as YES in a Municipal Zone.

PLANNING BOARD

Article 9 was Adopted, as Amended.

56 YES 9 NO

AMENDMENT:

SECTION 4.6.C.6 Commercial Amusement

4N (Municipal)
Commercial Amusement Y

ARTICLE 10

To see if the Town will vote to authorize the Town Manager to solicit a lease agreement for the property located at 84 main Street for a period of up to six years and that said solicitations shall follow the other requirements of Massachusetts General Laws, Chapter 30B. Or take any other action relative thereto.

TOWN MANAGER/POLICE CHIEF

Article 10 was Adopted, as Corrected.

TECHNICAL CORRECTION: 2nd line, after the word solicit, add the words, and execute.”

ARTICLE 11

To see if the Town will vote to accept a sewer line constructed by Indian Ridge Development as shown on a plan on file with the Department of Public Works: Cross Country and to

the property line of Indian Ridge, or take any other action relative thereto.

TOWN MANAGER

Article 11 was Adopted, as Amended.

AMENDMENT:

Subject to the following condition:

Receipt by the Town Counsel satisfactory certification by an Attorney at Law that said easements include the interest of all present holders of secured title to the burdened property encompassed within said easements together with releases or subordination agreements for all liens, mortgages and other encumbrances.

Receipt by the Town Counsel of mylar plans of the easements suitable for recordation.

In the event these conditions are not satisfied within 60 days after the town meeting and the easements and plans are not recorded by the Town, this acceptance shall be void.

ARTICLE 12

To see if the Town will vote to name the circle outside of the Tewksbury Junior High School “Griffin Way” in honor of Richard E. Griffin or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 12.

Voted: Article 12 was Adopted.

Selectmen Chairman, Jay Kelley, informed the Assembly that Article 12 was submitted by the Board of Selectmen at the request of the School Committee.

Mr. Griffin has been the Principal at the Junior High School for the past thirty years.

Mr. Richard Griffin, Principal of the Junior High School, addressed the Assembly and acknowledged his pleasure of this recognition and that it has been a great honor to work with the Tewksbury youngsters for thirty-seven years at the High School and Junior High School.

Mr. Griffin thanked his wife, Patricia, and his three children; Kathleen, Richard and Karen, for their constant support.

Mr. Griffin thanked Richard O’Neill, former School Committee Chairman; the School Committee and the town for this great privilege.

ARTICLE 13

To see if the Town will vote to rezone a certain parcel of land located on the Assessor's map #86, parcel #25 from heavy industrial to R40.

MARC P. GINSBURG AND OTHERS

Article 13 was Adopted, as Amended.

30 YES 3 NO

AMENDMENT:

To see if the Town will vote to amend the Zoning By-Laws, Section 3 Zoning Districts by rezoning a certain parcel of land located on Tewksbury Assessor's Map #86, parcel #25, from Heavy Industrial to R40.

ARTICLE 14

To see if the Town will grant an easement to Thomas and Donna E. Ryan through Town owned land for the purpose of installing a sanitary Sewer Line. The easement shall be 30' wide.

The easement is described below.

Beginning at a point 110 ft. Westerly from Pleasant Street on the property line between land of Ryan and the Town of Tewksbury, Thence running as follows:

Northerly 30.00' to a point
Westerly 30.00' to a point
Southerly 30.00' to a point
Easterly 30.00' to the point of beginning

Said easement being on property shown on May 47, Lot 94 and a plan on file in the Town Clerks Office.

TOWN MANAGER

Article 14 was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the September 30, 1992, Special Town Meeting, and this motion was Adopted. 11:20 PM

Respectfully submitted:

Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Selectmen

Town Manager

Veterans' Services

Housing Authority

Board of Appeals

Planning Board

Town Counsel

Town Clerk

Board of Registrars

Board of Selectmen

During 1992, the Board of Selectmen continued to meet on a weekly basis to act on resident complaints, pole petition and conduit hearings, negotiations, alcoholic beverage hearings, wetlands hearings, Class I, II, and III hearings and many more issues. During the year the Board also met with Rep. James Miceli and Senator Patricia McGovern relative to the early retirement bill for town employees and local aid. In addition, the Board met with local town officials. Board members also spent many hours serving on Sub committees; E-911 Committee, Cable TV Re-negotiation Committee, Permitting Process Committee and Solid Waste Contract Committee.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

BOARD OF SELECTMEN

John J. Kelley, Jr.

Chairman

Ann M. Looney

Vice Chairman

Richard Hanson

Clerk

Thomas Camara

Thomas G. Conlon

Town Manager

As in prior years, the Town's budget was the Town Manager's primary issue in 1992. At the Annual Town Meeting, the Town adopted the same budget for FY93 as FY92. This allowed the Town to wait to set its budget until after the Commonwealth made all of its budget decisions in July. Since there was some risk in this process, most Town unions agreed to continue their wage and benefit concessions until September 30, 1993. By that date, the Town was able to adopt its FY93 budgets with only one unresolved issue - the need for a technical correction to the State Legislature's already adopted early retirement legislation.

By the end of July, Main Street was completely re-paved where the water main had been installed. This completed a project which resulted in \$150,000 in earnings in the FY93 budget by not having to purchase some of Tewksbury's water from Andover. About the same time, installation of a new water main on North Street was started and the installation of this water main was completed in December. In 1993, North Street will be repaved and Tewksbury should experience almost the total elimination of water purchases from Andover as a result of the new North Street water main. This should save another \$100,000.

During the Summer and Fall of 1992, a contractor under the direction of the Commonwealth undertook and completed the traffic improvements in Tewksbury Center. This allowed the Town to move the gazebo and make it more accessible to the public through the efforts of the Town's Public Works Department.

By the end of 1992, a handicap accessibility ramp was completed so that at last one floor of Town Hall became accessible to disabled persons.

In the Treasurer's Office, due to the Town Manager's recommendation a deferred compensation program was initiated for part-time employees. This allowed the Town to save approximately \$40,000 in Social Security contributions. Also, at the Town Manager's suggestion, a lock box program for tax bills was developed so as to help to relieve an over-burdened staff in that office.

Town Counsel

In 1992, the Town discontinued the use of Town wells except for emergency purposes. In addition to saving approximately \$30,000 and avoiding future costs for treating well water, this initiative should result in improved water quality due to well water causing a staining of residents plumbing fixtures.

Through bidding of the Town's major property liability insurance policy, the Town experienced a reduction in insurance costs of several thousands dollars.

Through the Town Manager's work with Massachusetts Electric, Tewksbury became one of the first Towns to convert its street lights to sodium vapor lights which will save in future costs.

In 1992, trash was a major issue. In early 1992, the Town collected over eighty percent of the trash fees levied. In addition to a better than expected collection rate, the Town's administration of the program resulted in very few cases of illegal dumping which some people feared, 1992 also saw the Town have to pay NESWC for its undelivered trash allocation as the economy had caused a decrease in NESWC revenues from private haulers. In July, the Town residents started to recycle plastics via curbside collection. In September, 1992 a new solid waste contractor started work in Town at a savings of almost \$60,000 for the first year and approximately \$200,000 over the life of the contract. As the year ended NESWC lost an arbitration case costing the Town over \$400,000 plus the Town was considering the re-financing of NESWC bonds, which would save NESWC debt service costs in future years.

By the end of the year a consultant was selected to prepare designs to re-construct Foster Road and drainage work on other streets during the Summer of 1993. Also, a contract was awarded to re-roof the Police station as the roof's condition could not await the funding and construction of a new Police station.

While the 1991-92 winter was mild, the 1992-93 winter started in December with the Town experiencing the worst snow storm in fifteen years. However, the Public Works Department and a smaller than normal crew of contractors were able to plow the snow in a reasonable period of time and at a lower cost than many other towns.

During 1992, the Town implemented training for its participation in serving as an evacuation site if there was ever a disaster at the Seabrook nuclear plant. As part of the Town's participation, Seabrook has contributed over \$100,000 in training and equipment to the Town during 1992. This has resulted in staff being better trained for any type of nuclear disaster plus attaining the use of better equipment for its day to day use.

Finally staff was focused on two other issues in 1992. One was the Rocco's dump where the Town's action was successful in ceasing the operation of a loam operation at the site. The second issue was the transfer of patients with mental health problems from the Danvers State Hospital to the Tewksbury Hospital. While the town was unsuccessful in delaying the transfer due to public safety concerns, the Town did start to see some recognition but not a resolution of the public safety issues by the end of 1992. Thus, this work will continue during 1993.

In 1992, Attorney Charles J. Zaroulis, Town Counsel, has represented the town of Tewksbury in litigation before the Middlesex Superior Court and the Land Court, Lowell District Court and also in matters before the Appellate Tax Board, the Alcoholic Beverages Control Commission, the State Building Code Appeals Board and the Department of Environmental Protection.

The Court found in favor of the Town in the Superior Court cases against Jeanette Rocco and Romolo Capobianco for dumping in a wetland-buffer and also in the zoning cases of Pannello, Iron Wall, and Clements. In addition the Rindo Case against the Town was dismissed. In the Land Court, in the case of Town v. Bruce Sullivan, the Town received an unfavorable decision on the Defendant's Motion for Summary Judgment. A favorable result was obtained in the Lowell District Court Case of Sheehan v. Chief of Police with the case dismissed.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments, and he has drafted by-laws, rules and regulations for boards, Town Meeting Articles, and acted as a hearing officer under civil service procedures.

Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of municipal law memoranda and meetings addressing important and current issues of law and interpretation of laws for the several Boards, Committees, Commissions and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five elected members all of whom are Town residents. The Planning Board Officers for 1992 are: Chairman, Robert A. Fowler; Vice Chairman, Cheryl L. Busch; Clerk, Brian R. O'Connor; Members, Robert P. Sullivan and Richard A. Krause.

The Tewksbury Planning Board is charged with the responsibility to accept applications for all new commercial projects in Town as well as all new residential subdivisions proposed for construction in Town. Thus the goal of the Planning Board is to assure that new development projects comply with all municipal land use regulations and accordingly assure a high quality of life standard for the residents of Tewksbury.

During the year 1992 several applications were received by the Planning Board. Three definitive subdivisions were submitted for approval for a total of 15 new homes to be constructed on new roadways.

The Board also received several site plan special permit applications for commercial developments in Town. The largest proposed commercial structure approved by the Planning Board was a 130,000 square foot Home Depot which will be constructed on the site of the former Wamesit Drive-In on Main Street. Also in 1992 K-Mart Corporation opened a 120,000 square foot retail store located on the Tewksbury/Lowell Boundary line.

A major concern of the Planning Board continues to be the control of traffic on Main Street. In August of 1992 two sets of traffic signals were installed at the Main Street and Interstate 495 access ramps. Installation of these signals has significantly improved the traffic flow on this area of Main Street. The Planning Board worked tirelessly for 4 years with Representative Miceli to secure these signal installations. Further traffic improvements to Main Street can be expected in 1993.

The Planning Board also accomplished a mission of supporting the Master Zoning Committee's effort to adopt a current zoning plan for Tewksbury. The new zoning bylaws and map are available for a nominal fee in the Planning Department located in the Sughrue DPW building, 999 Whipple Road.

The Planning Board meets on the second and fourth Monday of each month at Town Hall with all meetings beginning at 6:30 PM. The Planning Department Office is open to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Planning Director, Sean Sullivan; Secretary, Shannon Doherty; and all of the Planning Board members for their continued effort and dedication to the Town of Tewksbury during the past year. It is certain that the Town will benefit from the efforts of these people.

Respectfully Submitted,

Robert A. Fowler, Chairman
Tewksbury Planning Board

Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and a personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The Personnel Board is responsible for the positions not included in the four contracts and covered under the Personnel By Law Wage Schedule.

In 1992, the board maintained the sick and vacation time records of all Town Employees. These records are necessary and beneficial to all departments when employees are considering retirement.

Meetings are held on the second and fourth Thursdays of each month at 7:00 P.M. in the lower Town Hall and are open to the public.

Respectfully submitted,

Personnel Board
Donna J. Gill, Chairman
Michael F. Skerry, Clerk
William Blakeney
H. David Perry
Joseph Roux

Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00, plus \$2.00 per day for board and keep, up to \$100.00, plus fines as follows:

First Offense	\$25.00
Second Offense	\$50.00
Third Offense	\$50.00
Fourth Offense and after	\$50.00

Please have your dog licensed and have all the required shots.

Walter Collins,
Dog Officer

Board of Appeals

The year 1992 was an active year for the Board of Appeals. Two of our members, Robert Marcin and Richard Piecewicz, resigned from the Board, as well as our secretary Mary Perkins. I wish to take this opportunity to thank all of them for their contributions to the Board of Appeals.

The current Board consists of Edward Johnson, Chairman, Walter Maciel, Vice Chairman, and our alternate members, Donna Harrington and Sharon Pitts. The new recording secretary is Linda DiPrimio.

During the year 1992, the Board of Appeals accepted 48 applications for variances and/or special permits. Of the 30 requests for variances, 2 were denied and 28 were granted. Of the 17 requests for special permits, 14 were granted and 3 denied; there were 3 applications as "Party aggrieved," one of which was granted and 2 denied, and a modification of earlier decisions.

The Board of Appeals issued two "Comprehensive Permits" to the Tewksbury Housing Authority, for sixteen housing units on Livingston Street and an eight-person congregate residence at Saunders Circle. The Board received guidance from Town Counsel relative to rules and regulations which govern the issuance of Comprehensive Permits.

I wish to thank the Building Department for their continued assistance to the Board of Appeals and look forward to a future of continued progress.

Edward Johnson, Chairman
Board of Appeals

Conservation Commission

The Tewksbury Conservation Commission is responsible for upholding the Tewksbury Wetlands Protection By-Law and the Massachusetts Wetlands Protection Act (Massachusetts General Laws, Chapter 131, Section 40). The Commission's primary goal is to protect the wetlands, related water resources and adjoining land areas in the Town of Tewksbury.

During 1992, the Commission reviewed many proposed activities deemed to have an impact upon local wetlands. Based upon the Commission's review, applications were either approved or denied. If approved, the Commission issued a permit with an Order of Conditions. The Order of Conditions is a list of requirements to which the applicant must strictly adhere. The conditions are aimed at minimizing the impact of the activity on the local wetlands. If the applicant does not comply with these conditions, the Commission has the authority to issue Enforcement Orders. Several Enforcement Orders were issued by the Commission during the previous year.

The Commission will continue to work diligently in 1993 to protect and enhance the local wetlands. Through protection of local wetlands, residents will continue to have the opportunity to enjoy Tewksbury's precious natural resources now and in the future.

Tewksbury residents should make note that certain activities occurring within 100 feet of a wetland, river, brook, pond, or lake must comply with the Tewksbury Wetlands Protection By-Law. If residents have questions, they should feel free to contact the Conservation Commission.

Brian Balukonis, Clerk

CONSERVATION COMMISSION MEMBERS

William D. Hallisey, Chairman
James O'Donnell, Vice Chairman
Brian Balukonis, Clerk
Vincent Spada
Nancy Barbour
Peter Peters
Thomas Hoar

Mosquito Control Project

The Town of Tewksbury is a member of the Central Massachusetts Mosquito Control Project (CMMCP). This regional project covers twenty six (26) cities and towns throughout parts of Worcester and Middlesex counties.

Mosquito populations are monitored and controlled by using an Integrated Pest Management (IPM) approach which makes use of a complete spectrum of techniques including: surveillance, the elimination of standing water that breeds mosquitoes, chemicals, and biological techniques.

During 1992 we enhanced our surveillance program by adding rain gauges at all of our mosquito trap locations. This information is valuable when assessing the impact precipitation has on mosquito populations. By monitoring local precipitation levels we will be able to more accurately predict when pre-emergence control procedures can be implemented.

As part of our public education program we have had a production company make a video of the project and our activities. This video "Working for You" depicts the various components of our program that comprise our IPM approach to modern mosquito control. During the next several months we will be distributing copies of this video to city and town officials and will make the video available to any interested citizens as well as the local cable television stations.

We invite each of you to visit our Northborough headquarters.

Project staff are available to give presentations to town officials, civic organizations and school children.

Thank you for your past support and we look forward to serving you in 1993.

Report Of The Town Clerk

TOWN STATISTICS

1991		1992	
Population		28,262	28,537
Licenses	Dogs	1,351	1,320
	Sporting	849	960

FINANCIAL 1/1/92 - 12/31/92

Fees to Town Treasurer	\$23,865.98
Dog Fees to Treasurer	7,217.00
Sporting Licenses to State	10,975.95
Parking Fines to Town Treasurer	11,114.60
TOTAL	\$53,173.53

VITAL STATISTICS

	1991	1992
Births	393	369
Marriages	195	171
Deaths	222	236

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday Evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Edward Creamer
Robert Hunter, Chairman
Beverly A. Bennett
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Town residents may register to vote at the Town Clerk's Office, Monday through Friday, 8:30 A.M. to 4:30 P.M. and Tuesday evenings, 7:00 P.M. to 8:30 P.M.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers.

PRECINCT ENROLLMENT:

Precinct 1	2,241
Precinct 1A	2,390
Precinct 2	2,139
Precinct 2A	1,988
Precinct 3	2,279
Precinct 3A	2,014
Precinct 4	2,226

PARTY ENROLLMENT

		Independent Voters			Total
Precinct	Democrat	Republican	Party	Unenrolled	
1	789	268	8	1,176	2,241
1A	983	287	9	1,111	2,390
2	853	235	11	1,040	2,139
2A	753	201	13	1,021	1,988
3	934	323	4	1,018	2,279
3A	697	235	4	1,078	2,014
4	877	298	15	1,036	2,226
Total	5,886	1,847	64	7,480	15,277

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1992 Fines collected and deposited with the Town Treasurer — \$11,114.60.

Parking Ban (Overnight-Inclement Weather) Town By-Law 12.04.280

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of \$10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Temporary Handicapped Parking Placard/Permit (Town By-Law)

Any motor vehicle bearing a handicapped parking permit or a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of an

vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully Submitted,

Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Housing Authority

The Tewksbury Housing Authority is pleased to announce that on November 13, 1992, we signed a contract to start construction of 12 units of Chapter 705 Family Housing and 16 units of Special Needs Housing which is expected to be completed and ready for occupancy sometime in February 1994. Applications for Family Housing are available at the Saunders Circle Office. Tenants for Special Needs Housing will be selected by the Department of Mental Retardation and the Department of Mental Health.

This year, the Authority has received 235 applications for low-income housing which is almost tripled from 1991. Our vacancy turnover was 15 State Elderly Units, 7 Federal Elderly Units, and 1 Family unit.

I would like to thank the Board Members, the secretaries, the Executive Director and the Maintenance Men for their service to the Authority.

Louise A. Gearty
Chairman

TEWKSBURY REVOLVING FUND BALANCE SHEET AS OF 12/31/92

ASSETS

CASH

1112	Bay Bank # 814-640-3	<u>14,661.20</u>	
	Total Cash		14,661.20

ACCOUNT RECEIVABLE

1121	A/R MA 139-1 Dept. 1	11,665.10	
1122	A/R Sect. 8 Exist. Dept. 2	1,217.26-	
1123	A/R 40,001 Dept. 3	6,649.08-	
1124	A/R 707 Dept. 4	102.71	
1126	A/R State Mod. Dept. 6	5,052.77-	
1127	A/R 167-1 Dev. Dept. 7	238.91	
1128	Sect 8 Voucher Dept. 8	102.27-	
1129	Account Receivable Other		
1130	A/R 705-3 Dept. 10	2,071.72	
1132	A/R 689-1 Dev. Dept. 9	1,046.57	
1133	A/R 689-2 Dev. Dept. 11	<u>2,027.27</u>	
	Total Account Receivable		4,130.90

DEFERRED CHARGES

1290	Undistributed Charges	<u>30.29</u>	
1291	Deferred Payroll		
143013	Morganroth Assoc.		
	Total Deferred Charges		<u>30.29</u>

Total Assets 18,822.39

Veterans' Services

Cornelius J. Barry, Veterans' Agent/Labor Service Director,
Affirmative Action Officer
Yolanda Luongo, Assistant to Veterans' Agent

Office Hours from Monday through Friday, 9:00 A.M. — 4:30 P.M.

Herewith is the annual report of the affairs of this office for 1992.

This department once again has been active in seeking VA Disability and Pension monies.

the Department of Veterans Services offers to the Veteran and his dependents or Widows of Veterans, services in many number of categories such as:

VA Pension Compensation	Tax Abatements
Hospitalization	Social Security Assistance
(In patient & out patient)	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Education & Vocational	Retirement Matters
Training	Agent Orange Compensation
Burial Allowance	Medicare
Grave Markers (stone)	Certificate of Eligibility
Military Records	for first time home buyers
Copies of Discharges (DD-214)	

We can also offer direct input to other agencies than can assist with other Social and Economic Benefits.

I would like to take this opportunity to thank all Veterans and Fraternal Organizations in our Town along with the patriotic and memorial committees for their time, efforts and contributions to the cause of Veterans and their families.

I wish to thank, David G. Cressman, Town Manager, the Board of Selectmen and other Town Departments for making this a most successful and gratifying year.

Respectfully submitted,

Cornelius J. Barry - Veterans Agent

LIABILITIES**ACCOUNT PAYABLES**

2111	Account Payable other	1,182.39	
2171	Federal Withholding Taxes	1,296.00	
2172	State Withholding Taxes	638.71	
2173	Retirement Withheld	783.28	
2174	Group Insurance	119.20	
2175	Credit Union W/H	910.00	
2176	Christmas W/H	460.00-	
2179	Medicare Tax Withheld	<u>48.47</u>	
2180	FICA Tax Withheld		
	Total Account Payables		4,518.05

DEFERRED CREDITS

2290	Undistributed Credits		
2291	Deferred Interest Income	<u>143.66</u>	
	Total Deferred Credits		143.66

ADVANCES TO REVOLV. FUND

2401	Advance MA 139-001	5,000.00	
2402	Advance Section 8 E	575.68	
2403	Advance 667-C	8,000.00	
2404	Advance 707 S/S	35.00	
2405	Advance 705-C	<u>550.00</u>	
	Total Advances to Revolv. Fund		<u>14,160.68</u>
	Total Liabilities		<u>18,822.39</u>

TEWKSBURY MA 139-1 FEDERAL LEDGER**BALANCE SHEET****AS OF 12/31/92****ASSETS****CASH**

1111	Bay Bank #814-631-4	<u>3,657.53</u>	
1114	Security Deposit Fund		
	Total Cash		3,657.53

ACCOUNT RECEIVABLE

1122	Tenants Acct. Receivable	1,544.00	
1125	Account Receivable HUD	<u>7,065.00</u>	
1129	Account Receivable Other		
112901	A/R Section 8 Voucher		
	Total Account Receivable		8,609.00

ADVANCES

1155	Limited Revolving Fund	<u>5,000.00</u>	
	Total Advances		5,000.00

INVESTMENTS

1162	Bay Bank #5171369 M/M	<u>46,169.84</u>	
	Total Investments		46,169.84

DEBT. AMORT. FUNDS

1177	Deposits with HUD		
	Total Debt. Amort. Funds		

DEFERRED CHARGES

1210	Prepaid Insurance	3,405.04	
1211	Prepaid Retirement		
1212	Insurance Dep. A/C 1211	<u>463.00</u>	
1290	Undistributed Charges		
	Total Deferred Charges		3,868.04

LAND STRUCTURES EQUIPMENT

1402	Development Cost 139-1	2,710,776.89	
1403	Development Cost Contra	2,710,776.89-	
1404	Land Structures Equipment	<u>2,701,671.27</u>	
	Total Land Structures Equipment		<u>2,701,671.27</u>

Total Assets	<u>2,768,975.68</u>
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LIABILITIES & SURPLUS**ACCOUNTS PAYABLE**

2111	Account Payable Vendors		
2118	Account Payable HUD		
2119	Acct. Pay. Revolving Fund	<u>11,665.10</u>	
	Total Accounts Payable		11,665.10

ACCRUED LIABILITIES

2130	Interest Pay Notes HUD		
213103	Int. Pay. Notes HUD	1,366,420.08	
2137	Accrued Pilot	<u>13,966.73</u>	
	Total Accrued Liabilities		1,380,386.81

DEFERRED CREDITS

2290	Undistributed Credits		
2311	Permanent Note HUD	<u>2,571,581.13</u>	
	Total Deferred Credits		2,571,581.13

SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	1,777,061.56-	
2820	Operating Reserve	<u>22,183.95</u>	
	Total Surplus From Operations		1,754,877.61

CUMULATIVE CONTRIBUTIONS

2840	HUD Annual Contribution	541,521.55	
2850	Cumulative Donations	<u>702.00</u>	
	Total Cumulative Contributions		542,223.55

CURRENT YEAR OPERATIONS

2940	Residual Recpts.-Deficit	<u>17,996.70</u>	
	Total Current Year Operations		<u>17,996.70-</u>

Total Surplus & Liab.	<u>2,768,975.68-</u>
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**TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
AS OF 12/31/92**

**TEWKSBURY SECTION 8 EXISTING
BALANCE SHEET
AS OF 12/31/92**

		Current	Balance			ASSETS
1402	DEVELOPMENT COST 139-1			CASH		
140201	Site A/C 1440		1.00	1111	Bay Bank # 900-397-5	<u>13,755.36</u>
140202	Site Improve A/C 1450		600,343.00		Total Cash	13,755.36
140203	Dwell Constr. 1460		1,484,487.00	ACCOUNT RECEIVABLES		
140204	Dwell Equip. 1465		7,320.00	1122	A/R Back Rent	
140205	Nondwell Equip 1470		46,474.00	1125	Account Receivable HUD	
140207	Arch/Eng. Svcs. 1430.1		65,000.00	1129	Account Receivable Other	
140208	Other Dev. Price		342,000.00	112901	Acct. Recv. MOB Andover	
140210	Nontech. Sal. 1410.1		9,987.75	112903	Acct. Recv MOB Saugus	
140212	Legal 1410.4		3,096.00	112904	Acct. Recv. MOB Ware	
140213	Benefits 1410.9		268.93	112905	Acct. Recv. Billerica	
140214	Travel 1410.10		176.29	112906	A/R MOB-Lowell	
140217	Telephone 1410.6		1,263.79	112907	Acct. Rev. N. Reading	
140219	Sundry 1410.19		15,059.49	112909	Acct. Recv. MOB Newton	
140221	Liquid Damages 1415		1,450.00-	112999	A/R Host Mobility	<u>6,082.44</u>
140222	Interest To HUD 1420.1		10,882.32		Total Account Receivables	6,082.44
140223	Int. Notes NON-HUD 1420.2		61,716.27	ADVANCES		
140225	Interest Inc. 1420.7		90,189.59-	1155	Limited Revolving Fund	<u>575.68</u>
140227	IOP Deficit 1425		5,252.46		Total Advances	575.68
140229	Consulting Fee 1430.2		4,200.00	DEFERRED CHARGES		
140231	Inspection Cost 1430.7		34,063.00	1210	Prepaid Insurance	310.38
140232	Fee HUD Svcs. 1430.9		5,457.16	1211	Prepaid Retirement	
140233	Sundry Planning 1430.19		430.00	1212	Insurance Dep. A/C 1211	278.00
140238	Surveys/Maps 1440.4		1,305.00	1290	Undistributed Charges	_____
140240	Title Info. 1440.6		7,894.68		Total Deferred Charges	588.38
140247	Site Improv. 1450		28,322.90	LAND STRUCTURES EQUIPMENT		
140248	Dwell Const 1460		6,130.61	147501	Office Furn. & Equipment	<u>1,093.62</u>
140249	Dwell Equipment 1465		27,924.67		Total Land Structures Equipment	<u>1,093.62</u>
140250	NonDwell Const. 1470		6,999.20			
140271	Office Equip 1475.1		2,681.75			
140272	Maint. Equip 1475.2		16,091.48			
140273	Community Equip. 1475.3		2,887.73			
140277	Auto Equip 1475.7		<u>4,700.00</u>		Total Assets	<u>22,095.48</u>
	TOTAL		2,710,776.89			
1404	LAND STRUCTURES EQUIPMENT			LIABILITIES		
140405	1405 Indirect Dev. Cost		7,863.55	ACCOUNTS PAYABLE		
140440	1440 Site Acquisition		1.19	2118	Account Payable HUD	
140450	1450 Site Improvements		741,463.99	2119	Acct. Payable Rev. Fund	1,217.26-
140460	1460 Dwelling Structures		1,773,132.08	211999	A/P MOB Clear	<u>136.00</u>
140465	1465.1 Dwelling Equip.		27,753.27		Total Accounts Payable	1,081.26-
140470	1470 Nondwell Structures		62,317.42	DEFERRED CREDITS		
144751	1475.1 Office Equip.		4,048.85	2210	Prepaid Annual Contrib.	92,690.00
144752	1475.2 Maintenance Equip.		7,600.49	2215	H.A.P.'s A/C 4715	78,449.85-
144753	1475.3 Community Equip.		840.70	2230	Contra Admin. Fee Account	9,880.06-
144754	1475.3 Congregate Furn.		2,514.73	2290	Undistributed Credits	_____
144757	1475.7 Automotive Equip.		<u>11,135.00</u>		Total Deferred Credits	4,360.09
	TOTAL		2,701,671.27			

SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	1,295,172.38-
2826	Operating Reserve	15,402.11
2827	Project Account Unfunded	66,057.42
2840	Cumulative HUD Contrib.	<u>1,230,208.58</u>
	Total Surplus from Operations	16,495.73

CURRENT OPERATIONS

2940	Residual Rcpts.-Deficit	<u>2,320.92</u>
	Total Current Operations	<u>2,320.92</u>
	Total Surplus & Liab.	<u><u>22,095.48</u></u>

**TEWKSBURY STATE CONVENTIONAL
400-01 HOUSING
BALANCE SHEET
AS OF 12/31/92**

ASSETS**CASH**

1112	Bay Bank #020-165-0	3,837.27
1113	Andover Bank #02-9148697	
1114	Security Deposits	173.92
1117	Petty Cash	<u>25.00</u>
	Total Cash	4,036.19

ACCOUNTS RECEIVABLE

1122	Tenants A/R 667-C	1,451.00
112201	Tenants A/R 705-C	<u>729.50</u>
	Total Account Receivables	2,180.50

ADVANCES

1155	Revolving Fund Advance	<u>8,550.00</u>
	Total Advances	8,550.00

INVESTMENTS

1162	M.M.D.T.#44012870	104,538.35
116202	M.M.D.T.#44012524	<u> </u>
	Total Investments	104,538.35

DEFERRED CHARGES

1210	Prepaid Insurance	5,762.61
1211	Prepaid Retirement	
1290	Undistributed Charges	<u> </u>
	Total Deferred Charges	5,762.61

DEVELOPMENT COSTS

1402	Development Cost	2,880,000.00
1403	Less Dev. Cost Liquidation	<u>171,000.00-</u>
	Total Development Costs	2,709,000.00

INVENTORY FURN./EQUIPMENT

140410	1465.1 Dwelling Equip.	48,431.00
140471	1475.1 Mgmt. Office Equip.	19,088.44
140472	1475.2 Mgmt. Maint. Equip.	1,575.95
140473	1475.3 Comm. Rm. Equip.	1,221.00

140477	1475.7 Mgmt. Auto. Equip.	11,565.00
1406	Completed MOD Costs	68,603.50
1407	Closed Teller Costs	<u>12,439.00</u>
	Total Inventory Furn./Equipment	162,923.8
	Total Assets	<u><u>2,996,991.5</u></u>

LIABILITY & SURPLUS**ACCOUNT PAYABLES**

2111	Other (Schedule 4)	
2112	Contract Retention	
2114	Tenant Security Deposits	173.92
2118	EOCD Subsidy Overpayment	
2119	Revolving Funds	<u>6,649.08-</u>
	Total Account Payables	6,475.16

ACCRUED LIABILITIES

2137	Payment in Lieu of Taxes	<u>3,448.70</u>
	Total Accrued Liabilities	3,448.7

DEFERRED CREDITS

2290	Undistributed Credits	<u> </u>
	Total Deferred Credits	

FIXED LIABILITIES

2321	Grants Issued	2,709,000.00
2324	Completed MOD Contrib.	68,603.50
2325	Notes Issued	171,000.00
2326	Less: Notes Retired	<u>171,000.00-</u>
	Total Fixed Liabilities	2,777,603.5

SURPLUS

2400	Valuation of Fixed Assets	81,881.39
2460	Gifts & Donations	12,439.00
2560	Capital Reserve	
2590	Operating Reserve	89,788.09
2700	Net Income(Deficit)	<u>38,306.02</u>
	Total Surplus	222,414.50
	Total Liability & Surplus	<u><u>2,996,991.5</u></u>

**TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
AS OF 12/31/92**

ASSETS**CASH**

1112	M.M.D.T #44048122	7,095.84
1117	Petty Cash	<u> </u>
	Total Cash	7,095.84

ACCOUNTS RECEIVABLES

1122	Account Recv.-Tenants	28.00
1125	Acct. Recv. Admin. Fee	
1129	Account Recv - Other	<u> </u>
	Total Account Receivables	28.00

ADVANCES		
1155	Revolving Fund Advance	<u>35.00</u>
	Total Advances	35.00
DEFERRED CHARGES		
1290	Undistributed Charges	
1404	Inventory Furn/Equipment	<u>221.61</u>
	Total Deferred Charges	<u>221.61</u>
	Total Assets	<u><u>7,380.45</u></u>

LIABILITY & SURPLUS		
ACCOUNT PAYABLE		
2111	Acct. Pay - Other	
2118	Acct. Pay EOCD Subsidy	
2119	Acct. Pay Revolving Fund	<u>102.71</u>
	Total Account Payable	102.71

DEFERRED LANDLORD CREDITS		
2209	Prepaid Admin. Fee	
2210	EOCD A/C Recd. MRVP	
221001	EOCD A/C Recd. 707	8,625.01
2215	L/L Pymts. MRVP	1,070.00-
221501	L/L Pymts. 707	3,884.00-
2216	Chgs. to Tenants MRVP	
221601	Chgs. Tenants 707	
	Total Deferred Landlord Credits	3,671.01

OTHER DEFERRED CREDITS		
2240	Prepaid Tenant Rents	
2290	Undistributed Credits	
	Total Other Deferred Credits	
SURPLUS		
2400	Valuation of Fixed Assets	221.61
2590	Operating Reserve	3,704.50
2700	Net Income, - Deficit	<u>319.38-</u>
	Total Surplus	<u>3,606.73</u>
	Total Liability & Surplus	<u><u>7,380.45</u></u>

**TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
SUBSIDIARY SCHEDULE
AS OF 12/31/92**

	Current	Balance
1404	Inventory Furn/Equipment	
140471	1475.1 Mgmt. Office Eq.	<u>221.61</u>
	Total	221.61

**TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET
AS OF 12/31/92**

CASH		
1112	M.M.D.T. #44041556	<u>125.42</u>
	Total Cash	125.42

ACCOUNTS RECEIVABLE		
1129	Account Recv. Other	
	Total Accounts Receivable	

INVESTMENTS		
1290	Undistributed Charges	
	Total Investments	

NET WORK PLAN COSTS		
140112	141001 Admin. Sal. LHA	21,222.47
140113	141001 Admin. Sal. LHA	
140212	141002 Ten Coord. Contract	
140213	141002 Ten Coord. Contract	
140512	141005 Accounting LHA	3,360.00
140513	141005 Accounting LHA	1,800.00
140612	141006 Ads Contract	2,853.13
140613	141006 Ads Contract	515.30
140912	141009 Benefits LHA	1,438.53
140913	141009 Benefits LHA	
141012	141009 Benefits Contract	
141013	141009 Benefits Contract	
141912	141019 Sundry Admin. LHA	125.00
141913	141019 Sundry Admin. LHA	466.79
142012	141019 Sundry Admin. Cont.	904.54
142013	141019 Sundry Admin. Cont.	
142612	142006 Misc. Inc. Contract	239.95-
142613	142006 Misc. Income Cont.	120.00-
142712	142007 Interest Contract	33,852.64-
142713	142007 Interest Contract	
143012	Morgenroth Arch.	6,450.00
143013	A/E Morgenroth	23,362.14
143112	Kaminski Arch.	11,860.00
143212	A/E Kimball Fire Alarm	5,850.00
143612	143002 Arch Remimb. Contr.	11,798.56
143613	143002 Arch Remimb. Contr.	24,067.82
143712	143007 Clerk Contract	
143713	143007 Clerk Contract	5,065.58
145012	145001 Work Item #1	
145013	145001 Work Item #1	
145112	W/P 12 Paving Middlesex	14,355.20
145212	Jesco Construction	66,170.00
145213	Hartnett/Sewer	132,084.00
145412	Bay State/Roofs	123,850.00
145512	Hall Septic Repair #96	689.70
145612	Metro/Fire Alarm/#5	29,224.00
146512	146501 Ranges/Refrigs.	
146513	146501 Ranges/Refrigs.	
147512	147501 Office Equip LHA	6,164.80
147513	147501 Office Equip LHA	

149112	1491 Operating Resv.		
149213	1492 Capital Reserve		
149213	1492 Capital Reserve		
149812	1498 Other Funds		
149813	1498 Other Funds		
	Total Net Work Plan Costs		459,464.97

CONTRACT AWARDS

1801	Metropolitan Corp.		
1802	Engineer Morgenroth		
1803	Kaminski Arch		
1804	Morgenroth #2	11,267.70	
1805	A/E Kimball Fire Alarm		
1806	Jesco Painting/Trim		
1807	Bay State/Roofs		
1808	Hartnett/Sewer	148,106.00	
	Total Contract Awards		159,373.70

CONTRACT AWARD CONTRA

1851	Metropolitan Corp.		
1852	Engineer Morgenroth		
1853	Kaminski Arch.		
1854	Morgenroth #2	11,267.70-	
1855	A/E Kimball Fire Alarm		
1856	Jesco Painting/Trim		
1857	Bay State/Roofs		
1858	Hartnett/Sewer	148,106.00-	
	Total Contract Award Contra		159,373.70-

LIABILITIES AND CAPITAL

Accounts Payable			
2111	Account Pay Other	5,293.00	
2119	Revolving Fund	5,052.77-	
	Total Accounts Payable		240.23

A/P CONTRACT RETENTIONS

221312	Metropolitan Corp.		
221313	Retention/Hartnett	3,891.00	
221412	Bay State/Roofs		
	Total A/P Contract Retentions		3,891.00

UNDISTRIBUTED CREDITS

2290	Undistributed Credits		
	Total Undistributed Credits		

MOD WORK PLAN GRANTS

290012	W/P 1002 667-C Dept. 12		
290013	W/P 1003 667-C Dept. 13		
290112	Parking	15,979.18	
290113	Sewer	28,000.00	
290212	Facilities & Gutters	66,170.00	
290213	Sewer/Sidewalks	160,634.00	
290312	Water Heaters		
290412	Roofing	123,850.00	
290512	Fire Alarm A/C 145612	29,224.00	
229512	Contingencies		

299612	Reimb/Contract Admin.	1,546.10	
299712	A/E Fees	26,650.00	
299713	A/E Morgenroth	37,940.00	
299812	LHA Admin.	31,935.00	
299813	Admin. Fees	1,800.00	
299912	Return To EOCD Grants	21,338.62-	
299913	Return to EOCD Grants	46,930.50-	
	Total MOD Work Plan Grants		455,459.16

Total Liab. and Grants

459,590.39

TEWKSBURY 167-1 DMH DEVELOPMENT

BALANCE SHEET

AS OF 12/31/92

ASSETS

CASH

1112	M.M.D.T. #44041564	2,763.50	
	Total Cash		2,763.50

ACCOUNT RECEIVABLE

1129	Other Account Recv.		
112901	Acct. Recv. 689-1	864.83-	
112902	Acct. Recv. 689-2	1,694.83-	
112903	Acct. Recv. 705-3	7,869.22	
	Total Account Receivable		5,309.56

ADVANCES

1155	Revolving Fund Advance		
	Total Advances		

Deferred Charges

1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		

DEVELOPMENT COSTS

140402	Dev. 147501 Office Eq.	226.40	
1405	Dev. Inventory Contra	226.40-	
1409	Development Costs	37,082.45	
	Total Development Costs		37,082.45

UNCOMPLETED CONTRACTS

1801	Lane, Frenchman & Assoc.	104,886.00	
	Total Uncompleted Contracts		104,886.00

CONTRACT AWARD REGISTER

1851	Lane, Frenchman & Assoc.	104,886.00-	
	Total Contract Award Register		104,886.00-
	Total Assets		45,155.51

LIABILITY & SURPLUS

ACCOUNT PAYABLE

2111	Other (Schedule 4)		
2112	Contract Retention		

119	Revolving Fund	<u>238.91</u>	
	Total Account Payable		238.91
DEFERRED CREDITS			
290	Undistributed Credits	<u> </u>	
	Total Deferred Credits		

FIXED LIABILITIES			
320	Grants Issued	<u>44,916.60</u>	
	Total Fixed Liabilities		44,916.60

SURPLUS			
400	Valuation Fixed Assets		
460	Gifts & Donations		
560	Capital Reserve		
590	Operating Reserve		
700	Net Income (Deficit)	<u> </u>	
	Total Surplus		<u> </u>
	Total Liability & Surplus		<u>45,155.51</u>

**TEWKSBURY 167-1 DMH DEVELOPMENT-
BALANCE SHEET
SUBSIDIARY SCHEDULE
AS OF 12/31/92**

		Current	Balance
409	DEVELOPMENT COSTS		
41001	Exec. Director Salary	255.00	255.00
41002	Other Salaries	915.70	7,795.02
41003	Development Consultant		
41004	Legal Fees	587.05-	
41005	Accounting/Audit Fees	164.00	812.50
41006	Advertising Costs	43.25	1,036.21
41009	Employee Benefits	24.54	606.67
41010	Travel	4.94	4.94
41011	Insurance	101.65	119.31
41012	Ground Breakin/Dedication		
41013	Office Supplies/Equip	226.40	226.40
41014	Legal-Basic Service	587.05	587.05
41015	Legal-Extra Services		
41019	Other Admin. Costs 141016	215.39	749.68
42007	Interest Income	14.85-	4,470.70-
42008	Other Income		
43001	Architect Fee (Basic)	1,250.00	26,153.74
43002	Extra Architect Fees		437.52
43003	Surveys	1,154.40-	
43004	Borings & Test Pits	1,587.30-	
43005	Printing & Bidding		
43006	Special Constr. Invest		
43007	Clerk of Works		
43008	Measured Drawings		
43009	Construction Testing		
43010	Other Consulting Fees		
43015	Cost Estimate		
43016	A/E Reimbursables		

143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys	1,154.40	1,154.40
144502	Boring & Test Pits	1,587.30	1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev. Costs		
145001	Construction Contract		
145002	Constr. Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by others		
145010	Other Constr. Costs		
146501	Ranges & Refrigerators		
147501	Office Furnishings	226.40-	
147502	Maintenance Equipment		
147503	Comm. Romm. Equip. 667		
147504	Congregate 667 Furn.		
147505	Info. Systems Equip.		
147507	Automotive Equipment		
149000	EOCD Close Out Costs		
	Total	<u>2,960.62</u>	<u>37,082.45</u>

**TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
AS OF 12/31/92**

ASSETS			
CASH			
1111	BayBank #1133-513-6	<u>18,775.97</u>	
	Total Cash		18,775.97
ACCOUNT RECEIVABLES			
1122	A/R Back Rents	1,940.00	
1125	Account Receivable HUD		
1129	Account Receivable Other		
112901	A/R MOB-Somerville		
112902	A/R MOB-N. Andover		
112903	A/R MOB-Gloucester		
112904	A/R MOB-Lowell		
112999	A/R Host Mobility	<u>3,178.89</u>	
	Total Account Receivables		5,118.89

DEFERRED CHARGES

1210	Prepaid Insurance	650.83	
1211	Prepaid Retirement		
1212	Insurance Dep-A/C 1211	509.00	
1290	Undistributed Charges		
	Total Deferred Charges		1,159.83

LAND STRUCTURES EQUIPMENT

147501	Office Equipment	385.00	
	Total Land Structures Equipment		385.00

Total Assets		25,439.69
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LIABILITIES**ACCOUNTS PAYABLE**

2118	Account Payable HUD		
2119	Acct. Pay Revolving Fund	102.27-	
211901	Acct Pay MA 139-1		
211999	A/P MOB Clear A/C	120.00-	
	Total Accounts Payable		222.27-

DEFERRED CREDITS

2210	Prepaid Annual Contrib.	182,446.00	
221501	HAP Pymts. 001	73,896.00-	
221502	HAP Pymts. 002	40,776.44-	
221503	HAP Pymts. 003	42,702.00-	
2220	Cumulative Earned Contrib.		
2230	Contra Admin. Fee Account	0.01-	
2290	Undistributed Credits		
	Total Deferred Credits		25,071.55

SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	1,379,432.00-	
2826	Operating Reserve	14,684.78	
2827	Project Account Unfunded	45,449.63	
2840	Cumulative HUD Contrib.	1,334,367.37	
	Total Surplus from Operations		15,069.78

CURRENT OPERATIONS

2940	Residual Rcpts.- Deficit	14,479.37-	
	Total Current Operations		14,479.37-

Total Surplus & Liab.		25,439.69
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TEWKSBURY 705-3 DEVELOPMENT LEDGER**BALANCE SHEET****AS OF 12/31/92****ASSETS****CASH**

1112	M.M.D.T. #44229383	7,000.68	
	Total Cash		7,000.68

ACCOUNT RECEIVABLE

1129	Other Account Recv.		
	Total Account Receivable		

ADVANCES

1155	Revolving Fund Advance		
	Total Advances		

DEFERRED CHARGES

1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		

DEVELOPMENT COSTS

1402	Development Costs	64,146.46	
	Total Development Costs		64,146.4

Total Assets		71,147.1
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LIABILITY & SURPLUS**ACCOUNT PAYABLE**

2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	2,071.72	
211999	A/P 167-1	7,869.22	
	Total Account Payable		9,940.9

DEFERRED CREDITS

2290	Undistributed Credits		
	Total Deferred Credits		

FIXED LIABILITIES

2320	Grants Issued	61,206.20	
	Total Fixed Liabilities		61,206.2

SURPLUS

2400	Valuation Fixed Assets		
2560	Capital Reserve		
2590	Operating Reserve		
2700	Net Income (Deficit)		
	Total Surplus		

Total Liability & Surplus		71,147.1
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TEWKSBURY 705-3 DEVELOPMENT LEDGER**BALANCE SHEET****SUBSIDIARY SCHEDULE****AS OF 12/31/92**

		Current	Balance
1402	Development Costs		
141001	Exec. Director Salary	735.00	735.00
141002	Other Salaries	1,375.36	12,211.09
141003	Development Consultant		
141004	Legal Fees	281.43-	
141005	Accounting/Audit Fees	165.00	1,219.08
141006	Advertising Costs	124.63	525.23
141009	Employee Benefits	36.81	841.73
141010	Travel	14.23	26.02

41011	Insurance	145.46	439.75
41012	Ground Breakin/Dedication		
41013	Office Supplies/Equip		
41014	Legal-Basic Service	281.43	281.43
41015	Legal-Extra Services		
41019	Other Admin Costs 141016	337.45	1,214.81
42007	Interest Income	19.41-	4,212.89-
42008	Other Income		
43001	Architect Fee (Basic)	3,604.00	41,071.80
43002	Extra Architect Fees		658.26
43003	Surveys	6,705.80-	
43004	Borings & Test Pits	2,388.10-	
43005	Printing & Bidding		
43006	Special Constr. Invest.		
43007	Clerk of Works		
43008	Measured Drawings		
43009	Construction Testing		
43010	Other Consulting Fees		
43015	Cost Estimate		
43016	A/E Reimbursables		
43019	Other Costs		41.25
44001	Land/Building Purchase		
44002	Building Maintenance		
44003	Accrued Taxes		
44004	Appraisal Fees		
44005	Recording Fees		
44006	Relocation Fees		
44007	Site Search Consultant		
44008	Other Site Acquisitions		
44501	Surveys	6,705.80	6,705.80
44502	Boring & Test Pits	2,388.10	2,388.10
44503	Consultant 21E		
44504	Remediation 21E		
44505	Asbestos Consultant		
44506	Asbestos Removal		
44507	Lead Paint Consultant		
44508	Lead Paint Removal		
44509	Wetlands Consultant		
44510	Other Site Dev. Costs		
45001	Construction Contract		
45002	Constr. Change Orders		
45003	Permit Fees		
45004	Demolition		
45009	Contract by Others		
45010	Other Constr. Costs		
46501	Ranges & Refrigerators		
47501	Office Furnishings		
47502	Maintenance Equipment		
47503	Community Rm. Eq. 667		
47504	Congregate 667 Furn.		
47505	Info. Systems Equip.		
47507	Automotive Equipment		
49000	EOCD Close Out Costs		
	Total	6,518.53	64,146.46

**TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
AS OF 12/31/92**

ASSETS

CASH

1112	M.M.D.T. #44223469	2,407.39	
	Total Cash		2,407.39

DEVELOPMENT COSTS

1402	Development Costs	37,357.47	
	Total Development Costs		37,357.47

Total Assets		<u>39,764.86</u>	
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LIABILITY & SURPLUS

ACCOUNT PAYABLE

2112	Contract Retention		
2119	Revolving Fund	1,046.57	
211999	A/P 167-1	<u>864.83-</u>	
	Total Account Payable		181.74

FIXED LIABILITIES

2320	Grants Issued	37,560.60	
	Total Fixed Liabilities		37,560.60

SURPLUS

2460	Gifts & Donations	2,022.52	
	Total Surplus		<u>2,022.52</u>

Total Liability & Surplus		<u>39,764.86</u>	
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**TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
AS OF 12/31/92**

	Current	Balance	
1402	Development Costs		
141001	Exec Director Salary	255.00	255.00
141002	Other Salaries	915.70	5,706.52
141003	Development Consultant		
141004	Legal Fees	187.06-	
141005	Accounting/Audit Fees	165.00	492.50
141006	Advertising Costs	43.25	43.25
141009	Employee Benefits	24.53	240.63
141010	Travel	4.94	13.74
141011	Insurance	101.65	201.01
141012	Ground Breakin/Dedication		
141013	Office Supplies/Equip		
141014	Legal-Basic Service	187.06	187.06
141015	Legal-Extra Services		
141019	Other Admin. Costs 141016	155.38	492.69
142007	Interest Income	6.11-	1,658.81-
142008	Other Income		
143001	Architect Fee (Basic)	1,251.00	26,154.73

143002	Extra Architect Fees		437.52
143003	Surveys	1,154.40-	
143004	Borings & Test Pits	1,587.30-	
143005	Printing & Bidding		
143006	Special Constr. Invest.		
143007	Clerk of Works		
143008	Measured Drawings		
143009	Construction Testing		
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys	1,154.40	1,154.40
144502	Boring & Test Pits	1,587.30	1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev. Costs		
145001	Construction Contract		
145002	Constr. Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		
145010	Other Constr. Costs		
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community RM EQ 667		
147504	Congregate 667 Furn.		2,022.52
147505	Info. Systems Equip		
147507	Automotive Equipment		
149000	EOCD Close Out Costs		
	Total	<u>2,910.34</u>	<u>37,357.47</u>

**TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
AS OF 12/31/92**

ASSETS

CASH

1112	M.M.D.T. #44223550	<u>2,407.40</u>	
	Total Cash		2,407.40

DEVELOPMENT COSTS

1402	Development Costs	<u>35,485.64</u>	
	Total Development Costs		<u>35,485.64</u>
	Total Assets		<u>37,893.04</u>

LIABILITY & SURPLUS

ACCOUNT PAYABLE

2112	Contract Retention		
2119	Revolving Fund	2,027.27	
211999	A/P 167-1	<u>1,694.83-</u>	
	Total Account Payable		332.44

FIXED LIABILITIES

2320	Grants Issued	<u>37,560.60</u>	
	Total Fixed Liabilities		37,560.60

SURPLUS

2460	Gifts & Donations	<u> </u>	
	Total Surplus		<u> </u>
	Total Liability & Surplus		<u>37,893.04</u>

**TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
AS OF 12/31/92**

	Current	Balance	
1402	Development Costs		
141001	Exec. Director Salary	255.00	255.00
141002	Other Salaries	915.13	5,705.90
141003	Development Consultant		
141004	Legal Fees	187.06-	
141005	Accounting/Audit Fees	165.00	413.54
141006	Advertising Costs	43.25	43.25
141009	Employee Benefits	24.53	240.40
141010	Travel	4.93	12.64
141011	Insurance	101.65	195.89
141012	Ground Breakin/Dedication		
141013	Office Supplies/Equip.		
141014	Legal-Basic Services	187.06	187.06
141015	Legal-Extra Services		
141019	Other Admin. Costs	155.38	492.00
142007	Interest Income	6.55-	1,421.50
142008	Other Income		
143001	Architect Fee (Basic)	1,251.00	26,154.70
143002	Extra Architect Fees		437.52
143003	Surveys	1,154.40-	
143004	Borings & Test Pits	1,587.30-	
143005	Printing & Bidding		
143006	Special Constr. Invest.		
143007	Clerk of Works		
143008	Measured Drawings		
143009	Construction Testing		
143010	Other Consulting Fees		

43015	Cost Estimate		
43016	A/E Reimbursables		
43019	Other Costs	27.41	
44001	Land/Building Purchase		
44002	Building Maintenance		
44003	Accrued Taxes		
44004	Appraisal Fees		
44005	Recording Fees		
44006	Relocation Fees		
44007	Site Search Consultant		
44008	Other Site Acquisition		
44501	Surveys	1,154.40	1,154.40
44502	Boring & Test Pits	1,587.30	1,587.30
44503	Consultant 21E		
44504	Remediation 21E		
44505	Asbestos Consultant		
44506	Asbestos Removal		
44507	Lead Paint Consultant		
44508	Lead Paint Removal		
44509	Wetlands Consultant		
44510	Other Site Dev. Costs		
45001	Construction Contract		
45002	Constr. Change Orders		
45003	Permit Fees		
45004	Demolition		
45009	Contract by Others		
45010	Other Constr. Costs		
46501	Ranges & Refrigerators		
47501	Office Furnishings		
47502	Maintenance Equipment		
47503	Community RM EQ 667		
47504	Congregate 667 Furn.		
47505	Info. Systems Equip.		
47507	Automotive Equipment		
49000	EOCD Close Out Costs		
	Total	<u>2,909.32</u>	<u>35,485.64</u>

COMMUNITY ACTIVITIES

Library Trustees

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

While the library trustees are keenly aware of, and deeply concerned about, the continuing fiscal difficulties on the local level as well as the state level, we feel that it is our role, as trustees, to continue to lobby for an increased municipal appropriation, a larger staff, and expanded physical facilities. These items will not come without sacrifice, yet they must inevitably come as the trustees strive to attain the highest level of quality library service on behalf of the Town's residents. We will continue to propose well-founded requests for larger appropriations, to seek grant funding where available, to lobby state officials for an equitable distribution of state aid which recognizes local circumstances, and to bring the library's message to the public as a whole.

One of the most important responsibilities of the library trustees is the administration of the Fairgrieve Fund. This endowment was left to the Town of Tewksbury by Mrs. Ethel (Fairgrieve) Jackson for the purpose of providing a library facility. From time to time, the library trustees have found it necessary to use the fund to make capital expenditures for the present facility. This has been done with the full intent of preserving the principal for future building needs. The major portion of the trust fund must be conserved for its original intent: the provision of an adequate library facility to serve the Town and its residents.

The trustees firmly believe that long-range planning is the best way to protect the town's investment in a capital project such as is envisioned for the library. The library trustees and Library Director have undertaken a study of the library and its role in the community. We also continue to explore various cost-effective alternatives to provide the expanded physical facilities which the public library so desperately needs.

The trustees have voted to use the Fairgrieve Fund for an expanded facility, and hope to receive grant funding from federal, state, and local sources also. In conjunction with the Friends of the Library, the Trustees will be soliciting contributions from the community to defray the costs of furnishing the facility. Use

Library

Council on Aging

of the library continues to increase as more residents come to realize the value of this resource within our town. The expansion of the library's physical facilities is an ambitious project which will benefit all residents of the town.

Circulation of library materials have risen steadily as an increasing number of residents begin to use our library. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitive to purchase books and magazines. With the automated circulation system which has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Interlibrary Loan service continues to increase as our staff members borrow requested materials from other sources to supplement Tewksbury's collections. Total circulation of all library materials — books, magazines, music albums, books on audio-cassettes, video-cassettes, and materials borrowed from other libraries — surpassed 101,700 transactions in 1992, a record-breaking year in terms of how well-used our public library is.

The Library's municipal appropriation for fiscal year 1992 was \$229,120. Of this amount, \$27,099.54 was derived from the Commonwealth under the Library Incentive Grant program. The state aid, accounting for 12% of the annual budget, is used to decrease the amount of support from the local tax base. The amount expended for books, magazines, and related materials was \$34,997 in fiscal year 1992, virtually the same expenditure as the previous year, despite the increased costs for new materials. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury public library still has one of the lowest per capita municipal appropriations in the Merrimack Valley. In FY 92, this annual per capita amount was \$8.10. For the cost of one pizza, each Tewksbury resident receives in return access to two million books. In order to maintain eligibility for participation in state programs and eligibility for grants, the library continues to meet specified state minimum standards and requirements, such as the percentage of the total budget allocated to books, the education qualifications and professional certification of the Library Director, and the number of hours which the library is opened to the public each week.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-five neighboring town libraries. The Tewksbury Public Library issues library cards which can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer

uter terminals to materials held in other member libraries. During FY 92, the sum of \$6,400 was collected as overdue fines and other penalties. The fines collected are returned to the town's general treasury, and do not directly benefit the library. Library staff members have found that the prompt issuing of overdue notices by the automated system has done much to encourage patrons to return their books on time. This increases the number of books available at any one time and benefits the library user.

The Library is working with the same size staff in 1992 as it did in 1968 when the present building was first opened, despite a tremendous increase in the rate of circulation of books and the wide variety of programs and services currently being offered. Additional staff members are needed if the library is to continue to provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ratio of library staff members to total population is one of the lowest in the state for our population grouping. The need for increased man-hours is quickly reaching a state of crisis. While many individuals are calling for a general down-sizing of the public work force, the library trustees feel that the library's staff must be increased if the current level of service to the public and schedule of daily hours is to be maintained.

The public library is open a wide variety of hours, during the morning, afternoon and evening, on weekdays, and also on Saturday during the school year in order to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six week cycle and are designed for children ages three to five years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. The summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Fran Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion

sion of children's programs is impossible in light of the severe under-staffing at the library.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, and the New England Aquarium. These passes provide free admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends \$1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The Friends also purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs for children.

In 1992, several donations were received in memory of local residents. The library trustees wish to express their sincere appreciation to the families who have designated the library as the recipient of memorial donations. Residents may designate memorial contributions for the Library's Building Fund, or for the purchase of books.

The trustees would like to thank Joel Deputat of the Tewksbury Funeral Home for his contributions in expanding the library's list of magazine subscriptions. Another Tewksbury benefactor has donated a two year subscription to the Value Line Investment Service. The Tewksbury Lions Club has donated another \$1,000 toward the development of the books-on-tape collection they initiated at the library two years ago.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes two full-time employees, Library Director Elisabeth Desmarais and Assistant Director Fran Moore; and four permanent part-time employees: Mary Gaffney, Elinor Haines, Mary Kutcher, and Mary McLaughlin. The Library's part-time custodian is Joyce Salvato, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employees Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Lorraine Gerry, Edna Smith, and Donna Maksian for their weekly volunteer work at the library.

It is with deep sorrow that the trustees report the loss of former library employees James Croucher, John Grenda, and Edward Collins. We will miss these colleagues, and we extend our sincere sympathy to their families.

The Library is open to the public during the following hours:

Monday thru Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

Library Trustees

Maureen P. Kelley, Chairman
Nancy M. Boyle
Marjorie Conlon
Eleanor G. Corey
Donna G. Haines
M. Eileen McDonaugh

Council on Aging

Over the last several years, as the Town of Tewksbury experienced budgetary dilemmas, our Town financial advisors have recommended substantial cuts in the Council of Aging budget with one such cut being that of 80%.

Fortunately, many of these same advisors and most especially our Town's people have acknowledged the vital role the Council on Aging plays in the lives of the Town's elderly; and, have each year approved a level funded budget for the Council on Aging.

Although the Department on Aging has not seen any significant budget increase in the last four years and grant monies have diminished considerably, the Council has been creative in utilizing those State and Federal funds that are available.

This past year, State COA Formula Grant Fund Awards supported a part time secretary/outreach worker at the Senior Center as well as an Alzheimer's Support Group which meets on the second and fourth Tuesday evenings of each month from 7:00 to 8:30 P.M. Once again, these same funds supported a Recognition and Training event for the many Senior Citizen volunteers who contribute their services to the Council on Aging and other Town organizations. State grant awards in FY92 will also enable the Council on Aging to purchase a copy machine, computer and lawn mower in the coming new year.

Through Federal funds received in FY92, Elder Services of the Merrimack Valley, Inc. was able to contribute to the support of the following programs which are offered at the Senior Center: the congregate meal program, the meals on wheels program, the VNA clinics and our Senior Aide services. Federal funds have also contributed to the homecare services rendered to the elderly of Tewksbury. An ESMV Grant Award will also support, in part, a hearing impaired program to be offered at the Senior Center in 1993.

During 1992 our Senior Citizens have continued to be most resourceful and creative. Through the Friends of the Elderly, Inc. and the Golden Age Club, Inc., our Seniors have held numerous fund raisers such as yard and bake sales; public meals; craft fairs; Town logo shirt sales and of course the long remembered car wash at the Knights of Columbus. If you want to know just how hard the Senior Citizens of Tewksbury work...just ask Selectmen Hanson and Conlon who put in five hours at the car wash!

Monies raised by these events supported: the two Nursing Home Visitation Days at the Senior Center; the Senior Citizen participation in the Memorial Day Parade and the Town Homecoming Weekend; the intergenerational programs and projects with the Town's Scouting Organizations; the Garden Club's Common Light Project; and, other programs and needs at the Senior Center plus the contributions which the Seniors made to the homeless and charitable organizations.

During the year, the Council on Aging sponsors seminars on issues such as health matters, medical insurance, social security, retirement and estate planning, volunteer opportunities and informational gatherings on community organizations and services. The Council on Aging assists its elderly with medical forms, tax returns, fuel assistance, Government Surplus Food Distributions, referrals and general day to day concerns.

Instructions are held at the Senior Center for those interested in art, music, crafts, history and other cultural matters. On a weekly basis there are many activities which lend to the mobility socialization and the stimulation of one's body and mind as our Senior Citizens participate in the following programs: exercise, yoga, walking, swimming, golf, ice skating, roller skating, dancing, bocci, horseshoes, cribbage, whist, chess, puzzle making, reading and softball to name a few. We even have cheerleading practice!

The Council on Aging, its Coordinator and the Senior Citizens of Tewksbury as well as those Town departments and organizations that support the Council are to be commended for their ardent interest and efforts on behalf of the Town and its elderly. Each new year this combined force is successful in increasing the productivity and participation at the Senior Drop In Center.

In reflecting over the accomplishments of the Council on Aging, I would like the Town's people to know that I am very proud to have been a member of the Council; and, that I appreciated the abundance of support that was shown me this past June and throughout my seven years as Council Chairperson. I may have not said too much about the failure of the Selectmen to reappoint me to the Council on Aging this past June; and, I do not intend to dwell on the matter. However, I do want the people of Tewksbury to know that although it was very disappointing and disheartening, as a volunteer, not to be reinstated as a Selectmen Appointee to the Council on Aging, I will continue my support and my work for and with the Senior Citizens of Tewksbury.

Respectfully submitted:

Susan A Sullivan, Chairperson
Linda R Brabant, Coordinator

1992 Council on Aging Members:

Selectmen Appointees

Susan Sullivan, Chair
Anna Yonaker, Treasurer
Bernice Sprague
Ellen Keefe
Frank Criscitello

C.O.A. Chairman Appointees

Joanne Aldrich, Vice Chair
Debra Aubut, Clerk
Hetta Thompson
Ruth McDermott
Denis DeDeo
Warren Hupper

HEALTH AND SAFETY

Board of Health

Building Department

Police Department

Fire Department

Emergency Management and Civil Defense

Board of Health

The Tewksbury Board of Health is responsible for protecting the health of both the public and the environment, and is the citizen's voice in local and state health issues. The Board sets local health policy and advises on issues related to the public health.

STAFFING ISSUES

The work load on the Board's staff continues to increase every year. The staff reviews new proposals in the development field in order to prevent health threats to the public, a process that should cost the public less by preventing health problems. Unfortunately, the current staffing does not allow the Board to even fight fires as they break out, let alone prevent them.

In 1990, the Board logged 278 complaints from residents seeking help. In 1991, this number increased to 383, and in 1992 the number of complaints recorded rose to 416. Since 1990, the number of complaints logged has risen by 49.6%, while the staff level has remained the same.

Citizens have the right to expect that their complaints will be at least investigated within a 24 hour period, yet the office is incapable of doing this adequately due to the volume of complaints. The backlog of complaints now is a year old, and is constantly growing. Routine inspections are almost non-existent as emergencies and administrative details tend to take priority.

FOOD SERVICE INSPECTIONS

In an effort to deal with this public health emergency, the Board has contracted with an independent consulting firm to begin conducting food service inspections in 1993. The cost of these inspections has been turned directly to the operators of the establishments through an increase in permit fees.

While this contract will assist the Board in ensuring that the public eating places are safe, it does nothing in cutting the day to day work that goes undone. The Board will again seek funding to hire another inspector so that this work can be addressed, and perhaps some special issues will be addressed, such as the landfill, hazardous waste site cleanups, and the seeking of special grants for additional funding.

MUTUAL AID PACT

The Town of Tewksbury is not alone in being short staffed in the health field. The Towns of Billerica and Wilmington

currently employ part time inspectors in a limited capacity, and often all three towns are without coverage by a public health official. To fill this gap, all three Boards of Health have formed a mutual aid group to offer coverage when needed. Now, when a Health Agent is on vacation, a neighboring inspector can be called in to an emergency and handle it responsibly. The mutual aid group was formed after this office responded to a truck accident on I-93 in Wilmington when that Health Director was unavailable for response.

RABIES

Raccoon rabies moved into the state in September as public health officials expected, and the Board of Health was ready for this. On October 1, the Board finalized a Rabies Action Plan which dictates how the rabies epidemic will be handled. No rabid animals have been identified within the town as of yet, but it is expected that at least one case will be identified within the next year. The goal is to prevent both human and domestic animal cases from occurring, and the Board urges pet owners to vaccinate their animals and avoid wild animals.

SERVICES

Health Fair — The Board sponsored its First Annual Health Fair with the assistance of a planning committee and local businesses. With 250 persons attending, the Board hopes to expand on its effort for next year by increasing participants and offering more services. The goal of the fair was met by offering free health screenings for blood pressure, blood sugar levels, cholesterol levels, periodontal screening, and other areas.

Flu Clinics — Three flu clinics were offered to the elderly again this year in October, with 841 persons obtaining vaccine free of charge, since the state provided the vaccine. Additional services offered by the Board include making available radon testing kits, as well as providing general information as to health related resources.

Meetings — Of course the work day does not run strictly from 8:30 am to 4:00 p.m.. The Board and the staff attend evening and weekend meetings in an effort to do what is best for the town. Meetings included Board of Health and Board of Selectmen's meetings, appointments with the Conservation Commission and Finance Committee, resident groups, and state and federal departments.

CONCLUSION

The staff in the office turned over this year with long time Animal Inspector James Manley resigning his position at the end of August. Mr. Manley was the town's first Animal Inspector, and his expertise will be sorely missed; I thank him for his dedicated service. Additionally, the Board's recording secretary, Christine Lindsey, resigned to take a full time position and continue her education.

In closing, I thank the Board for its support and guidance, as well as my staff of Virginia Coviello, Christina Levin, and Pamela Brothers for their assistance. To my fellow department heads, I thank you and your staffs for the assistance offered over the past year.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.

ACTIVITY REPORT — 1992

Septic System Inspections	372
Plan Reviews	288
Housing Inspections	28
Condemnations	3
Swimming Pool Inspections	11
Hotel Inspections	0
Food Service Inspections	53
Test Holes	211
Complaints	416
21-E Interviews	21
New Hazardous Waste Sites	3
Tanning Booths	4
Animal Inspections	28

PERMITS ISSUED — 1992

Septic Systems — new	47
Septic Systems — repair	120
Installer's Permits	35
Pumper's/Transport Offal	87
Hotel Permits	5
Pool Permits	11
Trailer Parks	1
Food Service Permits	164
Mobile Food Service	6
Milk and Cream	103
Catering	1
Frozen Desserts	18
Stable/Animal Permits	53
Masseuse	4
Funeral Directors	6

COMMUNICABLE DISEASES REPORTED

Hepatitis B	2
Chicken Pox	10
Measles	1
Campylobacter	12
Salmonella	6

Tuberculosis
Giardia
Legionnaire's Disease
Mumps
Meningitis
Hepatitis A
Yersinia

ANIMAL BITES REPORTED

Dog bites
Cat bites
Other animal bites

Building Department

1992 Annual Town Report Figures

	No.	Value	Fees
New Dwellings	88	6,687,083.00	49,813.00
MFD			
New Commercial			
Commercial Add.	55	3,871,004.00	23,869.00
Add. to Dwellings	239	1,822,386.00	17,756.00
Second Dwelling Units	4	130,500.00	896.00
Pools	26	108,340.00	1,406.00
Changes/chimneys/fit-ups	32	219,250.00	3,795.00
Demolitions	11		1,650.00
Temp. Trailers	1		50.00
Found./SP Permits	109		2,500.00
Earth Removals			
Total	565	12,838,563.00	101,735.00
Recordings/Chap. 40-A's			2,100.00
Certificates of Insp.			6,771.00
Total			8,871.00
Wiring Permits & Re-Insp.	411		21,881.00
Plumbing Permits	452		14,565.00
Gas Permits	387		4,380.00
Undergrounds & Re-Insp.			570.00
Sewer Entry Permits			1,800.00
Total			43,196.00

Total Fees Collected By Building Department: \$153,802.00

Building Department Personnel:

George T. Nawn, Sr., Building Commissioner
John J. McCarthy, Asst. Building Commissioner
Thomas Monahan, Local Building Inspector
Loretta Miggos, Operations Assistant
Patricia Hennessy, Senior Account Clerk
Sandra Stevens, Senior Clerk Secretary

Catherine Mazzuchi, Senior Clerk Secretary
David R. Sargent, Plumbing & Gas Inspector
Jeremiah Delaney, Wiring Inspector

Police Department

POLICE DEPARTMENT ROSTER

Chief of Police	John R. Mackey	1975
Deputy Chiefs of Police	Denise L. Gundrum	1976
	Walter D. Jamieson	1968
Lieutenants	Paul Gearty	1966
	George Hazel	1980
	Warren Layne	1970
	Edward Martin	1975
Sergeants	Clifford Bolton	1973
	Anthony Dicalogero	1975
	Paul Johnson	1962
	Walter Jop, Jr.	1970
	Richard Landers	1970
	William Layne	1980
	James McKenna	1980
	Dennis Peterson	1975
	John Barry	1984
	Al Donovan	1984
	Robert Carroll	1991
	Peter Amari	1974
	Ralph Ford	1980
Patrolman	Robert Budryk	1989
	Leonard Bolton	1975
	Joseph DeLucia	1974
	Paul Doherty	1974
	Paul Doherty, Jr.	1988
	Robert Haines Retired	1992
	James Hodgdon	1988
	James Hood	1988
	James Jones Retired	1992
	Stephen Kandrotas	1978
	Raymond Lafortune	1988
	Alan Landers	1968
	William Latta	1975
	Debra Layne	1986
	Jerillee Maille	1986
	James Luz	1973
	Francis Pappas	1988
	Henry Perry	1974
	Mark Perry	1988
	John Powers	1981
	Kevin Reese	1989
	Paul Ringwood	1973
	William Schwalb	1988
	Michael Sheehan	1988

Timothy Sheehan	1987
Allan Stephens	1968
Jeffery Suarez	1989
Roger Tanguay	1984
Paul Thomas	1982
Brian Warren	1988
Robert Westaway	1981

Sr. Confidential Secretary Maryellen Higginbotham 1977

Confidential Secretary Virginia Terrazzano 1978

Perm. Part-time Clerk Eileen Newton 1987

Janitor Herbert Hadley 1991

Reserves	Deborah Barry
	Douglas Beek
	Wayne Benson
	Greg Briggie
	Mark Cannistraro
	Walter Collins
	Donald Cook
	John Cooney
	Michael Deltergo
	John Donoghue
	Patrick Doherty
	James Graham
	Herbert Hadely
	Cheryl Hiltz
	John Jarek
	Michael Kelley
	Alice Kennedy
	Daniel Kerber
	Timothy Kerber
	Kevin Lambert
	Richard Layne
	Douglas MacLaren
	Nancy McCarthy
	Sharon McClafferty
	Stephen McGilvray
	Frederick McKenna
	Chris Mehrmann
	Marilyn Menezes
	James Miglioizzi
	Guy Morello
	Constance Morris
	Beverly Mosher
	William Perrin
	Joseph Reiss
	James Rogers
	Wayne Sheehan
	John Spencer
	Bruce Sweet
	Mark Tanguay
	Mark Weitz
	Mark Wood
	Carl Magnusson

**POLICE RECORD
1992**

TOTAL INCIDENTS

Accidents	954
Alarms	1166
Arrests	230

Assault & Battery	50
Breaking and Entering	297
Citations	950
Domestics	151
Larcenies	384
Malicious Damage	384
Protective Custody	84

Fire Department

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
All Other	2	5	17	15	10	12	21	16	7	1	23	8	137
Ambulance	101	82	102	96	87	107	92	98	96	106	109	106	1182
Ambulance Mutual Aid	4	4	3	2	3	5	5	1	6	4	8	4	49
Assist Ambulance	63	36	50	57	54	68	60	55	71	72	58	79	723
Auto	6	16	6	5	4	8	2	4	6	4	4	6	71
Brush	8	9	7	63	37	9	12	4	4	7	10	3	173
Structure	12	5	4	1	4	7	3	2	2	2	6	5	53
Haz-Mat	0	1	0	2	0	0	0	2	1	3	5	1	15
Dump & Dumpster	2	0	2	1	1	0	0	1	1	3	0	1	12
Electrical	2	0	2	1	3	5	3	6	2	2	1	2	29
False Accidental	29	12	17	11	12	23	18	13	30	30	11	22	228
False Malicious	2	0	0	0	2	1	2	1	1	1	2	2	14
Inspections	65	90	126	122	110	94	75	79	118	118	97	83	1177
Investigations	16	22	7	12	7	7	7	5	5	3	5	11	107
Mutual Aid	3	1	0	2	4	1	2	0	1	2	0	1	17
Oil Burners	0	1	1	1	0	3	2	0	1	2	0	1	12
Service Calls	10	0	18	27	25	34	18	20	23	35	20	22	252
Totals	325	284	362	418	363	384	322	307	375	395	359	357	4251

PUBLIC WORKS

The Department of Public Works strives to provide the community and its residents the highest of standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the town's Water System and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The organizational breakdown of the Public Works Department is as follows:

ADMINISTRATION	SERVICE DATE
William R. Burris, Jr., Superintendent	1978
Doris Doherty	1984
Linda Monahan	1983
John Kane	1955
Highway/Tree	
Robert Belida	1983
William Chandler	1976
Kevin Conlon	1984
*Alfred Gray	1955
Paul Lambert	1975
Lawrence Kane	1984
James Lightfoot	1985
Robert Marsh	1960
James Nolan	1969
Michael Peters	1987
*Frank Sellars	1982
James Shimkus	1967
Timothy Stronach	1985
Roger Trott	1963
Jack Ward	1984
Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969
Engineering	
Evelyn Doherty	1969
Thomas Fiorello	1986
Jill M. Hallisey	1989
Parks	
Frank Giannetti	1985
Ernest Lightfoot	1973
Robert Nolan	1986
John Salerno	1989
Water/Sewer	
Thomas Casey	1980
Lorraine Cuskey	1978
George DeRoche	1972
*George Deshler	1967
Brian Gath	1985
Clarence Richards	1987
Richard Stoddard	1982
Richard Westaway	1972

William Wilkinson	1966
Water Treatment Plant	
Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Dean Trearchis	1988
Ed Viewig	1988
Lewis Zediana	1988
Custodian	
Clayton Stokes	1987

Street Opening Permits 1992

Gas Permits	171
Water Permits	13
Sewer Permits	5
State Permits	6
Misc. Permits	8
Total	203

Total Sewer Permits	96
Catch Basins Installed & Maintained	25

Streets That Were Graded:

Oregon Road	Beech Street
Cherry Road	Texas Road
Mississippi Road	Melrose Road
Carroll Road	Highland Road
Dock Street	Old Stagecoach Road
Tyler Road	Utah Road

New Water Services Installed 1992	80
New Meters Installed by Water Division	79
Total Replacement Meters Installed	43
Total Amount of Hydrant Checks Made	27
Total Main Breaks & Service leaks repaired in 1992	26
Total Mains Completed in installation year of 1992	5.69 miles
Total new Hydrants installed in 1992	27
Total Back Flow devices tested in 1991	224

Vehicles Maintained

DPW	Police
Dog Officer	Civil Defense
Auxiliary Police	Community Action Committee

Tree Division

Trees Removed	220
X-Mas Trees Recycled	450

*RETIREMENTS

Mike Deshler	8/7/92
Al Gray	10/30/92
Frank Sellars	5/28/92

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.
Superintendent of Public Works

EDUCATION

General Information

*School Committee
Staff List*

*Superintendent's Report
Enrollment by Schools*

Shawsheen Regional Vocational Technical School

School Department General Information

REGISTRATION FOR SCHOOL IN SEPTEMBER 1993

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

Report of the School Committee

Patricia Meuse, Esq. — Chairperson

For the third year in a row, the Tewksbury School Committee was faced with a decreasing budget and an increasing enrollment. The Committee has had to deal with budgets that put many of our new ideas and dreams on the back burner while trying to keep programs and teachers in the classroom. Through the Committee's ability to see beyond the budget, with the help of citizens, staff and administration we have set goals for our school system. Goals which all of us are committed to and which were signed and displayed in each school building. The goals range from the individual student's accomplishments to reaching out into the community and addressing their educational needs. Our educational system will be driven by these goals while using the budget and any other means available to achieve these goals.

The State House unable to pass an Educational Reform Bill passed a one year Per Pupil Assistance Fund. This fund allowed the Committee to rehire ten (10) teachers most of whom were on lay off, offer more professional development programs and begin our Community Education Program. A Computer Science teacher was added to our staff to train students and staff members in Computer Technology. The Tewksbury School System despite severe budget cuts has been able to keep abreast of all the new technology.

The Townspeople, well aware of how budget cuts have affected the conditions of our buildings, generously voted a bond issue of more than five (5) million dollars to repair all of our school roofs. Thank you. The Dewing and the High Schools were completed in 1992.

The John W. Wynn Middle School became a reality in September of 1992. There were a few wrinkles but with the staff and administration dedicated to the success of their school, at its new address the Griffin Way, the Committee is confident that the John W. Wynn Middle School will become a model for future middle schools.

Each year the School Committee bids farewell to staff members who choose to retire. In 1992, Joseph Crotty, Assistant Principal at Tewksbury Memorial High School, Mrs. Jacquelin Dupont and Ms. Carolyn McLaughlin, both teachers at the North

street School retired. The Committee hopes retirement brings all fyou happiness and enrichment and we thank you for your years f service to the children of Tewksbury.

March brought a special ceremony honoring Deacon Bill Emerson and Mr. Ben Maxwell. Children representing each and every school presented both gentlemen with mementos in recognition of the six years they spent working on the School Committee. Thank you, Ben and Bill for the countless hours you gave to bring the children of Tewksbury a quality education.

In April the Committee welcomed two new members, Mr. Edward Dick and Ms. Ann Romano who brought with them fresh ideas and commitment to the schools and children of Tewksbury.

In the expansion of partnership between the School System and the Community, the Committee has increased the involvement of community in the hiring of new staff. The Committee always welcomes input in the development of school policies and programs from the community.

The Tewksbury School Committee thanks the staff of the Tewksbury Public Schools for working so hard through these hard financial times in ensuring the success of the children. Without you (all our staff) where would our children be? Thank you again.

The Tewksbury School Committee is dedicated to the children of Tewksbury and continues to work towards an educational system that will always meet all of our students' needs and prepare each and every student to become happy productive members of society.

Report of the Superintendent of Schools

The Tewksbury Public Schools honored four men during 1992 for their past and present contributions to the School Department. The new addition to the Tewksbury Memorial High School was dedicated and renamed the Lawrence McGowan Annex on March 29, 1992 in honor of Larry McGowan who served as Principal of the High School for 29 years. On May 14, 1992 Mr. Joseph Crotty was honored during the event marking his retirement from the school department after 37 years of service as Assistant Principal at the High School.

The Tewksbury Junior High School was renamed the John W. Wynn Middle School on October 25, 1992 in honor of John W. Wynn who served the Town as Superintendent of Schools for 26 years. That was a tremendous honor for a very talented and dedicated educator. In addition, at the Special Town meeting on September 30, 1992 the citizens voted to rename the circular driveway outside of the school Griffin Way in honor of Richard E. Griffin. Mr. Griffin is completing his 29th year as the principal of the Junior High/Middle School and his 37th year of service to the Town of Tewksbury.

The Tewksbury Public Schools undertook two major projects during 1992. These projects included; the continued improvement of the physical plant and the development and implementation of a long range strategic plan.

At the May 1992 Town Meeting the citizens voted to authorize the town to float a bond for the purpose of making structural repairs and renovating the roofs on the original section of the Tewksbury Memorial High School, the Dewing School, the Tewksbury Junior High School, the North Street School and the Trahan School. The first phase of this work was completed during the summer of 1992. This initial phase included the replacement of the entire roof at the Dewing School and the designated section of the High School and the section of the Junior High roof over the cafeteria. These roofs were targeted for the initial work due to the extensive water leakage in these sections. The weight of the snow depth from the major storm of December 12, 1992 reinforced the importance of the completion of this work.

These projects were completed within the cost guidelines set by the Town. It is anticipated that funds will be returned to the Town from this initial phase once the final bills have been processed. The School Department is grateful to the citizens of the community for supporting this work and to the Town and elected officials, the Police and Fire departments and the Department of Public Works for their support in helping these three roof projects to achieve substantial completion in time for the opening of school on September 4, 1992.

Oil tanks were removed from the North Street and the Trahan Schools. This removal was ordered by the Department of Environmental Protection due to the poor condition of the tanks. Subsequent testing of the ground water and the soil samples surrounding the tanks have confirmed that there is no contamination in the area. Both of these schools have been converted to gas heat. The Heath Brook School was connected to the Town Sewer and the parking lot was expanded and re-paved. Once again the assistance of the Department of Public Works greatly assisted our efforts.

At the Middle School the exterior facility, the front entry way and cafeteria received a new paint job in conjunction with the roof work. The roof over the cafeteria was redesigned and replaced and acoustical drapes were installed in the cafeteria to reduce the noise level. A handicapped accessible road way was built at the rear of the school and the front entry way was repaved to accommodate physically challenged individuals.

The initial phase of the strategic planning process was accomplished when the Tewksbury School Committee adopted a mission statement and seventeen general goals for the Tewksbury Public Schools. The goals are concentrated in three (3) areas: Curriculum and Instruction, Community Involvement and School Organization. The overall purpose of the strategic plan is to develop a blueprint for the future of school department with clearly defined objectives through which the school department can measure and report progress to the School Committee and the Town.

The School Committee has supported a comprehensive effort in the areas of curriculum and program development. Dr. Joseph Walsh was hired in February of 1992 as the system wide Director of Curriculum. During his initial tenure, Dr. Walsh has developed a multi-year cycle for the ongoing evaluation and

revision of the curriculum. Work on the reading curriculum began in September of 1992 with the elementary science curriculum slated for review beginning in January of 1993. In addition the staff development program initiated in during the fall of 1991 has been greatly expanded from 27 to 76 offerings. This program is developed by a system wide council of teachers based on the training needs identified by the faculty. Funding for many of these sessions comes from federal and state grants.

The School Committee in January and February of 1992 approved the revision of the curriculum leadership at the secondary level. The positions of Department Heads for single subject areas were eliminated at the High School and the Junior High School. New positions were established with the aim of increasing the integration of the curriculum.

The English and the Social Studies Departments were joined to form a Humanities Department. The Mathematics and Science Departments were combined to form a Technology Department. The Art, Music and Foreign Language Departments were joined and a Fine Arts Department was established. Finally, the Home Economics, Business, Industrial Arts, and Distributive Education Departments were formed into a single Applied Arts Department. Four department heads were hired. These individuals work closely with the Principal of the High School and the Director of Curriculum to monitor and develop the curriculum at Tewksbury Memorial High School.

At the Middle School the new Team Leader positions were established for grades six, seven and eight as well as a fourth position for all of the exploratory subjects. The Middle School Program model was implemented in September of 1992. The key elements of this model included the formation of teaching teams for all academic subjects, the elimination of study halls, the development of a daily program based on flexible scheduling rather than a rigid bell schedule and the establishment of learning experiences such as activity blocks and advisor advisee programs to make the learning experience responsive to the needs of the whole student. The purpose of the middle school model is to develop an instructional program which meets the unique needs of the adolescent learner.

At the elementary level grade level standards were established. These standards provide a clear outline of the basic skills to be mastered at each grade level. Teachers presented these standards to the parents at the fall open house and discussed how the text books, daily lessons and supporting materials would be used to meet these standards.

The School Committee supported the commitment of the administration to increase the use of technology in the schools at all instructional levels. The Committee approved the use of a portion of the Pupil Assistance Money from the State to hire a Computer Science Teacher to serve the High School and the elementary schools. The focus of this effort is to expand the computer science courses at the High School, to integrate computer technology into every classroom at the High School and to establish grade level standards for the elementary computer program.

A computer study committee was formed to develop a plan for upgrading technology within the school system for academic instruction, business practice and data management. The goal of this committee is to provide the School Committee with a long

range plan for the purchase of computer equipment which will meet the future needs of the system.

An administrative reorganization was approved by the School Committee during January and February of 1992. The purpose of this reorganization was to increase the efficiency of the administrative functions by grouping similar areas of the operation under the same department. The Committee approved the establishment of a Department of Students Services led by Dr. Michele DeAngelis. This Department oversees Guidance, Health, Attendance, Chapter I, English as a Second Language Service and Private School Placement in Special Education. Mrs. Lee Tibbetts continued in her role as System wide Team Chairperson with the expanded responsibility for special education services within the school district. Mrs. Priscilla Betses was transferred from the position of Director of Guidance to the Assistant Principalship of the High School.

A second phase of the administrative reorganization involved the establishment of the Department of Student Services. This Department, under the leadership of Mr. Michael B. Sullivan is responsible for school facilities, athletics, physical education and transportation services.

The year 1992 presented many challenges. The budget debate and budget reduction processes consumed the time and energy of the administrative team throughout the spring. The uncertain financial outlook stimulated discussion about the closing of the North Street School, the potential of increases in class size and the elimination of programs and transportation services. In the end the vote of the Special Town Meeting on September 30, 1992 to approve the recommendations of the Town Manager provided the School Committee with an FY 93 budget of \$14,917,400. This budget was supplemented by the State Department Pupil Assistance Grant of \$382,600 for a total budget of \$15,300,000.

On Thursday September 19, 1992 the Tewksbury Public Schools hosted one of seven state wide forums on education. The Chairmen of the Joint Legislative Committee on Education came to the Trahan School and joined with state and local elected officials and over 350 individuals from the Merrimack Valley and the North Shore to discuss the current status of education in the state and the recommendations for reform. The overriding concern of those in attendance was adequacy of funding.

I am proud to serve the Town of Tewksbury as Superintendent of Schools. The support for education in this community is outstanding. The active involvement of the parents and concerned citizens in our schools has helped us to continue to improve the school program and the school facilities. I would like to extend my thanks to the School Committee for their hard work and continued support, to the Board of Selectmen, the Finance Committee, the Budget Committee and all of the Town offices and Departments.

Finally I would like to extend my thanks to the central office staff, the administrative team and the teachers, support staff, students and their parents for their continued support.

Christine L. McGrath
Superintendent of Schools

**TEWKSBURY PUBLIC SCHOOLS
MONTHLY SCHOOL ENROLLMENT**

Month = October '92

School	K	1	2	3	4	5	6	7	8	9	10	11	12	Tot	'91
Heath Brook	80	88	83	82	77	80								490	522
Dewing	107	115	111	98	96	101								628	618
North St.	73	103	77	68	68	73								462	400
Trahan	97	91	85	50	58	86								467	474
Middle School							339	316	312					967	913
Senior High										216	207	227	253	903	899
														3917	3826
Total	357	397	356	298	299	340	339	316	312	216	207	227	253	3917	

MONTHLY ENROLLMENT NOTE: Includes All Special Needs Children

Staff

SCHOOL COMMITTEE

Kevin Anderson 1994
Edward Dick 1995
Patricia Meuse, Esq. 1994
Richard O'Neill, Esq. 1993
Ann Romano 1995

CENTRAL OFFICE ADMINISTRATION

Christine L. McGrath, Ph.D.
Superintendent of Schools

John F. Ryan
Assistant Superintendent of Schools,
Business

Michael B. Sullivan
Director of Support Services

Dr. Joseph Walsh
Director of Curriculum

Dr. Michele DeAngelis
Director of Student Services

Thomas Lovett
Data Processing Coordinator

Joan Dey
Director of Food Services

MEMORIAL HIGH SCHOOL
William DeGregorio, Principal
Priscilla Betses, Assistant Principal
Anthony Romano, Assistant Principal

Department Head, Humanities
Warren Bowen

ENGLISH
Carol Acone-Callahan
Joan Kelley
Robert Manzi
Elsa Marsh
Linda Novelli

Andrew Pappathan
*Sandra Sheppard
*Long term - Temp Ed. Substitute
Sheila Walsh
Jacqueline Williamson

SOCIAL STUDIES
Warren Bowen
James Kastritis
Patricia Koravos
Christos Koumantzelis
Robert MacDougall
William Piscione
Donald Stewart

**Department Head, Mathematics,
Science and Technology**
Gerald Rideout

MATHEMATICS
George Economou
Maureen McNamara
Elizabeth Papik

Roger Pilat
Gerald Rideout
Dolores Sullivan

SCIENCE

John Clarke
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien
Marilyn Steele

Department Head, Fine Arts

Donald Sullivan

FOREIGN LANGUAGES

Henrietta Araujo
Leo Frechette (Consultant - Student
Foreign Exchange Program)
Daniel O'Brien
Frances Renaud-Stephan
Maureen Rideout
Mary Sullivan

ART

Daniel Rogacki
Donald Sullivan

MUSIC

Roger Whittlesey

Department Head, Applied Arts

Lawrence Basteri

BUSINESS EDUCATION

Judith Berube
Dale Black
Robert deGaravilla
Anita MacDonald

DISTRIBUTIVE EDUCATION

Cynthia Basteri

INDUSTRIAL ARTS

Lawrence Basteri
Norris O'Brien

HOME ECONOMICS

Anne McDermott
Gail Pollard

PHYSICAL EDUCATION

Nancy Billings
Steven Levine
Robert McCabe

HEALTH

Denise Saindon

GUIDANCE

Henri Dufour
Elisabeth Gaffney
John Maloy

LIBRARIAN

Gertrude Carey

COMPUTER SCIENCE

Sandra Bettencourt

JOHN W. WYNN MIDDLE SCHOOL

Richard Griffin, Principal
George Abodeely, Assistant Principal

Grade 6 Team Leader

Elizabeth Kyle

ENGLISH

Maureen Gropman
Pamela McDade
Elaine Mullen

SOCIAL STUDIES

Thomas Conlon
George Kalarites
William Kirwin

MATH

Joanna Krainski
Elizabeth Kyle
Agnes Sacramone

SCIENCE

Lisa Alexander
Virginia Bunting
Carol Sagro

Grade 7 Team Leader

James McGuire

ENGLISH

Anthony Blandini
James McGuire
Brenda O'Brien

SOCIAL STUDIES

Anne Maloy
Stephen Prodanas
Warren Yaeger

MATH

Annina Faraci
Cynthia Lavallee
Carol St. Germain

SCIENCE

Cynthia Abate-Upson
Glen Osterman
Kathy Connell

Grade 8 Team Leader

Sharlene Locker

ENGLISH

Jason Andrews
John Bresnahan
Susan Patterson

SOCIAL STUDIES

Patricia Krol
James Leclair
Sharon Milenavich

MATH

Sandra Barnett
Albert Bradley
Sharlene Locker

SCIENCE

Edward Cremins
Louis Garceau
Alfred White

Special Subject Areas Team Leaders

John Jarek

PRACTICAL ARTS

Bonnie Hansberry
John Jarek
Mary Laffey
Richard Otis

HEALTH

Sal Gallo

ART

Gail Hamilton

MUSIC

Joseph Musumeci

FRENCH

Claire Piscione

FOREIGN LANGUAGE/MUSIC

Susan Thorne

PHYSICAL EDUCATION

James Manley
Susan Scofield
Bonnie Roberts

COMPUTERS

Richard Zbieg - All Grades

DEVELOPMENTAL READING

David Mullen
Mary Murray

LIBRARIAN

Maureen Kelley

GUIDANCE

John Donoghue
Linda Hair

HEATH BROOK SCHOOL

Kevin McArdle, Principal
Frederick Leahy, Head Teacher

GRADE 1

Pauline King
Susan LaMotte
Helen Matysczak
Maureen Whitehead

GRADE 2

Dorothy Foley
Dorothy Hudak
Brenda McWilliams

GRADE 3

Barbara Duarte
Elaine Fiske
Chris Hassan

GRADE 4

Donald Barry
Marcia Kalarites
Joanne O'Brien

GRADE 5

Frederick Leahy
Alfred Leclair
Richard Mousseau

KINDERGARTEN

Judith Lodi
Patricia McDonnell

LOELLA F. DEWING SCHOOL

John Weir, Principal
George Paul, Head Teacher

GRADE 1

Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris

GRADE 2

Maureen Kane
Shirley Sanford
Carole Sullivan
Barbara Vitallo

GRADE 3

Maureen Buckley
Mary Lou Morris
Patricia Tellier
Rose White

GRADE 4

Robert Maloney
Ann Read
Sandra Ryan

GRADE 5

Carlton Clark
Iris Koumantzelis
George Paul
Richard Schadlick

KINDERGARTEN

Margaret Harcourt
Geraldine Rubico

LOUISE DAVY TRAHAN SCHOOL

William Leccese, Principal
Christine Themeles, Head Teacher

GRADE 1

Virginia Callahan
Maureen Jackman
Ann O'Hara
Betty Themeles

GRADE 2

Catherine Brimer
Trudi Hennemuth
Kathryn Quinn
Christine Themeles

GRADE 3

Madeleine D. O'Brien
Karen Ware

GRADE 4

Patricia Dias
Joan Friedman

GRADE 5

August Jardin
Marimargaret Roberts
Elizabeth Zambella

KINDERGARTEN

Mary Feick
Barbara Krueger

CHAPTER I

Donna Mooney
Priscilla Titus, Lead Teacher

NORTH STREET SCHOOL

William Tsimtsos, Principal
Robert Cullen, Head Teacher

GRADE 1

Arlene Breault
Maureen McSheehy
Rita O'Sullivan
Jennie Zantuhos

GRADE 2

Charles Allen
Marie Dubé
Elaine Maxwell

GRADE 3

Marjorie Conlon
Raymond Loosen
Joan Ryan

GRADE 4

Debra Cody
Cassandra Edell
Jayne Gray

GRADE 5

Robert Cullen
Frances Gath
Eugene Sdoia

KINDERGARTEN

Sheila Gurry
Marjorie Petalas

CHAPTER I

Alma Davis
Denise Morandi (part-time)

ELEMENTARY LIBRARIAN

Arlene King

READING SPECIALISTS

Karla Conway
North Street
Robert Horgan
Trahan
Susan Lachance
Heath Brook
Cathy Ronan
Dewing

ELEMENTARY ART

Linda Malone
Heath Brook/Trahan
Carol Rodgers
Dewing/North Street

ELEMENTARY MUSIC

Joseph Buckley
Trahan/North Street
Betty Turner
Dewing/Heath Brook

**ELEMENTARY PHYSICAL
EDUCATION**

David Marcus
Heath Brook/North Street
Donna Turner
Dewing/Trahan

**SPECIAL
EDUCATION DEPARTMENT**

Lee Tibbetts
Systemwide Team Chairperson

**SCHOOL ADJUSTMENT
COUNSELORS**

Robert Appolloni
Trahan/Heath Brook Schools
Dr. Frederick Penza
High/North Street Schools
Gail Shinberg
Systemwide
Stella Sullivan
Dewing/Heath Brook Schools
William Traveis
Middle School/High School

SPEECH THERAPISTS

Jan Fuller
Trahan/Heath Brook
Jane Kelley
Dewing/North St./High/Middle
Schools

VISUALLY HANDICAPPED

Therese Morin

EARLY CHILDHOOD SPECIALIST

Barbara Donaghy

**MODERATE SPECIAL NEEDS
SPECIALISTS**

J. Timothy Auten
Middle School
Roseanne Boghossian
Middle School
Antonette Byrnes
Middle School
Eleanor Edelstein
North Street
Nancy Farrey-Forsyth
Middle School
Carole Ann Gallo
Heath Brook
Eileen Gardner
Middle School
Donna Graham
Middle School
Carole Holmy
Dewing School
Lisa Hughes
Dewing School
Isabel Jankelson
Heath Brook School
Kaspar Kasparian
Middle School
Mary Kennedy
High School
Donna LeCam
Dewing School
Mary Manseau
Trahan School
Carlene Neumann
Heath Brook School
Stephanie Pagiavlas
Heath Brook School
Mary Ann Primerano
Dewing School
Sandra Samojeden
Middle School
Thomas Walsh
High School

PHYSICAL THERAPIST

Ann Maloney

**PART-TIME EARLY CHILDHOOD
FACILITATOR**

Cheryl Porcaro

EDUCATIONAL SUPPORT STAFF**CERTIFIED AIDES**

Linda Austin
Sp. Needs - Heath Brook School
Elinor Beloin
Sp. Needs - Dewing School
Kathleen Brandt
Sp. Needs - Dewing School
Pamela Lussier
Sp. Needs - Heath Brook School
Lois Murphy
Sp. Needs - Heath Brook School
Elaine Riley
Sp. Needs - High School
Mary Sarsfield
Sp. Needs - Dewing School
Doris Worthington
Sp. Needs - Middle School

NON-CERTIFIED AIDES

Linda Beaulieu
Kindergarten Aide, North St. School
Linda Boucher
Speech & Language Aide,
Dewing/Heath Brook Schools
Rita Boudreau
Kindergarten Aide, Heath Brook
School
Jane Juskiewicz
Kindergarten Aide, Dewing School
Diane Kelley
Kindergarten/Pre School, Heath Brook
Patricia Lightfoot
Kindergarten Aide, Trahan School
Mary Morris
A.V. Aide, Middle School
Judith Fitzgerald
Kindergarten Aide, Trahan
Dorothy Peach
A.V. Aide, High School
Kathy Penney
Non-Certified Special Needs Aide
Margaret Smith
Kindergarten, Dewing School

SCHOOL NURSES

Louise Gearty
Yvonne Hall
Judith Hopkins
Alice LeDuc
Charlotte Sargent

SCHOOL SECRETARIES

Florence Antonuk
Jean Aylward
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Josephine Campo
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Mary Maguire
Patricia Napoli
Valerie Rogers
Anita Sartori
Ann Sexton
Barbara Tanner
Nancy Thompson
Elaine Tower

LIBRARY AIDES

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens

Rosemary Sullivan
Mary Turcotte

FOOD SERVICE WORKERS

Joan Barnaby
Maureen Bedard
Phyllis Boumel
Barbara Curtin
Mary DiBella
Judith Dickinson
Marie DiFabio
Anna Dobbin
Lynne Dykeman
Sandy Eithier
Agnes Fowler
Carole Friedman
Marie Gleason
Marilyn Gretskey
Judith Hanlon
Rochelle Hastings
Janet Hubert
Lorraine McPhee
Connie Miranda
Dolores Montecalvo
Marie Nolan
Mildred Patterson
Jeannine Rheault
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Ivane Thibodeau
Janice Woodman

MAINTENANCE AND CUSTODIAL WORKERS

Joseph George, Maintenance Foreman
John Anderson

Henry Benson
Bernard Boudreau
William Carlson
William Cuskey
Thomas Gilbride
George Greenman
Robert Howard
John Laffey
Bruce MacDonald
Louis Marion
Daniel Martin
Joseph McCann
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Thomas Sullivan
Peter Thullier
Joel Trull

MATRON

Joan Andella

**EQUIPMENT MANAGER/
ASSISTANT TO THE DIRECTOR
OF SUPPORT SERVICES**

John Hynes

ATTENDANCE OFFICER

George Hazel

**ENGLISH AS A SECOND
LANGUAGE TUTOR**

Mary DiCiccio
Kathleen Mootrey

Guidance Services Report

In addition to providing Guidance Counseling services at the request of administrators, teachers, parents, and students, this year Guidance Counselors at the Middle School and at the Senior High School have implemented a Counselor Outreach program. This program provides a support system for not only those who seek out the assistance of Guidance Counselors on their own volition and those who have been identified by school personnel and parents as in need, but for all students in Grades 6 through 12.

The Counselor Outreach program ensures that every student meets with his/her Guidance Counselor, is informed of the services available through Guidance, and knows that the Guidance Counselor is a resource to be accessed.

Guidance Counselors have been instrumental in developing and structuring the Advisor/Advisee program to be implemented this year at the Middle School. This student support program links students with adult mentors within the school setting who provide opportunity for social and emotional growth and development. Within a small group or on an individual basis, school personnel assist the Middle School adolescent to develop a sense of identity and an appreciation of the individual's worth and value.

Guidance Counselors at the Senior High School build upon the foundation developed at the Middle School and assist stu-

dents in focusing on making life choices. Students are provided with myriad opportunities to research career options and requirements. For those students interest in continuing their formal education, College conferences are held regularly. College representatives and Guidance personnel familiarize students with programs and requirements as well as assist them in determining which program best meets their interests and aptitudes. This year, a Career Awareness Program has been implemented to provide students with information about professional and other occupational options available in today's economy. This program is provided in collaboration with the Rotary Club in Tewksbury. Members of the local business community volunteer their time to provide students with information about business and career opportunities.

During October, November, and December, an extensive Teen Awareness Program was presented to students in grades 8 through 12. The Teen Awareness Program was facilitated jointly by the Tewksbury Police Department and Rape Crisis Services of Lowell with the assistance and cooperation of the Grade 8 Team Leader and teachers at the Middle School, the Humanities Department Chair and English Teachers at the Senior High School, and Guidance Personnel at both the Middle School and the Senior High School. Follow-up counseling and referral to appropriate community resources was facilitated by Guidance Counselors.

Parent Information programs included a breakfast for parents of seniors in November. Assisted by the other Guidance Counselors at the Senior High School, the Senior Class Counselor provided parents with an overview of the college application process. The importance of meeting application deadlines was emphasized as was the availability of all Guidance Counselors to assist students and parents in meeting all the demands associated with making application to college.

A Financial Aid Informational program was presented for parents in December. The impact of the Higher Education Amendment of 1992 on how and why college choices may be made was reviewed as were various educational loan options and the financial aid forms completion process. Parents learned that higher maximums on loans and grants and the exclusion of home and farm equity as assets in the federal aid formula will greatly expand the eligibility of students for financial aid and that, while the new, free, much shorter application for federal aid form (FAFSA) is sufficient for many institutions, most private colleges and universities require the Financial Aid Form (FAF) and a university financial aid form be completed to access resources.

Scholarship information is made available to students in a periodic newsletter prepared by the Senior Counselor and on the scholarship information bulletin board maintained in the library area. In addition, scholarship information is further disseminated to students by Guidance personnel through Department Chairs at the Senior High School. Community Scholarship applications are made available to students through the Guidance office in April.

During 1991-1992, 157 students participated in the Admissions Testing Program (ATP). The Scholastic Aptitude Test results, while encouraging, provided impetus for collaboration between Guidance personnel and Computer Science personnel at

the Senior High School. Beginning in March, students in the Junior Class will be afforded the opportunity to participate in an S.A.T. preparation program which will make use of computer technology in developing verbal and math skills.

Guidance personnel at both the Middle School and Senior High School have been actively involved in individualizing student programs and support resources. This year, Senior High School Guidance Counselors have expanded their involvement in enhancing student achievement by facilitating a progress review process which may result in modification of educational programming, implementation of peer tutoring sessions, and more intensive conferencing with students and parents and by increase participation in the In-School Evaluation Team process.

The vision of Guidance Services in the Tewksbury Public Schools is to provide students with opportunities to develop self-esteem, self-awareness, self-confidence, and self-worth in collaboration with all other Student Services. The goal is to provide those opportunities in a continuously evolving and comprehensive manner which is responsive to students, school personnel, and the community at large.

Respectfully submitted,

Michele F. DeAngelis, Ed. D.
Director of Student Services
Tewksbury Public Schools

Tewksbury Memorial High School

Scholarship Award Recipients Class of 1992

Middlesex Womens Club
Jeffrey Venuti
Tewksbury Golden Age Club Scholarship
Jeremy Brothers
Lisa Saber
Eileen Morrisette Scholarship
Lauren Andriolo
Ruth Sutton Food Service Scholarship
Mary Elizabeth Beaulieu
Stacey Sipowicz
Tewksbury Garden Club Scholarship
Matthew Whitnell
Tewksbury Youth Skating Association Scholarship
Anthony Lodi
Jeffrey Olson
Edward Cooper
Tewksbury Municipal Employees Union Scholarship Teresa
Lightfoot

Tewksbury Youth Football Scholarship
Debra Lynn Higgins
Dana Boudreau

Digital Equipment Scholarship
Jeffrey Venuti

Nancy Lee Hanson Memorial Scholarship
Kristi Andrews

Honorable James R. Miceli Scholarship
Mary-Alice Brady

In Memory of Thomas F. & Dorothy M. Sullivan Scholarship
Kathleen Doherty

Muriel E. McGowan Scholarship
Stacey Sipowicz
Peter O'Callaghan

Joseph M. Crotty Scholarship
Robert Seichter

Rosemary Peirent Memorial Scholarship
Debra Lynn Higgins

Muro Pharmaceuticals Scholarship
James O'Connell
Christine Winslow

Schlott Tire Scholarship
Peter Manseau

Mary Canelas Memorial Scholarship
Robert Coughlin

James J. Gaffney Memorial Scholarship
Michael Kinnon

Alan T. Schultz Memorial Scholarship
Leigh-Ann Fowler
Michael Minior

Robert Aylward-Redmen Football Scholarship
Dana Boudreau

James E. Brooks Memorial Redmen Football Scholarship
Michael Minior
Daniel Sprague

Lisa Colangelo Memorial Scholarship
Carolyn Merritt

Tewksbury Arts Lottery Scholarship
Dana Pacheo
Jason Nutile
Lori Salmeri
Jeremy Brothers

TMHS Class of 1992 Scholarship
James Maxwell

Tewksbury Teachers' Association Scholarship
Sara Masters
James Maxwell

Tewksbury Wilmington Lodge of Elks
Robert Coughlin
Teresa Lightfoot

Elks National Scholarship
Jeffrey Venuti

Tewksbury Soccer Memorial Scholarship
Robert Coughlin
Julie Barker
Steven Previte

Tewksbury Wilmington Elks Recognition Awards
Tina Fu
Dana Boudreau
Jason Nutile
Melissa McCreary
Leigh-Ann Fowler
Nicholas Fiore

Tewksbury Girls Recreational Basketball Scholarship
Kathleen Doherty
Mary Beaulieu
Kim Bedard

Tewksbury Youth Baseball Scholarship
Michael Kinnon
Jeffrey Venuti

College Club of Greater Lowell
Christine Winslow

Elks National Foundation Scholarship
Christine Winslow

Balfour Award Scholarship
Robert Seichter

St. Anthony's Mens Club Scholarship
Jason Nutile

Luke Byrnes Memorial Scholarship
Lauren Andriolo
James Maxwell

National Honor Society Scholarship
Julie Barker
Robert Coughlin
Erica Feick
David Huse
Caroline Kondoleon
Sara Masters
Robin McCaffery
David McGill
Peter O'Callaghan
Julie O'Connor
Stacey Sipowicz
Jeffrey Venuti

TMHS Football/Cheerleaders Scholarship
Melissa McCreary
Stacey Sipowicz
Kim Archiprete

TMHS Art Department Scholarship
Laura Lannon
Daniel Graffeo

Loella Dewing School PAC Scholarship
Christine Winslow
James O'Connell

Tewksbury Veterans Association Scholarship
Leigh-Ann Fowler
Dana Boudreau

Heath Brook School PAC Scholarship
Debra Higgins
Julie Barker
Kerry Gravelle
Carolyn Merritt

South Tewksbury Betterment Association Scholarship

Michael Garabedian
Matthew Whitnell
Jennifer Dykens
Danielle Mohan
Stacey Sipowicz
David Huse

Tewksbury Youth Soccer Booster Club Scholarship

Mark Eastman
Caroline Kondoleon

TMHS Music Association Scholarship

Bridget Ferdinand
Jennifer Dykens
Christine Winslow
Matthew Whitnell
Jason Nutile
Kristen Karlberg
Julianne Taylor
Stacey Sipowicz

Louise Davy Trahan Memorial Scholarship

Jeffrey Olson

Dennis McGadden-Joseph Bernardi Memorial Scholarships

Mary-Alice Brady
Lauren Andriolo
Tammie Brooks
Caroline Kondoleon
Erica Feick
Peter Manseau
Jeffrey Venuti
Joseph Bangs
Mark Eastman
Brian O'Toole

George Kyricos Memorial Scholarship

Mary-Alice Brady

TMHS Drama and Theater Scholarship

Jason Nutile
Lori Salmeri
Peter Manseau
Erica Feick

Raytheon Achievement of Excellence in Math Award

David Huse

RE/MAX Hearthstone Realty Exceptional Student Leadership Award

Danielle Langlois

RE/MAX Hearthstone Realty DECA Award

Julianne Taylor

Tewksbury Citizens History Achievement Award

Jeffrey Venuti

Tewksbury Citizens English Achievement Award

Christine Winslow

Tewksbury Citizens Science Achievement Award

Michael Kinnon

Tewksbury Citizens Language Achievement Award

Marie Nguyen

Tewksbury Citizens Future Educator Award

Sara Masters

Tewksbury Rotary Club Scholarship

Christine Winslow
Jeffrey Venuti
Peter O'Callahan

New England Dairy-Deli-Bakery Assoc. Scholarship

Carolyn Merritt

Mass AFL/CIO Scholarships

Melissa Florio
Jason Nutile

Mabel Anderson Memorial Scholarship

Joseph LaMonica

Chorus Loyalty Award Scholarship

Kristen Karlberg

Band Loyalty Award Scholarship

Jennifer Dykens
Matthew Whitnell

Tewksbury Lions Club Scholarship

Danielle Langlois

Tewksbury Jr. High School Student Council Scholarship

Christine Winslow
Robert Seichter

Tewksbury Redmen Baseball Booster Club Scholarship

Eric Morris

Gary Strong Memorial Baseball Scholarship

Michael Kinnon

Kevin J. O'Brien Memorial Scholarship

Amy Beauregard
Julie Beauregard
Teresa Lightfoot

Friends of Tewksbury Memorial High School Scholarship

James Martin
Jean Deveau
Tammie Brooks
Brian List
Nancy Leal
Karen Day
David McGill
Stephen Mehrmann
Robin McCaffery
Erin LaMonica
Robert Craven
Mark Boucher
Michael Garabedian
Michael Pilato
Kerry Gravelle

Tewksbury Redmen Basketball Booster Club Scholarship

Danielle Langlois
Kathleen Doherty
Amy Beauregard
Thomas Abbott
Joseph Estee
Michael Minor

Massachusetts Elks Scholarship

Robert Coughlin

North Street School PAC Scholarship

Danielle Mohan

Boston Globe Scholarship
David McGill
Bay Bank Scholarship
Meredith LeDuc

The University of Massachusetts, Lowell Chancellor's Academic Scholarships went to Debra Higgins and Sara Smith.

Of the more than one million students who took the 1991 PSAT/NMSQT and entered the 1992 National Merit Scholarship Qualifying Test Program, approximately 50,000 were honored by the National Merit Scholarship Corporation with 35,000 of those receiving recognition as commended students. Recognition and congratulations are extended to five of our students who achieved this status: Robert F. Craven, Erica L. Feick, Keith P. Kennedy, Peter L. Manseau, and Christine M. Winslow.

Congratulations are extended to Eli D. Lavelanet who was a commended student in the National Achievement Scholarship Program for Outstanding African Americans.

Scholarship money awarded to seniors on Scholarship Awards Night amounted to \$103,050. \$445,910 in other scholarships and awards were granted to our students from colleges and universities. The total awards and scholarships received by Fewsbury Memorial High School Students in 1992 was \$588,960.

Shawsheen Valley Regional Vocational Technical

Elected representatives of the Regional School Committee are: Anthony R. Mazzone and Mark Trifiro from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard Hoar, Secretary, from Billerica; John P. Miller, Treasurer, and Alfred Verrier from Burlington; Richard E. Griffin and J. Peter Downing from Fewsbury; and John Gillis, Chairman, and Michael Smith from Wilmington.

As one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts, Shawsheen Valley Technical continued to offer comprehensive vocational/technical education for approximately one thousand thirty seven high school students and sixty adults. Over five hundred adults participated in the Adult Education program; and over two hundred junior high school students participated in the after school Career Education program.

Upon graduation, full-time students receive both a comprehensive academic high school diploma and competency certification in their chosen technical discipline. Over ninety-three percent of the June 1991 graduates either acquired jobs within their skilled professions or pursued higher education at various colleges. Despite the loss of over 400,000 jobs during the past two

years in Massachusetts, Shawsheen's actual placement rate of seventy one percent of graduates in jobs represents a tremendous accomplishment. Shawsheen Valley Technical's graduation placement statistics was the highest among the state's Regional Vocational Technical High Schools.

The School Committee applauds the continued contributions of the three hundred area businessmen who serve on Shawsheen Valley Technical's Advisory Committees. Advisory committee members monitor each program to guarantee curriculum and equipment are up to date insuring graduating students meet the needs of local businesses.

Many activities took place during 1992 which deserve special recognition:

- 1992 graduates were accepted at numerous colleges including: American International College; Brown University; Colby-Sawyer College; the Culinary Institute of America; Johnson and Wales; Massachusetts College of Art; Merrimack College; Northeastern University; Syracuse University; University of Massachusetts; Wentworth Institute of Technology; and many other local colleges. Other graduates received advanced credit and acceptance to technical articulated programs at Middlesex Community College and Northern Essex Community College. Over sixteen thousand dollars in scholarships was raised privately and distributed at the June 1992 graduation ceremony.
- Shawsheen Valley Technical held its first Honor Society Installation ceremony in May of 1992. Approximately five percent of Seniors and Juniors met the standards approved by the School Committee for membership to the Honor Society. Ms. Gail Poulten served as Honor Society Advisor. Mr. Richard E. Griffin, serving his seventh term as a member of the Shawsheen Valley Technical School Committee and Principal of the John Wynn Middle School in Tewksbury, was the guest speaker.
- Shawsheen students actively participated in Billerica's "Yankee Doodle" celebration. The Construction Department provided numerous services, the Graphics department designed and produced 20,000 brochures, the Peer Leaders coordinated participation of various technical programs in the parade, and the School District was recognized as a main sponsor of the event. The district looks forward to actively participating in this and other local events in all district towns for many years to come.
- Shawsheen Valley Technical continued Project Freedom, an after school program allowing two hundred junior high school students the opportunity to explore six technology programs. This program was funded from a grant received from the Massachusetts Department of Education Division of Occupational Education.

- Shawsheen continued its participation as an active member of the Merrimack Valley Occupational and Tech-Prep Educators Collaborative. This collaborative is coordinated by the chief executive officers of five area vocational technical school districts and Middlesex and Northern Essex Community Colleges. It was formed two years ago to articulate acceptance and access for graduating seniors into related associate degree programs at the community colleges. Ninety-eight Shawsheen Valley Technical juniors and seniors are currently receiving advanced college credit for courses being taken while in high school. Forty two Shawsheen graduates are currently enrolled in associate degree programs at the neighboring community colleges who received credits for courses taken at Shawsheen Valley Technical through Tech-Prep.
- Shawsheen's Adult Technical Institute is currently offering a full time program for adults for careers as biomedical electronic technicians. In addition, thirty adults are being retrained for new careers in the health medical equipment field. The Adult Technical Institute is funded through various grant programs and assesses no cost for its operation to member communities. Programs are designed with the important assistance from local business and industry representatives who are assisting Shawsheen to keep pace with new specialty skills necessary for gainful employment. Businesses interested in establishing needed training programs or adults who are either unemployed or underemployed should call Mr. John McDermott, Assistant Superintendent Director for Community Services at (508) 667-2111 for additional information.
- Over two hundred and fifty students participated in the Vocational Industrial Clubs of America yearly district, state, and national competitions. Nine Shawsheen Valley Technical students received state awards and participated in the national VICA competition held in June in Louisville, Kentucky.
- The District was selected as the most outstanding secondary program in the state as an "Automotive Center of Excellence".
- The Construction department built a concession stand at Simonds Park in Burlington. The work was done by the carpentry, masonry, electrical, and plumbing departments. In addition, interior repairs were completed at the Bedford Town center (used by Bedford senior citizens). In Tewksbury the masonry and carpentry departments constructed two masonry concrete block storage buildings. The carpentry department constructed shelving for the Billerica Food Pantry. The diesel and heavy equipment department rebuilt a case tractor for the Town of Tewksbury.
- The Graphic Arts department printed thousands of pamphlets, letters, and reports for member towns, school districts, and non profit organizations.
- Over three hundred students participated in the various interscholastic athletic programs offered by the school district. 1991 and 1992 League Championships were generated in Football, Soccer, Cheerleading, Boys Basketball Wrestling and Tennis. Overall sixty one Shawsheen athletes were selected on All Star Teams. Two football players, David Smith from Bedford and Kevin Green from Tewksbury, were honored as All Scholastic award recipients by Boston newspapers.

The aforementioned highlights are documented as a snapshot of the dynamic programs offered member communities by the imaginative professional staff employed at Shawsheen Valley Technical. Viewed by state-wide educators as one of the most comprehensive vocational technical secondary schools in the Commonwealth. The elected School Committee members remain committed to adequately prepare area youths for excellent employment opportunities for the twenty first century.

Prospective students and residents are urged to contact the school's Guidance Department at (508) 667-2111 for additional information regarding the various career programs offered to area residents.

The District's continued success is a direct result of the support received from Town Administrators, Boards of Selectmen, Finance Committees, and citizens. We very much appreciate their cooperation and support.

Area Code 508
~~851-3028~~ 640-4330

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty



BOARD OF ASSESSORS

Town Hall, Tewksbury, Massachusetts 01876

January 4, 1993
For: ANNUAL TOWN REPORT:

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

Value of Real Estate	
January 1, 1992.....	\$1,672,886,828.00
Value of Personal Property	
January 1, 1992.....	\$ 46,244,281.00
Total Value January 1, 1992.....	\$1,719,131,109.00
Total Value January 1, 1991.....	\$1,708,373,812.00

TOTAL LEVY FOR FISCAL YEAR 1993

Town.....	\$ 36,300,036.75
State & County.....	\$ 123,840.60
Overlay of Current Year.....	\$ 562,498.00
Gross Amount to be Raised.....	\$ 38,984,569.04
Total Estimated Receipts and Availabe Funds.....	\$ 15,149,671.12
Net Amount to be Raised on Property	
Personal Property	
1992.....	\$ 871,242.25
Real Estate	
1992.....	\$ 22,963,655.67
Total Taxes Levied on Property	
1992.....	\$ 23,834,897.92
Water & Sewer Liens Added to Taxes	
1992.....	\$ 953,279.07

MOTOR VEHICLE RATE \$25.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector.....	\$ 1,685,965.76
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FINANCES

*Treasurer-Collector
Appropriations
Town Employee Earnings
Auditor's Report—Receipts and Expenditures*

Report of the Treasurer-Collector

I submit herewith the Annual Report and also the financial figures for the past fiscal year for the Office of the Treasurer/Collector.

The Town has instituted a Deferred Compensation Plan for part time and seasonal employees not in our Retirement Systems as well as an opportunity for voluntary participation by other employees. We have realized substantial savings in Social Security costs through the PEBSCO Program. The success of this project was made possible in a large part by the efforts of David Sullivan, Donna Gill and Theresa Gillette of this office and Tom Lovett, John Ryan and Mickey Sullivan of the School Department.

While earnings on deposits and account balances have been down due to the current slump in interest rates, the Town was able to take advantage of market conditions by our timing of the Bonding of the School Roofing Projects. The rates on the long term debt for the work completed on the project in the summer of 1992 was the lowest for the Town in over 20 years.

The Town continues to be plagued by the lack of a full time Computer Analyst/Director. Some positive action is necessary in this area to create a smoother and more timely functioning of the programs, to oversee the care of the equipment (including preventative maintenance and the purging of outdated and obsolete information), to interface with the software contractor, other suppliers, and the users group, to inform, update and educate users, and to generally keep on top of this main element of the Town's Accounts, Ledgers, Payrolls, Personnel Files, and other key record keeping functions.

The Quarterly Tax Billing continues to be extremely successful in allowing the Town to maintain an adequate cash flow to meet its' obligations timely and to bring our revenue anticipation borrowing to a zero amount to date in the 1993 Fiscal Year.

I am very pleased with the positive attitude, quality of work and effort of the members of this office in handling the substantial additional workload. Since the quarterly billing has added greatly to the number of transactions and the overall workload, especially in the area of inquiries and explanations, a Lock Box system has been instituted for the first time with the mailing of the 3rd and 4th quarter bills and we have eliminated escrow agent bill pulling and substitute bills. We are hopeful that the Lock Box along with the requirement of an original bill or an approved Duplicate or Substitute Lock Box bill will give us back most of the time lost to quarterly billing and allow us to catch up on other duties that have fallen behind. The help and advice of Dottie Ann Lightfoot, Donna Gill, and David Sullivan in selecting the Lock Box vendor and aiding in the startup of the same is greatly appreciated. Dottie Ann has also done a commendable job in the improvement of the supplying of Municipal Lien Certificates through the Arlington Data Computer Program.

This office thanks Town Manager David Cressman for his leadership on the PEBSCO Program, the various School Roof Bonding issues, the Lock Box suggestion and his support in the many areas where we have reached agreement and have been able to act in a united way. We appreciate the cooperation we have received from all the Town Offices and Boards, especially those with whom we interact daily and in particular to the Auditor, Tom Berube, whose support and advice has been so helpful and valuable over the past few years.

We want you to feel that this Office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Dot Harding, Betty Johnson, Pat Qua, Theresa Gillette, Donna Gill, and Dottie Ann Lightfoot in the lower Town Hall or at 640-4340 and regarding Water Billing Bill Blakeney and Mamie Burke at 640-4350.

Respectfully submitted

Warren R. Carey,
Treasurer/Collector

	F/Y '93	F/Y '92	F/Y '91	F/Y '90	Previous Year
REAL ESTATE					
Committed	11,181,419.58	11,507,193.56	-0-	-0-	-0-
O/S 7/1/91	-0-	10,622,282.34	945,099.56	2,486.54	(300.18)
Collections	1,985.40	20,502,674.97	582,296.82	3,044.67	-0-
Abatements	-0-	344,415.65	73,510.72	860.04	-0-
Refunds	-0-	26,445.16	111,078.18	-0-	-0-
To Tax Title	-0-	696,245.73	400,684.38	-0-	-0-
To Tax Possession	-0-	-0-	400.04	-0-	-0-
Taxes in Litigation	-0-	-0-	-0-	-0-	-0-
Misc Adj.	-0-	<u>+7,424.98</u>	<u>+714.22</u>	<u>+1,617.26</u>	<u>300.18</u>
Balance 6/30/92	11,179,434.18	620,009.69	-0-	199.09	-0-

WATER LIENS

Committed	-0-	489,884.00	-0-	-0-	-0-
O/S 7/1/91	-0-	-0-	70,384.81	(172.59)	282.00
Collections	-0-	310,583.73	35,647.63	-0-	-0-
Abatements	-0-	7,499.04	-0-	-0-	-0-
Refunds	-0-	64.03	-0-	-0-	-0-
To Tax Title	-0-	82,613.84	34,737.18	-0-	-0-
To Tax Possession	-0-	-0-	-0-	-0-	-0-
Taxes in Litigation	-0-	-0-	-0-	-0-	-0-
Misc Adj.	-0-	<u>+14,851.16</u>	<u>-0-</u>	<u>172.59</u>	<u>(282.00)</u>
Balance 6/30/92	-0-	104,102.58	-0-	-0-	-0-

PERSONAL PROPERTY

Committed	399,233.38	429,057.86	-0-	-0-	-0-
O/S 7/1/91	-0-	375,372.94	16,438.09	7,931.15	45,308.38
Collections	151.47	779,500.32	8,624.40	29.37	165.53
Rescinded Abatements	-0-	-0-	-0-	-0-	59.13
Abatements	-0-	733.75	-0-	-0-	25,015.49
Refunds	-0-	-0-	<u>255.41</u>	<u>-0-</u>	<u>-0-</u>
Balance 6/30/92	399,081.91	24,196.73	8,069.10	7,901.78	20,186.49

MOTOR VEHICLE EXCISE

Committed	-0-	1,119,600.50	-0-	-0-	-0-
Add'l Commitment	-0-	-0-	467,179.14	59,500.41	-0-
O/S 7/1/91	-0-	-0-	69,499.39	30,553.19	36,482.96
Collections	-0-	991,117.53	441,798.94	65,604.88	2,625.44
Abatements	-0-	42,530.98	16,370.06	2,048.08	-0-
Refunds	-0-	3,101.97	11,259.29	3,707.91	-0-
Rescinded Abatements	-0-	-0-	-0-	-0-	1,077.50
Misc Adj.	-0-	<u>+70.63</u>	<u>+312.92</u>	<u>-0-</u>	<u>-0-</u>
Balance 6/30/92	-0-	89,124.59	90,081.74	26,108.55	34,935.02

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$3,240,000.00
Water Project - General Laws, Ter Ed. Chapter 44	7,645,000.00
Sewer Project - General Laws, Chapter 44	2,350,000.00
	<u>\$13,235,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June, 1992

Conservation	\$75,322.49
Foster School Fund	13,484.88
Pierce Essay Fund	890.26

Cemetery Perpetual Care Fund	12,572.87
Stabilization Fund	3,157.83
Fairgrieve Memorial Fund	464,076.84
Mahoney Family Regard Fund	1,976.31
	<u>\$571,481.48</u>

STATEMENT OF TOWN DEBT - FISCAL YEAR BASIS

1993	\$1,886,000.00	2003	\$1,030,000.00
1994	1,860,000.00	2004	815,000.00
1995	1,740,000.00	2005	810,000.00
1996	1,705,000.00	2006	810,000.00
1997	1,700,000.00	2007	150,000.00
1998	1,695,000.00	2008	150,000.00
1999	1,585,000.00	2009	150,000.00
2000	1,415,000.00	2010	150,000.00
2001	1,030,000.00	2011	150,000.00
2002	1,030,000.00	2012	65,000.00
			<u>\$19,926,000.00</u>

STATEMENT OF INTEREST - FISCAL YEAR BASIS

1993	\$1,518,587.20	2003	\$290,112.50
1994	1,367,832.50	2004	220,467.50
1995	1,221,920.00	2005	161,255.00
1996	1,081,340.00	2006	102,110.00
1997	942,640.00	2007	48,905.00
1998	806,480.00	2008	39,117.50
1999	672,342.50	2009	29,255.00
2000	545,465.00	2010	19,317.50
2001	448,672.50	2011	9,342.50
2002	369,540.00	2012	2,177.50
			<u>\$9,896,879.70</u>

GENERAL

Cash on Hand June 30, 1991	\$6,063,853.75
Receipts to June 30, 1992	+52,521,695.16
Journal Adjustments and Returned Checks	<u>(-23,621.32)</u>
	\$+58,561,927.59
Paid on Warrants by the Town Auditor F/Y 1992	\$55,458,872.65
Less Accounts payable on Warrants	<u>(-730,596.84)</u>
Net Warrants June 30, 1992	(-54,728,275.81)
Plus Accounts Payable (Retirement and Savings Bonds)	<u>+55,944.90</u>
	\$3,889,596.68

SEWER

Cash on hand June 30, 1992	\$343,396.76
Receipts to June 30, 1992	+100,000.00
Journals Town Meeting Action to June 30, 1992	<u>(-6,203.95)</u>
	\$437,192.81
Paid on Warrants by the Town Auditor F/Y 1992	<u>\$(-120,299.27)</u>
Balance June 30, 1992	\$316,893.54

Auditor's Report

To the citizens of Tewksbury:

Herewith is the annual report of financial transactions for the fiscal year which ended JUNE 30, 1992.

More detailed information is available upon request.

We - Linda Curtis, Lorraine Whynaught and I - are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully,

Thomas J. Berube
Town Auditor

REVENUE

Taxes/Interest/Penalties:

Personal Property	788,064.21
Real Estate	20,945,753.68
Tax Liens Redeemed	479,964.24
Tax Possession Sales	5,248.27
Low Value Land Sales	3,558.73
Motor Vehicle Excise	1,482,694.07
Penalties/Interest/Legal:	
Tax Titles	111,975.12
Real/Pers/MVX/Water/Sewer	141,709.89
Payments in Lieu of Taxes	29,872.06
Proforma Taxes	125.68
	23,988,965.95

Charges/Fees:

Misc. Water/Sewer Service	1,441.64
Water Rates	2,891,122.74
Sewer Rates	624,021.77
Water/Sewer Liens/Interest	331,316.17
Trash Collection	1,066,833.24
Ambulance Charges	105,358.04
Municipal Lien Certificates	47,375.29
Collector Demands	34,690.00
RMV Releases	70.00
Sundry Rentals	22,605.00
Miscellaneous	29,375.76
	5,154,209.65

From the Commonwealth:

Veterans Abatements	5,824.00
Surviving Spouses Abatements	3,850.00
Blind Abatements	1,575.00
Elderly Abatements	45,509.00
School Aid - Chap. 70	4,489,070.00
School Transportation	255,258.00
School Bldg. Assistance	375,838.00
Police Incentive	64,111.00
Veterans Benefits	51,995.72

Highway Maintenance	426,341.00
Lottery/Beano	1,188,909.00
Hotel Tax	174,773.00

7,083,053.72

Departmental Fees:

Manager/Selectmen	4,473.22
Treasurer/Collector	4,715.27
Assessors	1,414.50
Clerk	23,350.07
Conservation	553.50
Planning	3,976.00
Appeals	6,825.00
Cable TV	602.90
Police	62,620.28
Fire	7,277.35
Building	7,934.00
Wiring	20,883.20
Plumbing	20,852.79
Weights/Measures	2,058.00
Dog Officer	1,195.00
Schools	1,116.36
Public Works	9,985.04
Backflow Tests	16,825.00
Water Connections	36,600.00
Sewer Connections	50,192.54
Special Sewer Hookups	193,041.95
Water Line/Bldg. Hookups	1,032.00
Trash Stickers	953.00
Health	3,383.20
Recreation	25.00
Wage Concessions	12,351.60

494,236.77

Licenses/Permits:

Alcoholic Beverage	54,716.68
Selectmen	5,695.00
Police	4,988.00
Fire	5,470.00
Building	97,788.12
Public Works	1,085.00
Health	22,875.50
Dogs (County)	6,436.20

199,054.50

Fines:

State/Local Courts	88,722.14
Library	6,315.85
Parking	9,611.80

104,649.79

Earnings:

Investments	219,226.21
Premiums — Bonds, Loans	866.10

220,132.31

Total General Fund Revenue

37,244,302.69

EXPENDITURES

Moderator:				Repairs/Maintenance	249.50		
Salary			450.00	Professional Services	123,923.75		
Dues/Travel			39.00	Communications	619.27		
				Office Supplies	43,985.86		
				Local Travel	231.92		
							169,010.30
Selectmen:				Town Counsel:			
Salaries	Elected	25,999.87		Legal Services	70,135.00		
	Regular	46,553.00		FY90 Unpaid Bill	10,088.57		
			72,552.87				80,223.57
Professional Services		30,673.15		Personnel Board:			
Legal Services		48,916.40		Salaries	Part-time		2,744.00
Office Supplies		4,423.45		Office Supplies			123.87
Dues		3,829.00					
			87,842.00	Town Clerk:			
Town Manager:				Salaries	Elected	41,105.56	
Salaries			187,579.35		Regular	47,496.36	
Professional Services		335.00					88,601.92
Communications		25.40		Repairs/Maintenance		1,372.17	
Office Supplies		1,295.06		Professional Services		5,174.38	
Dues		1,518.74		Communications		3,684.25	
Court Judgements		60,000.00		Census		2,936.56	
			63,174.20	Supplies		722.33	
Rubbish Collection		500,208.00		Local Travel		486.02	
Rubbish Disposal		833,910.38		Dues		175.00	
			1,334,118.38				14,550.71
Finance Committee:				Elections:			
Communications		112.18		Salaries	Temp. Part-time		12,043.10
Office Supplies		86.85					
Dues		260.00		Registrars:			
			459.03	Salaries	Temp. Part-time		2,650.00
Accounting:				Office Supplies			2,345.94
Salaries — Regular		119,796.36		Conservation:			
Overtime		966.29		Salaries	Perm. Part-time		9,565.74
			120,762.65	Communications		378.54	
Office Supplies			471.23	Office Supplies		901.92	
				Dues		285.00	
Computer System:							1,565.46
Leases/Contracts		61,647.28		Planning Board:			
All Other		9,642.17		Salaries	Elected	4,100.00	
			71,289.45		Regular	59,723.95	
Assessors:					Overtime	3,099.53	
Salaries	Regular	138,001.76					66,923.48
	Temp. Part-Time	5,995.69		Communications		1,338.15	
			143,997.45	Legal Ads		132.31	
Repairs/Maintenance		373.20		Office Supplies		979.67	
Professional Services		26,254.37		Intergovernmental		51.50	
Consultant		7,421.76		Area Planning Council		7,017.00	
Office Supplies		4,589.41		Local Travel		999.20	
Local Travel		2,400.00		Dues		310.00	
Dues		480.77					10,827.83
			41,519.51	Zoning Appeals:			
Treasurer/Collector:				Salaries	Perm. Part-time		4,051.80
Salaries	Regular	272,792.30		Advertising		1,090.49	
	Perm. Part-time	15,178.99					
	Overtime	2,085.45					
			290,056.74				

Office Supplies	370.66		Utilities	19,058.00	
FY91 Unpaid Bill	312.45		Repairs/Maintenance	45,585.85	
		1,773.60	Rentals/Leases	48.00	
Comprehensive Housing:			Professional Services	5,697.98	
Salaries	Temp. Part-time	140.85	Communications	6,118.48	
			Alarm Maintenance	1,508.61	
Cable Television:			Office Supplies	4,724.83	
Salaries	Temp. Part-time	4,106.85	Ambulance Supplies	8,904.48	
Repairs/Maintenance		2,202.19	Dues	512.25	
Professional Services		3,398.85	Ambulance Billing	9,427.00	
		9,707.89	Mutual Aid	16.67	
Town Hall:					101,602.15
Salaries	Perm. Part-time	15,669.01	Hose	3,000.00	
Energy Utilities		11,449.22	HazMat Supplies	743.50	
Non Energy Utilities		16,953.02	Personal Safety Equipment	1,975.08	
Repairs/Maintenance		2,360.40			5,718.58
FY91 Unpaid Bill		75.64	Building:		
Lease Payments		2,485.01	Salaries	Regular	136,019.40
All Other		2,508.85		Perm. Part-time	39,175.61
		35,832.14		Temp. Part-time	35,932.96
Police:					211,127.97
Salaries	Regular	2,289,384.72	Communications		3,682.03
	Perm. Part-time	20,445.32	Office Supplies		948.11
	Overtime	32,375.66	Local Travel		3,646.20
	Uniform Allowance	19,897.65	Dues		70.00
	Night Differential	50,514.45			8,346.34
	All Other	33,941.48	Sealer of Weights:		
		2,446,559.28	Salary		1,776.00
Energy Utilities		11,519.40	Supplies		650.00
Non Energy Utilities		8,943.62	Civil Defense:		
Repairs/Maintenance		23,897.92	Salary	Temp. Part-time	886.00
Professional Services		9,919.03	Professional Services		496.60
Communications		1,903.50	Communications		240.00
All Other		2,353.97	Maintenance Supplies		1,590.45
Maintenance Supplies		2,258.77	Office Supplies		193.82
Office Supplies		5,532.33	All Other Supplies		2,480.68
All Other Supplies		15,313.50	All Other		246.28
Local Travel		2,595.20	Dues		75.00
Dues		630.00			5,322.83
		84,867.24	Cascade System		4,000.00
Radios		2,366.00	Dog Officer:		
Radio/Telephone Recorder		5,267.00	Salaries	Regular	30,337.80
Cruiser Repairs		4,621.68		Temp. Part-time	3,731.21
		12,254.68			34,069.01
Auxiliary Police:			Energy Utilities		3,160.47
Supplies		765.31	Non-Energy Utilities		716.17
Dues		128.00	Repairs/Maintenance		257.93
		893.31	Uniforms		250.00
Fire:			Supplies		1,117.40
Salaries	Regular	2,234,186.33			5,501.97
	Overtime	32,995.21	Parking Clerk:		
	Uniform Allowance	1,756.26	Professional Services		2,624.12
	Training	1,480.99			
		2,270,418.79			

Schools:			Water Sampler	4,200.00	
Salaries	Elected	14,084.00	Gas Chromatograph	11,466.27	
	Instruction/Adm.	9,754,005.00	Hydride Generator	3,255.82	
	Clerical	397,572.00	Chain Saw	600.00	
	Custodial	708,991.00	Electric Power	2,987.62	
	Attendance	3,500.00			1,455,842.79
	Health Services	141,902.00	FY91 Unpaid Bills:		
	Non Teaching	103,350.00	Water Purchase	115,674.52	
	All Other	7,115.65	Repairs/Maint.	90.75	
		11,130,519.65	Machinery Maint.	170.15	
Energy		595,113.10	Communications	31.75	
Rentals/Leases		55,023.40	Lowell Sewer	41,709.95	
Professional Services		116,632.31	Water/Sewer Billing	8,578.00	
Tuition		814,727.97			166,255.12
Pupil Transportation		1,008,881.68	Foster School Maintenance		3,350.93
Other Purchased Services		24,586.51	Snow/Ice Removal:		
Office Supplies		41,087.35	Salaries	Temp. Part-time	229.89
Building Equip./Repairs		371,410.72		Overtime	32,609.69
Custodial Supplies		63,611.49			32,839.58
Grounds Supplies		15,202.79	Gravel Screener Lease		18,223.80
Educational Supplies		522,459.31	Plowing Contractors		8,359.25
Other Expenses		50,545.62	Sand, Salt, etc.		56,052.69
All Other		26,893.50			82,635.74
Equipment Replacement		155,578.12			
		3,861,753.87	Street Lighting:		123,848.55
Out-of-State Travel		1,504.83	Cemeteries:		1,400.00
Outlay		28,977.09	Health:		
Regional Vocational School:		1,730,232.00	Salaries	Elected	1,150.00
Public Works:				Regular	61,999.11
Salaries	Regular	1,643,521.34		Temp. Part-time	3,421.48
	Temp. Part-time	9,382.74			66,570.59
	Overtime	53,226.47	Professional Services		1,384.54
	Uniform Allowance	7,350.00	Communications		1,426.45
	Night Differential	545.00	Office Supplies		1,884.23
	Night Call	7,885.00	Local Travel		1,131.98
	Adjustments	400.00	Dues		222.00
		1,722,310.55			6,049.20
Energy Utilities		187,935.97	Community Action:		
Repairs/Maintenance		94,741.09	Salaries	Perm. Part-time	25,203.87
Machinery		64,831.89	Communications		396.36
Drainage		14,989.24	Office Supplies		179.40
Rentals/Leases		5,059.02	All Other		12.61
Communications		22,669.74			588.37
Office Supplies		6,368.97	New Van		2,912.52
All Other Supplies		93,371.72	Council on Elderly:		
Gasoline/Diesel Fuel		75,081.09	Salaries		26,173.73
Chemicals		103,796.05	Utilities		9,349.05
Local Travel		12.00	Repairs/Maintenance		3,424.74
Dues		1,722.39	Professional Services		1,711.79
Court Judgements		1,188.00	Entertainment		11,434.81
Water Purchase		579,434.41	Maintenance Supplies		1,200.00
Road Resurfacing		27,428.19			
Lowell Sewer Usage		154,703.31			

Office Supplies	499.93	Water Mains	30,000.00
All Other Supplies	196.27	Water Meters	60,000.00
Local Travel	150.00	Treatment Plant	355,000.00
Dues	150.00	Building Repairs	20,000.00
Custodian	7,999.91	School Heating	200,000.00
Home Care	1,600.00	Asbestos Removal	75,000.00
Christmas Dinner	3,000.00		1,735,000.00
Sr. Volunteers	1,600.00	Interest:	
FY91 Unpaid Bill	90.00	Maturing Debt	1,564,840.05
	42,406.50	Temporary Loans	92,680.14
Veterans Services:			1,657,520.19
Salaries	53,122.98	Employee Benefits:	
Office Supplies	723.20	Occupational Injury Reserve	37,646.86
Dues/Seminars	117.00	Unemployment Compensation	100,463.68
	840.20	Group Insurance	2,450,665.00
Aid	73,059.67	Social Security	44,660.97
		Medicare	60,005.78
Exceptional Children:		Fire/Liability Insurance	273,620.81
Salaries Temp. Part-time	11,838.00		<u>2,967,063.10</u>
Recreational	1,204.00	Total General Fund Expenditures	35,438,618.46
Supplies	982.05		
All Other	8,510.00	Assessments:	
	10,696.05	Motor Vehicle Excise Bills	3,915.00
Patriotic Activities:	12,000.00	Retirees Insurance	8,080.00
Library:		Mosquito Control	26,073.00
Salaries Regular	73,660.98	Air Pollution Control	5,265.00
Perm. Part-time	81,078.13	Parking Surcharges	820.00
Temp. Part-time	2,940.74	Regional Transit Authority	36,011.00
Custodian	7,302.24	Special Education	3,954.00
	164,982.09	County Tax	40,806.80
Utilities	9,921.33	Retirement System	1,452,312.00
Repairs/Maintenance	2,414.43		1,577,236.80
Communications	1,659.28	Accounts Forwarded From FY91:	
Office Supplies	1,554.98	Computer System	60.00
Other Supplies	34,996.28	Town Hall Remodeling	14,548.91
Local Travel	75.00	Revaluation	5,080.47
Dues	100.00	H.S. Roof Repair	20,140.00
Automation	10,090.61	Well Cleaning	13,030.00
	60,811.91	Gas Tank Removal	4,830.00
Recreation:		Unemployment Comp.	5,250.00
Salaries Perm. Part-time	5,004.87	Conservation Salary	243.84
Temp. Part-time	11,288.90	H.S. Gym Floor	32,900.00
Overtime	4,469.43	School Summer Salaries	147,713.04
	20,763.20		243,796.26
Repairs/Maintenance	45.00		
Communications	1,050.75	SPECIAL FUNDS TRANSACTIONS	
Office Supplies	368.20	Fund 12 — School Lunch	
Dues	180.00	Balance/Receipts	
Programs	15,320.30	Balance Forward	97,078.48
All Other	3,300.00	Local	436,358.67
	20,264.25	Federal	115,663.26
Maturing Debt:		From Gen. Fund	31,997.00
Sewers	505,000.00		681,097.41
School Construction	485,000.00		
Roads	5,000.00		

Expenditures:			Interest	710.85	
Salaries	286,790.47		Hurricane Bob	46,593.00	
Vendors	248,070.03		D.A.R.E.	1,680.00	
		534,860.50			183,916.85
Fund 13 — Road/Sign Programs			Expenditures:		
Balances/Receipts:			Election Polling Hours	1,597.00	
Balances Forward	273,425.49		Drug Control		
Grant	3,439.00		Salaries	61,314.94	
Temp. Loan	307,224.82		Equipment	18,333.87	
		584,089.31	Communications	1,824.10	
Expenditures:			Supplies	365.16	
Engineering	9,990.00		Attendant Care Services	18,909.70	
Supplies	3,439.00		Water Purification - Supplies	215.98	
Contractor	324,028.73		Elderly Services	1,402.50	
Communications	139.70		P/T Salaries	4,620.00	
		337,597.43	Furniture	1,846.00	
Fund 25 — Textbooks/Athletics			Arts Lottery		
Balances/Receipts:			Supplies	71.00	
Balances Forward	19,926.03		Awards	20,547.00	
Athletics/Band	79,627.33		D.A.R.E. Supplies	1,464.11	
Textbooks	2,079.53		Hurricane Bob	3,881.29	
		101,632.89			136,392.65
Expenditures:			Fund 28 — Special School Programs		
Salaries	4,562.00		Balances Forward:		
Athletics Vendors	39,643.16		Team Chairperson	15,799.69	
Book Vendors	485.06		Chapter II — E.C.I.A.	(91.43)	
		44,690.22	Special Needs	152.28	
Fund 26 — State Education Grants			Project Charlie	585.53	
Grants:			Pre-School Language	1,520.16	
Equal Educ. Salaries	27,373.00		Chapter I — Low Income	1,454.90	
Library Aid	26,487.68		Early Childhood	9,292.83	
		53,860.68	Elderly	919.00	
Expenditures:					29,632.96
Equal Educ. Salaries	27,373.00		Federal Grants:		
Transfer to Genl. Fund	26,487.68		Team Chairperson	83,169.00	
		53,860.68	Chapter II — E.C.I.A.	16,529.00	
Fund 27 — Sundry State Grants			Staff/Parents Training	14,250.00	
Balances Forward:			Special Needs	19,575.00	
Warrants Payable	329.60		Project Charlie	16,002.00	
Election Hours	10,696.60		Pre-School Language	53,441.00	
State Census	2,758.58		Chapter I — Low Income	101,277.00	
Primary Elections	2,907.09		Early Childhood	20,625.00	
Drug Control	39,700.86		Math/Science — Title II	6,833.38	
Attendant Care	3,401.20		Elderly Health Education	900.00	
Water Purification	1,887.11				332,601.38
Elderly	10,469.24		Expenditures:		
Arts Lottery			Chairperson		
Adm.	2,140.49		Salaries	69,677.50	
Grants	17,844.04		Vendors	13,544.39	
		92,134.81	E.C.I.A. — Supplies	13,810.57	
Various Grants:			Parents Training		
Elections	1,597.00		Salaries	2,531.50	
Drug Control	73,543.00		Vendors	9,572.20	
Attendant Care	39,614.00		Special Needs		
Elderly	6,182.00		Salaries	17,108.00	
Arts Lottery	13,997.00		Vendors	1,691.76	

Project Charlie		D.A.R.E. Gifts	614.00	
Salaries	12,500.00			739,789.45
Vendors	2,896.37	Expenditures:		
Pre-School		D.A.R.E.	510.49	
Salaries	48,262.00	Planning Engineering	9,645.31	
Vendors	4,342.00	Special Police Details	611,040.26	
Chapter I		Special Union Payovers	14,517.60	
Salaries	120,353.00	Special Fire Details	23,250.33	
Vendors	5,433.82	Fire Insurance Repairs	2,116.64	
Early Childhood		School Rentals:		
Salaries	19,105.04	Center — Sundry Vendors	36,409.62	
Vendors	1,732.43	Fleming — Sundry Vendors	3,843.03	
Math/Science		Guarantee Deposits	10,015.42	
Salaries	1,166.00	Engineering Refunds	2,271.57	
Vendors	4,251.06	Wetlands Engineer Services	1,950.42	
Elderly		Special DPW Details	756.48	
Prof. Services	1,425.00	Elderly Nutrition Supplies	2,275.50	
Recreational	394.00	Patriotic Gifts Vendors	6,825.66	
	349,796.64	Playground Gifts Vendors	886.00	
Fund 29 — Various Accounts:		Arts Lottery Vendors	1,035.00	
Balances Forward:		Men's Softball Lighting	450.13	
Wetlands Protection	8,961.80	Transfers to Gen. Fund	2,225.12	
Planning Engineering	22,837.53	Fund 30 — Capital Projects		730,024.58
Main St. Design Gifts	44,000.00	Balances Forward:		
Dog Pound Gifts	125.00	Rte. 38/Common Design	28,041.80	
Trees Gifts	774.00	Water Treatment Plant	39,573.70	
Center School Rental	18,086.39	Water Distribution Program	49,136.97	
Fleming School Rental	3,725.00	Digital Gift — Water Main	15,000.00	
Water Guarantee Deposits	5,617.98	Long Pond Project	382.71	
Wetlands Engineering	1,533.57	Heath Brook Roof	10,000.00	
Elderly Nutrition Stipend	1,077.18	School Heating	50,278.02	
Patriotic Activities Gift	3,167.92			192,413.20
Summer Playgrounds	1,047.50	Receipts:		
	110,953.87	Water Main Bond Issue		2,175,000.00
Sundry Receipts:		Expenditures:		
Arts Lottery Gift	1,197.00	Roof Repairs	161,079.24	
Men's Softball Lighting	450.13	Water Distribution Program	45,473.00	
Sale of Town Land	700.00	Rte. 38/Common Design	641.46	
Wetlands Filing Fees	1,979.60	Water Main Construction	1,241,086.77	
Planning Engineering	17,379.73	Transfers to Gen. Fund:		
Special Police Details	611,040.26	Treatment Plant	39,573.70	
Special Union Fees	13,878.60	Rte. 38/Common Design	11,202.30	
Special Fire Details	23,436.49			1,499,056.47
Fire Insur. Recovery	3,493.89	Fund 35 — Sewer Projects		
Dog Pound Donations	25.00	Balances Forward:		
School Rentals:		Sewer Const. Loan	51,250.56	
Center	19,154.89	Apple Hill	263,935.37	
Fleming	9,519.74	Pleasant St.	28,210.83	
North Street	2,225.12			343,396.76
Guarantee Deposits	7,574.75	Receipts:		
Wetlands Engineering	950.00	Bond Issue	100,000.00	
Special DPW Details	756.48	Expenditures:		
Elderly Nutrition Stipend	1,200.00	Professional Services	1,800.40	
Patriotic Activity Gifts	5,489.00	Construction	124,702.82	
Summer Playgrounds	261.00			126,503.22
Police Insurance Recovery	18,463.77			

Fund 80 — Trust Funds**Balances Forward:**

Conservation	71,720.67
Foster	12,686.12
Peirce	838.00
Cemetery	11,831.16
Stabilization	3,003.65
Fairgrieve	460,199.66
Mahoney	1,844.98

562,124.24

Earnings:

Cemetery Care	741.71
Conservation	3,601.82
Fairgrieve	24,542.05
Foster	798.76
Mahoney	96.46
Peirce	52.26
Stabilization	154.18

29,987.24

Expenditures:

Fairgrieve — Consultant

20,630.00

Fund 85 — Agency Funds**Sundry Balances:**

Warrants Payable	6,745.54
Defibrillator Gifts	2,536.60
Security Deposits	600.00
Insurance Recovery	664.50

10,546.64

Receipts:**Licenses/Fees:**

Dogs	26,621.35
Sporting	33,893.90
Seabrook Safety Program	105,114.75
Defibrillator Gifts	100.00
CPR Training Gifts	1,200.00
Fire Tools Gifts	1,800.00

Deposits:

Bids	3,925.00
Security	3,700.00
Insurance Recovery	80.00
Recycling Bins	1,090.35

177,525.35

Expenditures:**Dog Licenses**

Clerk	4,633.35
County	16,180.00

Sporting Fees

Clerk	1,123.90
State	32,770.00

Defibrillator Supplies

962.29

CPR Supplies

1,113.00

Fire Tools

1,300.00

Refunds:

Bids 3,460.00

Security 700.00

Recycling Bins 1,018.35

Seabrook Safety Equip. 81,815.25

145,076.14

Fund 90 — Fixed Debt**Outstanding:**

Water Mains	2,555,000.00
Water Meters	135,000.00
Water Treatment Plant	4,955,000.00
School Construction	3,240,000.00
School Roofs	641,000.00
School Asbestos Removal	454,500.00
School Heating	1,365,500.00
Roads	20,000.00
Town Hall Repairs	60,000.00
Sewers	6,500,000.00

19,926,000.00

GENERAL FUND BALANCE SHEET**JUNE 30, 1992****ASSETS**

Cash	1,369,190.56
Petty Advances	550.00
Personal Property Taxes	60,202.41
Real Estate Taxes	624,773.38
Less Allowances	(572,191.55)
Tax Liens/Possessions	2,018,512.30
Deferred/Litigated Taxes	6,863.70
Motor Vehicle Excise	240,249.90
Water/Sewer Rates	511,316.88
Water/Sewer/Liens	104,102.68
Misc. Water Services	10,426.58
Trash Collection	275,854.26
Ambulance Service	55,134.79
Veterans Benefits	77,335.86
Due from State	64,111.00

Total Assets

4,846,432.75

LIABILITIES & FUND BALANCES

Accounts Payable	46,493.35
Warrants Payable	640,260.39
Accrued Payrolls	72,337.20
Accrued Vendors	(96,555.26)
Accrued Payroll Withholdings	898,113.62
Net Unlocated Cash Overage	4,251.95
Abandoned/Unclaimed Property	29,357.47
Unclaimed Tax Refunds	33,485.48
Low Value Land Sales Excess	237,286.67

1,865,030.87

Deferred Revenue:

Property Taxes	5,160.23
Taxes in Litigation	1,703.47
Real/Personal	114,921.11
Tax Titles/Possessions	2,018,512.30
Motor Vehicle Excise	240,249.90
Water/Sewer	625,846.14

Trash	275,854.26	
Ambulance	55,134.79	
Veterans	77,335.86	
		3,414,718.06
Fund Balances:		
Reserved — Encumbrances	211,150.98	
Petty Cash Reserve	550.00	
Over/Under Assessments	(860.00)	
Appropriation Deficits	(32,609.69)	
Unreserved (E & D)	(586,547.47)	
Court Judgements	(25,000.00)	
		(433,316.18)
Total Liabilities/Fund Balances		4,846,432.75

**BALANCE SHEETS
VARIOUS SPECIAL FUNDS**

**FUND 12
SCHOOL LUNCH**

Cash	146,236.91	
Reserved Fund Balance		146,236.91

**FUND 13
ROADS**

Cash	246,491.88	
Road Construction		100,401.88
Resurfacing		146,090.00

**FUND 25
SCHOOL REVOLVING ACCOUNTS**

Cash	56,942.67	
Athletics/Band		50,779.69
Textbooks		2,801.00
Adult Education		3,361.98

**FUND 27
SUNDRY STATE GRANTS**

Cash	139,659.01	
Warrants Payable		329.60
Elections		10,696.60
Census		2,758.58
Primary		2,907.09
Drug Control		31,405.79
Water Purification		1,671.13
Council on Elderly		8,782.74
Arts Lottery Administration		2,769.34
Arts Lottery		11,305.04
Attendant Care		24,105.50
D.A.R.E.		215.89
Hurricane Bob		42,711.71

**FUND 28
SPECIAL SCHOOL PROGRAMS**

Cash	12,337.70	
Special Needs		927.52
Project Charlie		1,191.16

Pre-School	2,357.16
Chapter I	(23,054.92)
Early Childhood	9,080.36
Chapter II — ECIA	2,527.00
Math/Science	1,416.32
Team Chair	15,746.80
Staff/Parent Training	2,146.30

**FUND 29
VARIOUS GIFTS, ETC.**

Cash	103,198.92	
Warrants Payable		695.95
Wetlands		10,941.40
Planning Engineering Deposits		28,481.75
Highway Design		44,000.00
Dog Pound		150.00
Tree Planting		774.00
Police D.A.R.E.		103.51
Fleming School		9,401.71
Water Guarantee Deposit		3,177.31
Wetlands Eng. Deposits		533.15
Nutrition Stipend		1.68
Summer Playgrounds		584.50
Patriotic Activities		1,831.26
Planning Bd. Legals		181.37
Police Insur. Recovery		716.92
Police Union Fees		(639.00)
Fire Details		186.16
Fire Insur. Recovery		1,377.25
Town Land Sales		700.00

**FUND 30
CAPITAL PROJECTS**

Cash	1,100,758.60	
High School Heating		50,278.02
Heath Brook Roof		115,567.12
Main/Pleasant Sts. Intersection		16,198.04
Water Distribution		3,663.97
Andover St. Water Main		15,000.00
North/Main Sts. Water Main		900,051.45

**FUND 35
SEWER SYSTEM**

Cash	316,893.54	
Sewer System Construction		22,555.16
Apple Hill Sewer Extension		263,935.37
High School Sewer		28,210.83
Main St. Sewer		2,192.18

**FUND 80
TRUSTS**

Cash	571,481.48	
Warrants Payable		30.00
Conservation		75,322.49
Foster School		13,484.88
Peirce		890.26

Cemetery	12,542.87
Stabilization	3,157.83
Fairgrieve	464,111.71
Mahoney	1,941.44

FUNDS 81-82-83

BANK BOOK COLLATERAL

Books in Treasurer's Custody	269,341.23
Planning Board Projects	232,341.23
Sewer Installers Bonds	36,500.00
Security Deposit	500.00

FUND 85

AGENCY

Cash	35,650.31
Warrants Payable	936.75
Defibrillators	1,674.31
DPW Security Deposits	3,000.00
DPW Insurance Recovery	744.50
Seabrook Project	23,299.50
Fire CPR Program	87.00
Fire Gifts	500.00
DPW Bid Deposits	465.00
Recycling Bins	72.00
County Dog Fees	5,808.00
State Sport Fees	(936.75)

FUND 90

DEBT

Maturing Debt	19,926,000.00
Sewer Phase I	2,350,000.00
Andover St. Sewer	270,000.00
Sewer Phase II	1,400,000.00
Sewer Phase III	2,380,000.00
School Const. — 1974	175,000.00
School Const. — 1982	3,065,000.00
Andover/North Streets Sewer	380,000.00
Roads	20,000.00
Water Meters Phase I	90,000.00
Water Meters Phase II	45,000.00
Water Treatment Plant	4,955,000.00
Town Building Repairs	60,000.00
High School Heating	1,365,500.00
Heath Brook Asbestos	454,500.00
Main St. Sewer (ATM91)	100,000.00
Water Mains (ATM91)	2,175,000.00
Heath Brook Roof (STM91)	641,000.00

FUND 91

BOND ISSUES

Loans Authorized — Unissued	9,293,387.00
Sewer — 1988	2,600,000.00
Roads — 1989	163,037.00
Roads — 1990	329,026.00
Water — 1991	375,000.00
Heath Brook Roof (STM91)	150,000.00
Various Roof Repairs (ATM92)	5,300,000.00
Road Repairs (ATM92)	376,324.00

Salaries

George Abodeely	68,075.74	Lawrence McGowan	17,038.89	Gary Ballou	3,093.00
Jeffrey M Anderson	3,052.00	Christine L McGrath	80,082.56	Sandra Barnett	35,578.20
John Anderson	30,962.82	Richard H Newton	24,519.50	Cornelius J Barry	3,009.00
Florence Antonuk	17,124.41	William J Oleson	3,542.00	Donald R Barry	42,022.75
Norma J Aylward	15,963.70	Roy Osterberg	25,944.33	Cynthia A Basteri	39,761.00
Delores Barlow	11,195.01	Donald C Page	26,294.20	Lawrence J Basteri Jr	44,503.64
Henry A Benson	34,293.39	Raymond C Penney	2,646.00	Mary A Beattie	680.00
Priscilla Betses	65,291.04	Kenneth M Philbrook	8,386.00	Linda Beaulieu	9,011.19
Jeanne F Blackstone	14,092.28	Albert J Raschella Jr	8,211.00	Elinor Beloin	12,731.14
Patricia Boucher	17,413.25	Valerie E Rogers	17,900.68	Judith K Berube	36,041.00
Bernard Boudreau	31,041.25	Anthony Romano	54,240.07	Lisa Bettano	192.00
Theresa D Brown	23,154.50	Patrick Romano	448.00	Sandra C Bettencourt	11,152.16
Josephine C Campo	32,675.27	John Ryan	70,178.13	Nancy Billings	36,422.00
William Carlson	33,063.37	Annette L Salmeri	623.00	Dale D Black	36,675.75
Rose M Cochran	4,753.00	Anita Sartori	22,592.97	Anthony Blandini	35,578.20
Judith Colman	17,981.05	Kurt Schimmelbusch	18,799.62	Roseanne Boghossian	46,207.32
Paula B Coppola	18,000.62	Ann Sexton	18,077.00	Linda Boucher	8,526.91
Joseph Crotty	37,487.41	Beverly M Shattuck	9,894.50	Rita Boudreau	9,032.52
William P Cuskey Jr	28,876.12	Maurice A Sheehan	5,614.00	Warren Bowen	44,228.87
Jorge Braz DaSilva	11,392.50	Richard Stoddard	107.75	Albert W Bradley	42,904.79
Michelina DeAngelis	59,913.28	Patricia J Stotik	1,178.80	Kathleen Brandt	12,686.06
Mario DeFilippo	1,039.50	Michael B Sullivan	52,709.80	Laura J Braxten	2,310.00
William DeGregorio	66,102.49	Thomas F Sullivan Jr	29,127.50	Arlene Breault	40,261.00
Henry Dewing	13,475.00	Barbara Tanner	41,097.75	Sally Brennan	200.00
John B Dey	11,434.78	Antonio J Terenzi	5,515.00	John C Bresnahan Jr	39,953.10
William N Dooley	252.00	Nancy G Thompson	22,323.73	Robert Briggs Jr	2,200.00
Anne Duncan	31,153.99	Peter G Thuillier	32,312.83	Catherine Brimer	35,917.00
Roy A Fabila	199.50	Elaine M Tower	17,124.41	Deborah Brown	273.65
June Fowler	16,824.41	Joel A Trull	29,370.58	Judith E Bruce	4,882.32
Joseph Paul George	35,692.61	William Tsimsos	53,614.61	Joseph P Buckley	40,671.00
Thomas M Gilbride	29,518.95	Joseph C Walsh	60,113.72	Maureen A Buckley	35,417.00
George C Greenman	29,394.06	John Weir	53,614.61	Virginia Bunting	36,061.80
Richard E Griffin	73,104.90	John W Wynn	5,300.00	Antoinette Byrnes	39,422.20
Richard G Hernandez	16,609.75	Temp Ed Associates Inc	50,354.00	Virginia Callahan	40,261.00
Robert K Howard	25,447.49	Cynthia Abate-Upson	39,422.20	Gertrude M Carey	41,679.00
John N Hynes	27,458.27	Carole Acone Callahan	43,303.00	Linda Carter	1,326.15
Joanne Kearns	22,842.96	Mary L Adams	11,500.00	Donald P Ciampa	3,561.00
James J Kelleher	1,335.50	Lisa J Alexander	9,179.04	Karen Cintolo	336.80
John J Laffey	24,299.74	Charles Allen	41,213.14	Carlton Clark Jr	40,261.00
Katherine Lambert	54.25	Anthony Alessandro	336.60	John C Clarke	44,333.51
John P Lane	472.50	Joan Andella	14,783.57	Debra J Cody	14,991.17
William P Leccese	52,615.98	Douglas W Anderson	5,449.00	Maureen Whitehead	35,590.09
Thomas W Lovett	50,747.86	Kevin C Anderson	2,499.96	Annamae Coffin	1,184.00
Bruce Alan MacDonald	27,880.98	Jason Andrews	41,077.80	Marjorie Conlon	35,072.00
Mary Maguire	30,664.75	Robert P Appolloni	39,476.19	Thomas Conlon	40,753.49
Eileen Mahoney	5,579.00	Henrietta L Araujo	39,261.00	Kathleen J Connell	35,093.65
Louis E Marion Jr	29,546.27	Donna Archiprete	1,335.00	Karla Conway	40,883.00
Daniel N Martin	30,207.53	Devons Arsenault	1,947.00	Jacqueline Cote	1,726.10
Kevin P McArdle	53,692.94	Linda J Austin	13,041.59	Edward D Cremins	13,607.29
Joseph F McCann	31,395.75	James T Auten	40,044.20	Robert K Cullen	41,171.00
Robert McCarthy	8,543.50	Brian Aylward	2,077.00	Julann Cuoco	1,335.00

Debra Ann Day	40.00	Sheila Gurry	38,177.47	Joseph A Le Prohon	43,239.17
Alma A Davis	41,679.00	Linda Hair	40,544.20	Cynthia L Lavallee	35,148.72
Meredith Debow	40,883.00	Yvonne M Hall	24,586.82	Nancy Laws	781.82
Robert C Degaravilla	45,694.98	Gail M Hamilton	35,578.20	Keith Layne	122.50
Joseph Delgrosso	6,093.00	Bonita Hansberry	40,840.20	Kenneth Layne	25.00
Madeline O'Brien	35,917.00	Margaret M Harcourt	35,417.00	Frederick Leahy	42,765.31
Leidi L DeRosa	22,830.32	Richard A Harris	3,093.00	Donna Lecam	40,883.00
Patricia Dias	35,917.00	Christine Hassan	36,078.20	Alfred Leclair	40,274.44
Mary Diciaccio	16,295.33	George Hazel	3,500.00	James L Leclair	43,566.63
Edward K Dick	1,666.64	Trudy Hennemuth	29,066.13	Alice Leduc	22,079.54
Leo Dirocco	5,111.00	Mary Herlihy	38,177.47	Meredith Le Duc	143.50
Barbara Donaghy	12,794.63	William Holden	17.50	Steven Levine	44,348.00
Ann M Donnelly	5,490.00	Carole Holmy	41,936.48	Patricia A Lightfoot	8,289.18
John L Donoghue	41,725.14	Dennis Holt	1,852.00	Sharlene Locker	40,677.28
Alfred P Donovan	3,175.00	Judith A Hopkins	21,275.95	Judith E Lodi	34,930.44
Daniel Dozois	60.00	Robert Horgan	40,261.00	Raymond Loosen	40,261.00
Donald Drouin	2,176.00	Colleen Hornby	6,141.12	Janice Lunn	40,883.00
Barbara G Duarte	35,932.11	Karen Houghton	864.00	Pamela Lussier	12,768.64
Marie C Dube	37,767.94	Craig L Howard	4,038.00	Arlene J Lyons	42.10
Henri A Dufour	40,511.00	Dorothy Hudak	39,781.81	Anita MacDonald	43,934.75
Acqueline Dupont	28,135.14	Maureen Jackman	35,590.09	Robert MacDougall	48,585.11
Gale F Hanna Durkin	3,895.79	Isabel L Jankelson	40,544.20	Ann Maloney	29,895.24
Judith Ann Dziadosz	6,063.70	August P Jardin	42,278.50	Linda Malone	34,917.00
George Economou	35,980.00	John F Jarek	41,980.01	Robert B Maloney	40,295.09
Cassandra M Edell	37,083.00	Jane Juskiewicz	9,032.52	Anne Maloy	36,208.79
Eleanor Edelstein	35,133.00	George Kalárites	43,140.35	John Maloy	41,133.00
William R Emerson	833.32	Marcia A Kalarites	41,427.00	James Manley II	38,177.47
Annina Faraci	40,544.20	Maureen Kane	35,417.00	Kathleen Manseau	210.50
Rose Marie Fazio	10,621.60	Kaspar Kasparian	40,855.65	Mary Manseau	41,585.75
Nancy FarreyForsyth	39,740.00	James P Kastritis	37,544.75	Robert L Manzi	45,846.23
Lauren Feick	273.65	Barbara A Keefe	6,088.50	David Marcus	38,120.89
Mary Feick	34,917.00	Richard Keefe	137.50	Elsa A Marsh	14,366.00
Martha A Feran	6,039.00	Louise E Kelley	1,938.60	Helen Matysczak	34,917.00
Joseph Fernald	105.00	Brian Kelly	60.00	Benjamin J Maxwell	833.32
Elaine Fiske	35,917.00	Jane A Kelley	39,961.00	Elaine Maxwell	34,917.00
Judith I Fitzgerald	8,827.91	Joan E Kelley	41,679.00	Monica McBrine	960.00
Chester Flynn	1,768.00	Mary Pepin Kennedy	36,899.68	Evelyn D McCabe	6,147.00
Patricia J Flynn	2,604.00	Dianne L Kelley	9,011.19	Robert F McCabe	40,261.00
Deborah A Foley	666.00	Maureen P Kelley	35,683.29	Pamela McDade	35,078.20
Dorothy Foley	40,261.00	Jean B Kyser	5,710.50	Ann McDermott	35,541.00
Marilyn H Fowler	6,894.00	Arlene King	42,872.68	Patricia R McDonnell	35,430.44
Leo Frechette	10,928.00	Pauline J King	35,917.00	James K McGuire	43,815.94
Joan Friedman	40,271.08	William Kirwin	40,078.89	Carolyn A McLaughlin	5,819.67
Lusan Fugere	40.00	Kathleen Knowles	13,102.91	Maureen Mc Namara	40,261.00
Jan H Fuller	40,679.00	Gwen Eiger	22,830.32	Maureen McSheehy	35,133.00
M Elizabeth Gaffney	42,354.03	Patricia Koravos	37,160.00	Brenda McWilliams	35,590.09
Carole Anne Gallo	39,437.31	Christos Koumantzelis	43,924.00	Daniel R Mecrones	2,232.00
Cal J Gallo	45,153.47	Iris Koumantzelis	35,917.00	Christine A Mehigan	442.05
Louis A Garceau	41,044.20	Joanna Krainski	42,988.39	Patricia Meuse	2,833.32
Eileen T Gardner	38,338.67	Patricia A Krol	13,763.58	Sharon McArdle Milenavich	39,937.95
Frances Gath	35,917.00	Barbara E Krueger	40,427.00	Charles D Micol	3,559.00
Louise A Gearty	24,417.00	Elizabeth Kyle	45,722.59	Kathleen Mofield	38,193.22
Donna Graham	42,210.84	Susan LaChance	39,261.00	Donna B Mooney	39,259.64
Mary Jayne Gray	40,883.00	Mary Laffey	36,821.20	Kathleen J Mootrey	4,593.04
Maureen C Gropman	44,463.21	Susan Lamotte	35,917.00	Denise Morandi	6,682.90
Richard Gropman	42,826.48	Patricia Lannon	38,193.22	Joseph E Morello	1,706.00

Therese H Morin	4,038.37	Bonnie L Roberts	36,111.80	Edward J Walsh	2,222.00
Mary C Morris	8,820.96	Marimargaret Roberts	40,261.00	Sheila Walsh	35,917.00
Mary Louise Morris	36,833.09	Carol Rodgers	40,883.00	Elaine Walsh	100.00
Richard Mousseau	40,274.44	Daniel Rogacki	35,417.00	Thomas M Walsh Jr	37,876.06
David Mullen	36,109.10	Ann Romano	1,666.64	Karen Ann Ware	35,917.00
Elaine Mullen	36,078.20	Kristine Romano	1,805.00	Robert Ware	3,093.00
Lois E Murphy	11,854.36	Cathy Ronan	41,386.09	Monica B Weir	23,645.34
Mary Murray	41,387.90	Geraldine Rubico	34,917.00	Mary T Weisse	1,623.55
Joseph Musumeci	44,930.52	Joan Ryan	35,917.00	Alfred J White	43,492.97
Cynthia Napierkowski	922.00	Sandra Jean Ryan	41,702.51	Rose M White	36,799.00
Mark P Napierkowski	4,384.00	Carol A St Germain	31,812.78	Roger Whittlesey Jr	42,971.69
Mary A Nawn	5,706.00	Agnes Sacramone	41,123.51	Jacqueline Williamson	35,621.59
Lisa Neary Hughes	35,259.55	Carol Sagro	43,961.02	Doris Worthington	12,415.16
Carlene Neumann	40,383.00	Denise Marie Saindon	34,917.00	Warren J Yaeger	41,991.91
John Newbury	1,168.82	Sandra Samojeden	41,391.00	Jennie Zantuhos	35,917.00
Linda Novelli	44,610.82	Shirley Sanford	35,927.08	Michelle Zenga	935.00
Brenda A OBrien	35,708.79	Elizabeth Santos Zambella	35,927.08	Richard Zbieg	42,050.59
Daniel G OBrien	35,864.15	Charlotte Sargent	24,155.54	Elaine Zunino	126.30
Joanne O'Brien	35,554.44	Mary Sarsfield	12,135.22	Town of Tewksbury	3,440.00
Marilyn P O'Brien	42,983.15	Joseph Saulnier	10.00	Temp Ed Associates Inc	62,275.00
Norris OBrien	41,783.01	Richard Schadlick	40,261.00	Joan Barnaby	7,135.96
Ann OHara	35,590.09	Michael Schena	2,222.00	Maureen Bedard	7,352.58
Jean Olsen	5,833.55	Susan Scofield	35,578.20	Phyllis Boumel	10,733.60
Jeff Olson	408.00	Eugene Sdoia	40,883.00	Barbara A Curtin	5,361.69
Richard O'Neill	2,666.64	Louisa Selig	210.50	Carolyn M Desisto	2,725.50
Marcia Osterman	8,665.00	Susanne Seely	192.00	Janet M Davis	573.00
Glenn W Osterman	39,999.00	Alyson Shanley	192.00	Joan E Dey	38,953.76
Rita O'Sullivan	39,261.00	Gail Shinberg	41,979.00	Sundry Persons	30.00
Richard Otis	39,261.00	Laurie Siano	360.00	Mary P Dibella	8,072.16
Stephanie Pagiavlas	39,434.09	Margaret Smith	9,011.19	Judy Dickinson	8,722.00
Elizabeth F Papik	40,276.75	Marilyn Steele	42,661.74	Marie Difabio	8,962.52
Andrew Pappathan	40,292.50	Vasilike J Stevens	6,288.50	Susan Donofrio	139.50
Al Pare	3,093.00	Donald Stewart	41,616.19	Anna B Dobbin	8,170.06
Carlos Pascoal	42.50	Patricia Stratis	35,306.09	Lynne Dykeman	5,318.69
Susan Patterson	37,162.23	Carole Sullivan	40,261.00	Sandra C Ethier	6,902.44
George Paul	42,123.14	Barbara J Sullivan	5,291.25	Mary E Fox	2,379.00
Dorothy Peach	9,032.52	Estate of Charles Sullivan	62.50	Agnes Fowler	8,962.52
Kathleen Penney	8,355.72	Dolores A Sullivan	45,530.83	Carole Friedman	11,018.92
Frederick Penza	43,722.00	Donald Sullivan	43,962.82	Deborah Gardiner	1,987.50
John H Perreault	31,863.54	Mary L Sullivan	41,679.00	Margaret Gilbert	6,023.44
Marjorie A Petalas	40,956.95	Rosemary G Sullivan	6,444.00	Marie J Gleason	5,792.19
Lois G Petty	5,610.00	Stella F Sullivan	41,731.84	Marilyn W Gretskey	760.00
Roger Pilat	36,133.00	Donna L Tanner	40,628.58	Judith A Hanlon	8,772.74
Claire Piscione	37,336.65	Patricia Tellier	37,901.37	Rochelle Hastings	10,293.66
William Piscione	48,464.09	Lisa J Terris	9,179.04	Janet Hubert	4,707.69
Gail A Pollard	34,917.00	Betty Ann Themeles	35,420.23	Cynthia Howard	51.00
Cheryl D Porcaro	1,964.68	Christine Themeles	36,827.00	Kathleen Koczerga	58.50
Mary A Primerano	40,095.12	Susan Thorne	13,590.49	Mildred E Large	2,107.50
Stephen Prodanas	41,840.20	Eileen M Tibbetts	46,811.00	Susan E Mann	1,842.00
Kathryn Quinn	35,927.08	Janice M Tibbetts	864.00	Lorraine McPhee	10,905.64
Elinor A Read	40,422.20	Priscilla Titus	41,895.07	Concetta M Miranda	8,598.24
Claire Reed	35,917.00	William Traveis	43,174.20	Dolores Montecalvo	9,013.24
Frances Renaud-Stephan	42,983.15	Mary E Turcotte	5,706.00	Patricia A Napoli	12,951.67
Gerald Rideout	45,186.24	Betty Turner	41,352.09	Marie Nolan	8,962.52
Maureen Rideout	37,797.00	Heidi Unger	84.20	Sharon Paquette	1,390.50
Elaine Riley	12,784.44	Barbara Vitallo	35,867.00	Mildred Patterson	8,618.24

Julie Reiss	429.00	George E Demers	103.00	Anthony Lagos	26.00
Sandra M Rich	21.00	Michelle M Dick	40.00	Robert Lambert	125.00
Yvette Roche	798.00	Todd Dirocco	32.00	Michael Lane	36.00
Eannine Rheault	6,614.76	Glenn Dolbeare	108.00	Al Lanni	46.00
Elizabeth Ryder	8,839.32	James Donnelly	100.00	Scott Leavitt	46.00
Mary Ellen Slater	1,590.00	Albert Dube	36.00	Robert Leboeuf	200.00
Barbara Stevens	11,019.64	Jim Dwyer	49.50	Gary Levesque	32.00
Holly Tellier	5,508.69	Ken Eldridge	54.00	Pat Lewis	128.50
Yvane Thibodeau	10,849.65	Len Errera	310.00	William Loud	54.00
Marie Verrill	61.50	Ken Evitts	130.00	Gene Lynch	38.00
Janice M Woodman	8,110.16	Bryan Fawatt	58.00	David Libby	128.00
Richard Abraham	38.00	Robert F Ferreira Jr	53.00	George Manekas	167.50
George Agganis	200.00	Bill Flynn	46.00	William Marein	26.00
Douglas Anderson	32.00	James Foley	155.00	Colin MacDonald	94.00
Rich Antonelli	46.00	Ralph Forgione	54.00	Joseh W McAuliffe	46.00
Fred Akalelian	46.00	Ron Fusco	160.00	Paul McColgan	46.00
Ken Atkinson	94.00	David J Fusco	54.00	Jon Lowe	32.00
Jerry Bateman	53.00	Joe Gallagher	26.00	David Mark	188.00
Lorraine Benoit	65.00	Victor C Garabedian	32.00	Bill McCarthy	46.00
Richard H Bernier	64.00	Ed Geary	103.00	Mike McCormack	204.00
John Boardman	46.00	Robert E Germann Jr	52.00	Kevin McDermott	159.00
Chuck Bordeleau	32.00	James Gilpatrick	36.00	William J McGrath	130.00
James Boudreau	46.00	John D Glazebrook	46.00	Norbert McHale	65.00
William Boutilier	46.00	Brian D Gleason	92.00	John McNamara Jr	64.00
Michelle Boutin	47.00	Frank J Gomez	72.00	Michael J Meagher	161.00
Paul Bova	26.00	Scott Goodridge	49.50	Mario Merluzzi	141.00
Andy Boyce	47.00	Bruce Goodwin	32.00	Ken Meuse	160.00
Larry Bradley	64.00	Andrew Guarino	36.00	Clyde W Meyerhoefer	53.00
Ronald Browder Jr	128.00	Roland H Guthrie	64.00	George Millette	52.00
Ned Bunyon	46.00	David J Gwiazda	78.00	Dewey Mitchell	48.00
Daniel Canada	49.50	Ken Hart	46.00	Micheline Monty	65.00
Dan Cargill	46.00	Leigh Hastings	130.00	John J Morandi	47.00
Robert T Carlson	47.00	Cynthia Hemenway	157.00	Michael A Morea	96.00
Fred Carpenito	138.00	Dennis Hogan	33.00	David Murachver	46.00
Thomas B Caunter	90.00	Preston Holman	38.00	Dennis Murphy	138.00
Bill Claffey	108.00	Carmen Iannuccilli	60.00	W R Murphy	47.00
Larry Cavanaugh	46.00	Jim Higginbottom	92.00	Robert Nangle	32.00
Mike Chambers	110.00	Dennis Hogan	16.50	Phil Nangle	32.00
Kim Clauss	65.00	Preston Holman	38.00	Dan Newell	128.00
Chris Clemente	103.00	Ralph Innocenti	54.00	Paul Niles	46.00
Andrew Cohen	196.00	Fred Irons	125.00	Jack Noonon	46.00
Steven L Coleman	96.00	Doug Ivers	20.00	Mary Norton	106.00
Roy A Condon	54.00	William F James	50.00	George O'Brien	130.00
Barry Connors	153.00	Walter Janicki	100.00	Jim O'Callaghan	25.00
Joseph Connors	64.00	Don January	54.00	Bob O'Leary	46.00
Walter Conway	94.00	John Jaworski	46.00	James J Oliver	46.00
Andrea E Coppola	100.00	Kenneth Jay	58.00	Bob Oreal	46.00
Richard E Cotter	46.00	Thomas Jones Jr	38.00	Joseph W Paolilli Jr	400.00
Pay To CPU, Inc	49.50	John F Keenan	46.00	Joseph W Parolisi	53.00
Joseph Crotty	155.00	Larry Kelleher	52.00	Kevin Parriss	38.00
Bette Crowley	65.00	Dennis Kelly	46.00	Luis Perez	32.00
Robert Cunha	32.00	Robert Kelly	124.00	Carrie I Petzy	65.00
D Scott Crowell	76.00	Robert Kenney	32.00	Barry Popolizio	39.00
Bob Davidson	64.00	Chris Kinchla	46.00	Tim Quinn	20.00
Anthony Delgrosso	155.00	Mike La Chance	96.00	John E Rafferty	64.00
Joseph Delgrosso	225.00	Paul Lafond	106.00	Dave Regis	108.00

Michele Restino	130.00	Dick Tibbetts	46.00	David R. Sargent	17,310
Barry Rhoads	36.00	Bill Tibert	47.00	Sandra Stevens	12,373
Melissa Riddle	64.00	Tibor Toth	94.00	BOARD OF HEALTH SALARIES	
William Ritchie	312.00	Doug Tracia	47.00	William L. Lindsey	408.35
George Roach	94.00	Francis Treanor	285.00	Charlotte Cooper	350.00
Thomas Roach	117.50	Dan Trepanier	82.00	Charles Coldwell	204.15
Harland Robbins	46.00	Willia Tryder	76.00	Thomas G. Carbone	38,713.00
Alex Robinson	32.00	Bria Urquhart	190.00	Virginia Coviello	24,888.00
Ann Marie Romano	255.00	Phil Vaccaro	46.00	Christina Levin	1,541.00
Anthony Romano	387.00	Richard Valle	103.50	James Manley	1,357.50
Bob Romano	47.00	Anthony J. Vaughan	141.00	Pamela Brothers	346.50
Kelly Ross	64.00	Thomas John Verrill	440.00	Christine Lindsey	376.00
Patricia A. Rowe	130.00	Ronald Weeks	108.00	COUNCIL ON AGING SALARIES	
Tony Russo	113.00	Bob Welch	41.00	Linda Ricardo-Brabant	26,748.54
Paul Sainato Jr	46.00	Vincent Williams	38.00	CONSERVATION COMMISSION SALARIES	
Tom Scanlon	65.00	William D. Wood Jr	36.00	Janet K. Smith	10,566.00
Francis Sheehan	155.00	Joseph H. Woods	46.00	PLANNING BOARD SALARIES	
Barry F. Sheehan	96.00	Jean Zazemba	29.00	Chairman, Robert A. Fowler	1,100.00
Charles E. Shlimon	36.00	BOARD OF ASSESSORS		Vice Chairman, Cheryl L. Busch	750.00
Joe Sheehan	46.00	Boudreau, Norman	\$28,340.22	Clerk, Brian R. O'Connor	750.00
Jon Sidorovich	106.00	Flanagan, Barbara	8,580.30	Member, Robert P. Sullivan	750.00
Mark K. Singleton	100.00	Doherty, Joseph	8,580.30	Member, Richard A. Krause	750.00
Joyce Skiff	106.00	Lawrie, Linda	7,266.05	Planning Director,	
Bob Smith	38.00	MacGilvray, Anne	22,481.96	Sean T. Sullivan	44,230.00
Charles W. Souza	54.00	Tompkins, Margaret	38,781.41	Secretary,	
Mike Stack	25.00	Trudeau, Cynthia	32,540.15	Shannon E. Doherty	21,479.00
Thomas Strandberg	160.00	BUILDING DEPARTMENT SALARIES		TOWN CLERK SALARIES	
Brian A. Sullivan	46.00	Jeremiah Delaney	\$16,283	Elizebeth A. Carey	43,644
George Sullivan	54.00	Patricia Hennessy	15,941	Kathleen Collins	28,003
James T. Sullivan Jr	32.00	Catherine Mazzuchi	12,373	Barbara Westaway	20,019
James T. Sullivan Sr	64.00	John McCarthy	25,709		
Tim Sullivan	65.00	Loretta Miggos	38,033		
Bill Tague	92.00	Thomas Monahan	33,567		
Louis Tanguay	192.00	George T. Nawn, Sr.	44,169		
Antonio J. Terenzi	124.00				
David G. Theriault	46.00				
Lorne Thomas	106.00				

TREASURER — COLLECTOR SALARIES

	Regular	Overtime	Total
William Blakeney	36,349.71	-0-	36,349.71
Mamie Burke	22,746.73	-0-	22,746.73
Warren Carey	43,898.85	-0-	43,898.85
Donna Gill	26,500.94	457.93	26,958.87
Theresa Gillette	23,251.75	148.53	23,400.28
Doris Harding	28,063.73	178.27	28,242.00
Elizabeth Johnson	16,374.65	-0-	16,374.65
Dorothy Lightfoot	23,850.75	37.13	23,887.88
Patricia Qua	24,559.93	-0-	24,559.93
David Sullivan	44,264.37	-0-	44,264.37

DEPARTMENT OF PUBLIC WORKS

MEMORANDUM			
Name	Salary	Overtime	Total
Belida, Robert A.	36,880.56	3,106.19	39,986.75
Boudreau, Daniel	140.00		140.00
Burris, William R., Jr.	54,920.54		54,920.54
Casey, Thomas J.	37,363.79	1,202.41	38,566.20
Chandler, Kenneth M.	160.00		160.00
Chandler, William, Jr.	38,766.85	2,374.06	41,140.91
Conlon, Kevin M.	36,084.66	3,082.53	39,167.19
Cuskey, Lorraine M.	31,149.47		31,149.47
DeRoche, George W.	39,571.95	5,714.61	45,286.56
Deshler, George R.	44,046.27	28.46	44,074.73
Dobbin, Benedict J.	145.00		145.00
Doherty, Doris R.	29,754.94		29,754.94
Doherty, Evelyn A.	40,298.64		40,298.64
Fansel, Andrew P.	90.00		90.00

Biorello, Thomas	40,144.44		40,144.44	Nolan, Robert J.	36,804.65	4,090.45	40,895.10
Barrant, Leon	45,334.86	1,048.55	46,383.41	Notenboom, George	34,504.01	5,543.13	40,047.14
Bath, Brian R.	37,013.63	5,755.68	42,769.31	Peters, Michael D.	33,999.32	2,163.18	36,162.50
Biannetti, Frank P.	35,994.62	2,909.68	38,904.30	Richards, Clarence A.	36,944.63	4,877.66	41,822.29
Gray, Alfred L.	41,148.60		41,148.60	Salerno, John	30,224.03	1,651.85	31,875.88
Ballisey, Jill	19,873.01		19,873.01	Sellars, Frank W.	16,137.69	601.64	16,739.33
Budson, Royal R.	39,308.39	2,600.47	41,908.86	Shimkas, James T.	39,114.20	1,425.43	40,539.63
Kane, John C.	46,566.50	657.69	47,224.19	Stoddard, Gregg A.	155.00		155.00
Kane, Lawrence G.	36,617.60	3,906.88	40,524.48	Stoddard, Richard E.	37,729.86	6,454.21	44,184.07
Lambert, Paul F.	38,046.83	2,110.07	40,156.90	Stokes, Clayton	7,710.81		7,710.81
Lightfoot, Ernest J.	43,757.01	6,009.53	49,766.54	Stronach, Timothy	36,688.84	3,105.82	39,794.66
Lightfoot, James M.	36,617.64	2,754.14	39,371.78	Trearchis, Dean	31,339.23	6,556.65	37,895.88
MacGilvary, Allan P.	33,643.83	7,460.91	41,104.74	Trott, Roger N.	45,344.85	4,605.65	49,950.50
Marsh, Robert R.	40,141.04	1,553.09	41,694.13	Vieweg, Edward, Jr.	33,546.82	5,915.86	39,462.68
Marshall, James G.	42,748.57	2,884.69	45,633.26	Ward, Jack W.	36,522.62	2,203.97	38,726.59
McCarthy, John P.	43,928.24	2,724.45	46,652.69	Westaway, Richard L.	40,024.20	6,108.32	46,132.52
Monahan, Linda M.	33,915.68		33,915.68	Wilkinson, William J.	45,102.84	9,803.67	54,906.51
Nolan, James E.	39,093.83	1,370.56	40,464.39	Zedina, Louis	40,427.36	1,705.89	42,133.25

FIRE DEPARTMENT

Name	Regular	Overtime	Special Detail	Total
Austin, David	43,354.82	1,171.76	583.59	45,110.17
Barrelle, Richard	56,272.91			56,272.91
Burris, John	41,219.40	420.81	518.70	42,158.91
Calistro, Robert	36,215.64	1,553.33	97.92	37,866.89
Callahan, Michael T.	35,190.96	1,858.47	609.82	37,659.25
Callahan, Michael P.	35,212.14	2,211.37	404.24	37,827.75
Colton, Gerald	3,348.07	273.96	100.00	3,722.03
Cotugno, Stephen	40,722.31	740.07	218.40	41,680.78
Daley, Mary	31,476.83	3,173.96		34,650.79
DiBiase, Cosmo	37,387.09	148.98	397.28	37,933.35
Dogherty, Joseph	34,043.47	1,478.07		35,521.54
Dogherty, Robert	37,069.20	1,321.09	397.28	38,787.57
Donovan, Daniel	36,556.29	2,662.26	669.02	39,887.57
Driscoll, Lawrence	29,302.94			29,302.94
Farley, James	37,713.90	1,170.01	372.45	39,256.36
Field, John	45,666.34			45,666.34
Forero, Oscar	36,018.69	2,146.82	316.52	38,482.03
Fowler, Robert	47,926.54	3,337.46	795.98	52,059.98
Gath, Richard	48,028.35	724.04	1,043.11	49,795.50
Giasullo, James, Jr.	35,205.72	1,936.62	488.67	37,631.01
Gourley, Russell, Jr.	39,360.08	1,634.86	423.84	41,418.78
Graham, James	73,378.10	243.45	1,676.69	75,298.24
Greer, Donald, Jr.	37,053.07	2,683.10	617.00	40,353.17
Greer, Donald, Sr.	51,521.34	2,050.71	1,131.74	54,703.79
Hamm, Richard	36,157.71	1,681.46	186.16	38,025.33
Hazel, Michael	37,432.46	2,581.02	636.36	40,649.84
Hurley, Brian	35,205.62	1,657.98	613.67	37,477.27
Kane, Mary	34,029.25			34,029.25
Kearns, Edward	41,989.13	1,717.29	476.85	44,183.27
Kearns, Joseph	423.26			423.26
Keddie, Scott	35,524.78	2,471.14	627.40	38,623.32
Kerr, Gary	34,894.60	2,565.79	622.32	38,082.71
Levy, David	43,400.87	1,406.04	1,000.32	45,807.23
Lightfoot, John	38,381.88	1,891.75	693.86	40,967.49

Little, Robert	35,783.87	1,293.23	342.45	37,419.55
Mackey, Richard	37,774.29	1,452.45	421.80	39,648.54
Mahoney, Paul	57,265.30	25.49	203.92	57,494.71
Mallinson, Kenneth	38,775.88	905.82	602.07	40,283.77
McGlaufflin, Russell	34,584.06	2,065.36	643.86	37,293.28
Millett, William	23,951.06	74.49		24,025.55
Morris, Robert	36,633.07	1,758.65	355.78	38,747.50
Nivan, Timothy	40,258.47	2,048.88	883.30	43,190.65
O'Neill, John	42,079.84	797.19	628.32	43,505.35
O'Neill, Richard	39,304.82	1,624.87	203.92	41,133.61
Powers, Stephen	36,475.07	1,975.91	383.04	38,834.02
Rapoza, Kenneth	34,584.04	1,482.35		36,066.39
Reed, Bruce	51,484.21	1,611.56	1,480.83	54,576.60
Ryan, James	49,878.40	3,179.35	1,408.55	54,466.30
Ryan, Thomas	69,404.91			69,404.91
Sitar, Daniel	35,990.95	2,282.06	622.38	38,895.39
Sitar, Michael, Jr.	43,369.84	2,391.24	1,244.88	47,005.96
Small, Daniel	34,465.80	1,311.51	186.16	35,963.47
Smith, Donna Jean	28,474.20	3,366.02		31,840.22
Vasas, Albert	35,214.93	2,019.97	992.91	38,227.81
Viscione, Jon	35,581.47	1,489.88	316.52	37,387.87
Vonkahle, Vance	34,758.51	1,674.09	490.36	36,922.96
Wilson, Edward, Jr.	29,650.40	3,897.17		33,547.57
Yost, George	49,878.50	1,139.24	1,296.82	52,314.56
Zerofski, Phillip	46,092.02	1,671.92	929.02	48,692.96

Police Department Salary and Overtime

	Salary	Overtime		Salary	Overtime
Amari, Peter	46,288.64	1,180.16	Layne, Debra	23,496.14	195.08
Barry, John	35,292.83	601.92	Layne, Warren	59,346.52	661.28
Bolton, Clifford	45,695.79	-0-	Layne, William	58,377.35	1,129.40
Bolton, Leonard	37,190.13	878.40	Luz, James	46,220.79	901.73
Budryk, Robert	40,923.57	903.44	Mackey, John	82,316.26	-0-
Carroll, Robert	41,830.78	1,529.92	Maille, Jerrilee	33,597.15	651.19
Coviello, Christopher	34,114.00	1,267.74	Martin, Edward	65,536.75	3,061.20
Delucia, Joseph	43,598.28	7,525.07	McKenna, James	52,249.30	1,144.28
DiCalogero, Anthony	54,246.15	912.12	Pappas, Francis	34,716.32	1,035.96
Doherty, Paul	42,338.96	736.47	Perry, Henry	43,542.42	1,538.17
Doherty, Paul, Jr.	33,665.59	1,165.58	Perry, Mark	32,857.96	1,260.87
Donovan, Alfred	42,232.21	1,653.94	Peterson, Dennis	51,348.80	27,308.40
Ford, Ralph	57,030.65	1,233.76	Powers, John	45,321.87	1,615.99
Gearty, Paul	60,936.48	594.30	Reese, Kevin	36,824.16	1,697.75
Haines, Robert	51,362.25	545.24	Ringwood, Paul	43,578.50	2,600.33
Hazel, George	62,002.14	1,202.68	Rosen, Denise	67,305.91	-0-
Hodgdon, James	37,492.62	1,108.86	Schwalb, William	33,951.21	405.09
Hood, James	34,304.46	1,512.97	Sheehan, Michael	31,789.84	277.44
Jamieson, Walter	68,593.03	-0-	Sheehan, Timothy	34,794.40	525.26
Johnson, Paul	58,250.89	615.40	Stephens, Allan	42,033.13	1,071.08
Jones, James	33,403.90	-0-	Suarez, Jeffery	32,055.11	757.44
Jop, Walter	51,558.32	1,134.40	Tanguay, Roger	35,660.27	2,176.16
Kandrotas, Stephen	46,442.24	521.88	Thomas, Thomas	38,746.10	757.44
Lafortune, Raymond	33,220.55	1,526.14	Tumenas, William	34,084.49	757.52
Landers, Alan	42,023.05	534.62	Warren, Brian	33,178.84	1,351.28
Landers, Richard	50,661.27	807.32	Westaway, Robert	34,576.01	1,665.92
Latta, William	42,714.29	827.00	Higginbotham, Maryellen	35,061.23	223.76

	Salary	Overtime
Newton, Eileen	11,075.52	-0-
Terrazzano, Virginia	24,272.21	-0-
Hadley, Herbert	11,485.98	314.60

**Harold J. Patten Public Library
Wages and Salaries**

Employee	Base Pay	Overtime	Total
Sandra Bagley	584	0	584
Elisabeth Desmarais	43,373	0	43,373
Mary Gaffney	17,027	0	17,027
John Grenda	1,157	0	1,157
Elinor Haines	22,182	2,310	24,492
Mary Kutcher	19,634	2,304	21,938
Mary McLaughlin	19,838	1,796	21,634
Fran Moore	31,403	0	31,403
Joyce Salvato	6,765	0	6,765
Barbara Sullivan	368	0	368
Joanne Toppin	3,237	0	3,237

Town Report Salaries

Dave Cressman	65,367.00
Edwina Hudson	33,885.98
Sandra Barbeau	47,819.06
Helen O'Donnell	34,064.80
Barbara Hague	26,026.60
Sally Jarossi	25,327.25
Total Yearly Salaries	232,490.69

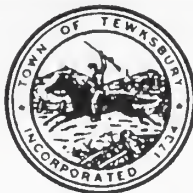
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Area Code 508

~~8513028~~ 640-4330

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty



BOARD OF ASSESSORS

Town Hall, Tewksbury, Massachusetts 01876

January 4, 1993

For: ANNUAL TOWN REPORT:

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

Value of Real Estate

January 1, 1992.....\$1,672,886,828.00

Value of Personal Property

January 1, 1992.....\$ 46,244,281.00

Total Value January 1, 1992.....\$1,719,131,109.00

Total Value January 1, 1991.....\$1,708,373,812.00

TOTAL LEVY FOR FISCAL YEAR 1993

Town.....\$ 36,300,036.75

State & County.....\$ 123,840.60

Overlay of Current Year.....\$ 562,498.00

Gross Amount to be Raised.....\$ 38,984,569.04

Total Estimated Receipts

and Availabe Funds.....\$ 15,149,671.12

Net Amount to be Raised on Property

Personal Property

1992.....\$ 871,242.25

Real Estate

1992.....\$ 22,963,655.67

Total Taxes Levied on Property

1992.....\$ 23,834,897.92

Water & Sewer Liens Added to Taxes

1992.....\$ 953,279.07

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector.....\$ 1,685,965.76

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At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	851-7355
Assessors, Town Hall	640-4330
Auditor, Town Hall	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building, Whipple Rd)	640-4430
Community Action Committee(Medical Transport)	640-4488
Conservation Commission(DPW Building, Whipple Rd)	640-4365
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	640-4410
Health Board (DPW Building, Whipple Rd.)	640-4470
Housing Authority(Livingston Street)	851-7392
Library Harold J. Patton, Town Hall Ave	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board (DPW Building, Whipple Rd)	640-4370
Plumbing Inspect./Electrical Inspect.(DPW Build)	640-4435
POLICE DEPARTMENT, 935 Main Street	
Emergency	851-7373
Admin-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS DEPARTMENT, 999 Whipple Road	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department (Livingston Street)	640-4462
Sewer Department	640-4440
Snow and Ice Emergency	640-4443
Tree Department	640-4440
Water Dept. (For Emergencies, Call Police Dept)	640-4448
Water Treatment Plant	858-0345
Recreation Dept. (DPW Building)	640-4460
Rubbish Disposal	1-800-660-0240
SCHOOL DEPARTMENT	
Athletic Director	851-6044
Loclla Dcwing School, 1469 Andover St	851-4316
Heath Brook School, Shawshcen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Dept.,320 Pleasant St	851-3771/851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
North Street School, 133 North Street	851-7376
Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Superintendent of Schools,1469 Andover Street	851-7347
Sealer of Weights and Measures	851-2055
Selectmen, Town Hall	640-4300
Senior Citizens Drop-in Center,175 Chandler St.	640-4480
Town Cable TV	851-0341
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector, Town Hall	640-4340
Veterans Agent, Town Hall	640-4485
Voters Information, Town Hall	640-4355
Water Billing Dept.,Town Hall	640-4350
Welfare Department, Middle St.,Lowell	454-8061
Wire Inspector(DPW Building)	640-4430
CITIZENS INFORMATION SERVICE:	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy(Boston)	1-617-565-3170
Senator, John Kerry(Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston))	1-617-722-1481
State Representative,James Miceli (Boston)	1-617-722-2337